

Monday, 12 May 2025

(10.08 am)

THE CHAIR: Good morning, Mr Griffin.

MR GRIFFIN: Good morning, Chair. Chair, this week is Mental Health Awareness Week. The theme this year is Community.

According to the Mental Health Foundation, being part of a safe, positive community is vital for our well-being. Communities can provide a sense of belonging, safety, support in hard times and give us a sense of purpose. The Inquiry would like to acknowledge Mental Health Awareness Week.

Chair, today we will be hearing from Deborah Coles of the organisation INQUEST. There are broad themes to her evidence which include the inadequacies of post-death investigatory processes, particularly from a family point of view -- INQUEST are calling for an independent investigatory body -- and, allied to this is, INQUEST's call for a National Oversight Mechanism to consider recommendations and the like arising from inquests and other forms of investigation.

Another theme in the evidence will be the absence of a coherent and complete set of statistics in relation to those who die in mental health detention and INQUEST's relevant case work and what it reveals about the

1 national picture and the Essex picture, and the serious
2 and concerning themes arising, including of a suggested
3 closed culture at EPUT.

4 Ms Coles' evidence will highlight serious concerns
5 from the perspective of her organisation and her own
6 personal experience.

7 In the afternoon, Chair, we will hear evidence from
8 EPUT's Dr Milind Karale, who will be asked about the
9 assessments process. His evidence will not touch on
10 individual cases.

11 That does mean, though, that today's evidence and
12 information may be distressing in certain respects and
13 difficult to listen to, including Ms Coles and what she
14 is going to tell us about INQUEST's case work.

15 For some, it may not be possible to sit through this
16 session, and anyone in the hearing room is welcome to
17 leave at any point. Again, I would like to remind
18 people that emotional support is available for all of
19 those who require it. The well-being of those
20 participating in the Inquiry is extremely important to
21 the Inquiry, and we have support staff from Hestia,
22 an experienced provider of emotional support, here today
23 and, as I have said previously for each day of the
24 hearing, there is a private room downstairs where you
25 can talk to Hestia support staff if you require

1 emotional support. The Hestia staff are wearing orange
2 scarves -- would you mind just raising your hand -- and
3 orange lanyards. You can speak to them directly or, if
4 you want to, come up to a member of the Inquiry team and
5 we can put you in touch with them. We are wearing
6 purple lanyards.

7 If you are watching online, information about
8 available emotional support can be found on the Lampard
9 Inquiry website, that's lampardinquiry.org.uk, and under
10 the "Support" tab, which is near the top right-hand
11 corner.

12 We want, Chair, all of those engaging with the
13 Inquiry to feel safe and supported.

14 Chair, with that, I am going to ask that we call
15 Deborah Coles and ask that she comes to the table,
16 please.

17 DEBORAH COLES (affirmed)

18 Questioned by MR GRIFFIN

19 MR GRIFFIN: Thank you. Would you provide your full name,
20 please?

21 A. Deborah Jane Coles.

22 Q. Ms Coles, you provided the Inquiry with a 47-page
23 statement, dated 1 April. Can you confirm that its
24 contents are true and accurate?

25 A. Yes, I can.

1 Q. Do you have that statement in front of you?

2 A. I do.

3 Q. Please feel free to refer to it as you wish.

4 Your statement and the exhibits that you have

5 provided stand as part of your evidence and so I won't

6 be asking you about every aspect of your witness

7 statement today. This is an introductory phase of the

8 Inquiry's hearings and the focus in your evidence today

9 will be on important general and systemic issues.

10 May I ask you about names.

11 In your statement, you refer to people who died as

12 "mental health inpatients in Essex" -- we will come on

13 to this later but it is from your paragraph 58 -- and

14 this is to illustrate and provide an evidence base for

15 some of the points that you go on to make. Is it

16 correct that INQUEST has not, at this stage, provided to

17 the Inquiry the names of the individual deceased to whom

18 you refer there?

19 A. Correct.

20 Q. Does INQUEST agree to work carefully and responsibly

21 with the Inquiry in order to make further disclosure to

22 the Inquiry of the names and further details in the

23 cases on which you have relied in your statement?

24 A. Of course, yes.

25 Q. Before I go any further, I am going to pause because

1 I understand there is something you would like to say.

2 A. Yes, I just wanted to say something to the families
3 involved in this Inquiry and, in particular, I want to
4 acknowledge the incredible strength, courage and
5 determination of families who have been relentless in
6 advocating for their loved ones, in both life and in
7 death, and in having to fight for truth, justice and
8 accountability.

9 And we know the trauma of your bereavement but also
10 the trauma in your dealings with the Trust, and the lack
11 of candour and denial and false promises of learning and
12 action, and how retraumatising that has been, and this
13 Inquiry, I think, is an absolute testament to your
14 perseverance. When someone you love is taken into
15 mental health care you expect them to be looked after
16 and kept safe.

17 The team at INQUEST stand both in solidarity and in
18 support for what you have achieved but also recognise
19 the emotional and physical impact of what you have been
20 and are still going through. You have ensured that
21 a light is being shone behind the closed doors of these
22 mental health settings and focusing a light on the
23 candour of the Trust, and the truth must come out. And
24 it's vital that your questions are asked and answered
25 and that, through this Inquiry, we see the

1 transformative systemic change that is so needed.

2 Thank you.

3 Q. I would like to ask you about yourself first. Have you
4 worked for the charity INQUEST since 1989 --

5 A. Yes.

6 Q. -- becoming its Co-Director in 1994 and Executive
7 Director in 2017?

8 A. I have.

9 Q. Let's just check in what capacity you are giving your
10 evidence today. Are you speaking as CEO of INQUEST,
11 ie on behalf of the organisation, in a personal capacity
12 or both?

13 A. Both.

14 Q. Do you hold and have you held a range of other positions
15 outside INQUEST, including membership of the Independent
16 Advisory Panel on Deaths in Custody or IAPDC?

17 A. Yes.

18 Q. Could you just explain in brief what does the panel do?

19 A. The panel is a cross-Government sponsored panel, both by
20 the Ministry of Justice, Home Office and Department of
21 Health, and it provides independent advice to the
22 Ministerial Board on Deaths in Custody. Its key aim is
23 to prevent deaths in custody, including those detained
24 under the Mental Health Act. It conducts research and
25 I think has been a very helpful addition in terms of

1 exposing some of the issues around deaths but
2 particularly the deaths that this Inquiry are concerned
3 with, and I can talk about that a little bit more.

4 Q. Well, as part of its role, does the IAPDC publish
5 reports covering aspects of its work?

6 A. Aspects of its work and, I think, importantly,
7 a statistical bulletin, looking at the number of deaths
8 across State institutions.

9 Q. Chair, I understand that you wish it to be made known
10 that you were interim Chair of the IAPDC for a period
11 from 2015 to 2016?

12 THE CHAIR: Thank you, that's correct.

13 MR GRIFFIN: Can we now move on to talk about INQUEST, the
14 organisation.

15 So INQUEST is a charity, is it, that was founded in
16 1981?

17 A. Correct.

18 Q. What's the focus of its work?

19 A. Our -- I suppose our key work is working alongside
20 families bereaved after what we would call State-related
21 deaths, so that includes deaths in custody and
22 detention, including mental health detention.

23 Q. Can we cover those so that people are aware. Clearly,
24 we are going to be interested in your mental health
25 related work --

1 A. Yes.

2 Q. -- but does INQUEST, also as part of its remit, consider
3 deaths in police custody, in prisons and young offenders
4 institutions, and also in immigration detention?

5 A. Yes.

6 Q. Have I missed anything?

7 A. No.

8 Q. Okay.

9 A. Then we also work on deaths that raise questions about
10 other multi-agency failings, so we have done some work
11 on learning disability settings -- deaths in learning
12 disability settings or where State and corporate
13 accountability are in question. So that's included work
14 around the Hillsborough football disaster and the
15 Grenfell Tower fire.

16 Q. Thank you. Is an important part of your work inquest
17 work, and does that relate to post-death investigations?

18 A. Yes.

19 Q. Can you just explain what that term encompasses, please?

20 A. So our work is -- and our case work team that work
21 directly with families help families navigate the
22 post-death processes and I think what people don't
23 always realise is not only is a family dealing with
24 a traumatic death but then there are legal processes
25 that follow.

1 So there are post-death investigations and, for the
2 purposes of this Inquiry, that will be the
3 investigations conducted by the Trusts or private
4 providers or an independent investigation, if one is
5 instructed.

6 And then you have the inquest system, and so the
7 role of, of our organisation is to help families
8 navigate those processes to make sure that families are
9 informed about what their legal rights are because what
10 we too often find is that there is an information
11 deficit after a death happens, and it's very difficult
12 to understand exactly what is going to happen, not least
13 when you are dealing with the trauma and the grief of
14 having a loved one die in a place that you thought they
15 would be safe.

16 Q. Thank you very much. In fact, we will come on to talk
17 about post-death investigations a little bit more later
18 on.

19 A. Yes.

20 Q. Does INQUEST work across England and Wales principally
21 but occasionally further afield?

22 A. Yes, our primary area is England and Wales. But we have
23 also been doing some work -- well, I have been doing
24 some work in Scotland, particularly around how deaths in
25 Scotland are investigated and I can talk about that,

1 particularly in the context of the National Oversight
2 Mechanism.

3 Q. Thank you. You have touched on this already but could
4 you provide a little bit more of an explanation of the
5 role that bereaved people play in an inquest?

6 A. I mean, I think at the heart of our organisation are the
7 experiences and voices of bereaved people and our work
8 with families informs all of our policy and campaigning
9 page work for systemic change. We have a family
10 reference group made up of families who have been
11 through inquests, a number of whom have had loved ones
12 die whilst receiving mental health care. We also hold
13 regular family forums, family listening days, where
14 families can come together and talk about their
15 experiences.

16 Q. We will actually come on to think a little bit more about
17 the family listening days later on. Carry on.

18 A. Okay. So I mean, I think what's probably important
19 about the work that we do is that the work is directly
20 informed by the day-to-day work that we do with bereaved
21 people and not only is that important in terms of our
22 policy work but also in trying to make organisations
23 aware of what families need after a death and,
24 obviously, that's been work going over kind of nearly
25 four -- well, it is four decades before I joined. But

1 our work is to try and not only prevent future deaths
2 but also try and improve the treatment of bereaved
3 families more generally and try and minimise the trauma
4 of those post-death processes.

5 Q. Thank you very much. You say in your statement, this is
6 paragraph 6, that families are experts by experience.
7 Can you explain a little bit more what you mean by that?

8 A. Well, nobody knows better what it's like to have the
9 death of a loved one in an institution that is
10 ordinarily a closed institution and where a family is
11 reliant on that closed institution for every aspect of
12 their loved one's treatment and care, and then, when
13 things go wrong, you know, they best know what it's like
14 to go through the system of trying to find out truth.
15 And I think it's important to understand that the
16 processes that follow deaths are protracted. They can
17 take a long time for an investigation or an inquest to
18 take place.

19 And what we will no doubt talk about is the
20 experiences of many families who feel very -- you know,
21 very shut out from those processes that are there and
22 should be there to answer those families' questions
23 about how and why their loved one died in a place where
24 they should have been safe.

25 So when we talk about experts by experiences, that

1 is a recognition that nobody knows better than bereaved
2 people themselves about what it's like to go through
3 those processes. But, importantly, they best know what
4 needs to change.

5 Q. Thank you very much. Just now onto how INQUEST is
6 organised, is it organised around case work, media and
7 policy, family engagement, specific projects,
8 operations, those general areas?

9 A. Yes, that's correct.

10 Q. Does INQUEST undertake its work with a relatively small
11 number of staff, an executive and governance by a board?

12 A. That's correct. I mean, I think sometimes people
13 overestimate the size of the organisation because we are
14 the only organisation that is doing this work and that
15 comes with it many challenges. I think the other
16 important thing to say is that we are completely
17 independent of Government and we don't take Government
18 funding because we recognise the importance to families
19 of our independence and our ability to speak truth to
20 power, to be able to use our evidence in a kind of
21 campaigning and policy way and to try and inform change.

22 And I think one of the things I perhaps should have
23 said around families, I mean the other important role
24 that INQUEST plays alongside families plays is to try
25 and ensure that the voices and experiences of families

1 are heard by Parliamentarians and policy makers because
2 I think -- you know, the team can go off and talk to
3 people but, actually, the people you will remember, and
4 I am sure the Inquiry will -- this will resonate with
5 the Inquiry, that actually it is the voices of bereaved
6 people who you will remember, their stories, those human
7 stories about what has happened.

8 Q. Thank you. I want to now ask you about the increase
9 over the years that INQUEST has experienced in its
10 casework in mental health settings. You describe in
11 your witness statement, this is from paragraph 8,
12 INQUEST's involvement in the early 1990s and up until
13 recent times in a range of inquiries and commissions and
14 the like, concerning deaths in mental health settings.
15 Was INQUEST's early casework, in relation to deaths
16 where the deceased had been experiencing mental health
17 conditions, initially in the police and prison context?

18 A. Yes.

19 Q. Did mental health inpatient deaths become an increasing
20 part of your casework?

21 A. It did and, in fact, in preparing for this statement,
22 I was then reminded of my first experience, quite early
23 on in my career, of giving evidence to the Louis
24 Blom-Cooper Inquiry into the situation within Ashworth
25 Hospital, and that was in 1992, which interestingly

1 followed a Channel 4 documentary that had exposed ill
2 treatment at the hospital, uncovering abuse and was
3 particularly concerned with the kind of brutalising and
4 oppressive nature of what was going on. And that
5 Inquiry, I think, was probably the first inquiry,
6 I think, in my experience that gave a kind of insight
7 into what was going on in mental health detention.

8 Q. Just to pause there, that's 1992?

9 A. That was in 1992, yes. And I think we -- I think
10 because we had been aware of the impact of mental ill
11 health on people's experience of prison and policing,
12 particularly around excessive and disproportionate use
13 of force, by way of example, we were then becoming more
14 aware of deaths of mental health inpatients.

15 Q. Thank you. You describe in your statement that there
16 were important legal developments, including in a case
17 where SEPT was a defendant. This is paragraph 16. In
18 essence, were those legal developments decisions from
19 the House of Lords and then the Supreme Court, in two
20 legal cases in 2008 and 2012, concerning Article 2 of
21 the European Convention on Human Rights and people
22 detained, or de facto detained, in psychiatric
23 hospitals?

24 A. Yes, that's right.

25 Q. What effect did those decisions have on INQUEST's case

1 work?

2 A. I mean, I think by that time we had done further work --
3 I don't know if you are going to take me to the earlier
4 paragraphs -- but we had started -- we had started doing
5 more work on mental health deaths but, obviously, these
6 were two significant judgments and particularly around
7 the recognition that the Article 2 duty applied to
8 people in detention and de facto detention, which was
9 significant in the sense of, I suppose,
10 an acknowledgement that these were deaths that warranted
11 proper, you know, public scrutiny.

12 And we had seen a corresponding increase in the
13 number of families that were turning to INQUEST for
14 help, in the absence of any other organisation. I mean,
15 I think it's just important to note, you know, for
16 context, that none of the mental health organisations
17 work with bereaved families. So there is nowhere else
18 for families to go.

19 At one point in my early years at INQUEST, the
20 mental health charity Mind had a legal department that
21 did take on some of these cases but nobody does this
22 work. And so, in a way, we were -- I suppose, we were
23 filling a gap and we recognised just how important it
24 was that, you know, deaths in another closed institution
25 should be, you know, properly investigated but those

1 families needed to be supported. In the same way as
2 other families, they needed to be aware of what their
3 legal rights were in terms of accessing, you know, help
4 and support.

5 Q. By 2014, had mental health inpatient deaths come to make
6 up a significant proportion of INQUEST's casework?

7 A. Yes, yes.

8 Q. I think you may have described how it came about
9 generally. Are there any other explanations for this
10 increase that you haven't yet given?

11 A. I mean, I suppose, because of the nature of our work and
12 the fact that we had been involved in -- I mean, I don't
13 know whether you want to take me to the death of Rocky
14 Bennett.

15 Q. We will come on to that in a moment.

16 A. We will come on to that, okay.

17 Q. Yes.

18 A. But I think what happened was there was kind of
19 corresponding -- you know, people became more aware of
20 our organisation and the work we were doing and we were
21 also -- by 2014, not only did the deaths make up
22 a significant proportion of our casework but it became
23 clear that we were seeing the kind of recurring nature
24 of failings in mental health care that we were concerned
25 about and we were becoming more and more concerned about

1 the system of investigation.

2 Q. We will come on to all of that.

3 A. Okay.

4 Q. But you have mentioned in your statement, this is

5 paragraph 18, that, even at this stage, key themes were

6 emerging --

7 A. Yes.

8 Q. -- from your work in this area. Were these national

9 themes, rather than focused on one part of the country?

10 A. Oh, definitely national.

11 Q. Can you provide us with an indication of what those

12 themes were, please?

13 A. Yes, I mean, I would say the first one was the lack of

14 advice and support for families after deaths occur; but

15 then failures to involve families in the care of their

16 loved one whilst in mental health settings; lack of

17 support in the community and that -- the significance of

18 that being that many people were becoming in serious

19 crisis and trauma and distress, resulting in detention

20 because there was a lack of support in the community;

21 familiar issues around observations, poor quality of

22 care, you know, poor assessments.

23 I mean, I think what's quite depressing really, for

24 me, in, you know, thinking about the work that INQUEST

25 has done over such a long period is that, sadly, these

1 are all too familiar themes today. I think the other
2 thing I would say is that, you know, it was quite
3 difficult when we first started working in this area
4 because some of our workarounds police and prison deaths
5 was making us aware about how prisons and policing were
6 an inappropriate response to people in mental health
7 crisis, and so we were advocating that there should be
8 better mental health services and better support.

9 At the same time, we were seeing mental health
10 settings where you, at the very least, expected somebody
11 to be safe because, by the very nature, you expect
12 a mental health setting to be therapeutic, to have care
13 at its heart and, yet, we were seeing many of these
14 really concerning -- you know, concerning features.

15 The other one I should mention is around the overuse
16 of restraint -- concerning use of restraint and also
17 isolation and, you know, and segregation, seclusion.

18 Q. What approximate proportion of INQUEST's current case
19 work comprises inquests into deaths arising within
20 mental health settings?

21 A. I think probably it would be fair to say about a third.
22 I mean, we have, you know, the real challenge that
23 I need to kind of just, you know, be candid about is
24 that, you know, we have far more families coming to
25 INQUEST than we can offer support to.

1 So we are currently kind of rolling out, you know,
2 a new way of working to try and make sure that, whether
3 or not we can give somebody full casework support, at
4 the very least we want to make sure that our resources
5 are made available, we are going to be running --
6 holding workshops because there is a real gap here and
7 what families need when the worst thing has happened is
8 they do need access to proper advice and support.

9 Q. Some of that will be available online?

10 A. Absolutely, we have online resources a handbook,
11 et cetera.

12 Q. You have spoken about the different things that INQUEST
13 does. I want to look at a couple of them briefly
14 please. First of all, your monitoring role and then we
15 will come on to look at casework?

16 A. Okay.

17 Q. What does INQUEST's monitoring and evaluation work
18 involve?

19 A. Are you talking --

20 Q. So this is --

21 A. Do you want to take me --

22 Q. Well, we can look at paragraph 41, if you like, but you
23 talk about carrying out comprehensive monitoring and
24 collating of statistics in relation to deaths in police
25 custody.

1 A. Okay, sorry, yes, yes.

2 Q. But not the equivalent in relation to deaths in mental
3 health detention.

4 A. Yes, yes.

5 Q. Do you want to talk about that a little bit and then
6 also about your monitoring, as opposed to your casework
7 role --

8 A. Yes.

9 Q. -- generally?

10 A. I mean, one of the things that we think is important is
11 trying to make publicly available comprehensive data on
12 who is dying and where they are dying in places of
13 detention or in and following, for example, police
14 contact.

15 So we monitor and collate statistics and we are able
16 to do that because we draw on the official sources
17 available, as well as, you know, Freedom of Information
18 Requests.

19 Q. We will come on to talk a little bit more about those
20 official sources.

21 A. Okay, okay. So -- but, unfortunately, we are not able
22 to carry out that formal monitoring in relation to
23 mental health deaths because there has never existed
24 a central comprehensive source of authoritative data of
25 either mental health inpatient deaths or the deaths of

1 those who have died in the community following contact
2 with or under the care of mental health services. And
3 this has been an issue that INQUEST have raised for
4 decades.

5 Q. Well, we will look at a little bit of that in a moment.

6 A. Okay.

7 Q. So there is no formal monitoring but is there, in fact,
8 informal monitoring, for example through Prevention of
9 Future Deaths reports?

10 A. Yes, I mean, our -- all of our work is informed by our
11 monitoring and collating of statistics where available,
12 our monitoring of investigations and inquests into
13 State-related deaths and, of course, that will include
14 the outcomes of inquests, both in terms of jury
15 narrative conclusions and Prevention of Future Deaths
16 reports. And it's important just to make the point
17 about jury conclusions because those are -- there is no
18 central collation of jury conclusions, which can be
19 extremely important in understanding whether or not any
20 system failings have been identified during the course
21 of the inquest.

22 So where we can and where we have been working with
23 a family, we will collate those, and then we use that
24 evidence to inform our policy work and particularly our
25 work to try and effect change, be that in the post-death

1 processes or in regard to the issues that have been
2 raised by the particular case and the subsequent
3 evidence that's come out of an inquest.

4 Q. Thank you. We will look at both what INQUEST has been
5 doing in relation to post-death issues and also
6 statistics in a moment. Can we move though now first on
7 to casework.

8 In general terms what does INQUEST's casework
9 consist of? You cover this at paragraph 22.

10 A. Yes. So, I mean, I suppose our key motivation is to
11 make sure that families are supported to navigate the
12 processes that follow a death and know how -- well,
13 I suppose to enable and empower them to play
14 a meaningful part for investigation processes, and
15 I think it is important to just kind of bear in mind
16 that, as we will all know from experiencing the death of
17 a loved one, you know, your initial -- your initial kind
18 of response is one of grief and dealing with those kind
19 of post-death processes, like the funeral and, you know,
20 being with family and friends and loved ones.

21 But where you have a death that has taken place in
22 an institution, your ability to grieve and your
23 bereavement is impacted by the very experience of having
24 an investigation. You have had a death of a loved one
25 in an institution, they hold all the resources, they

1 hold all the knowledge, and you are having to try and
2 find out what has happened at a time, as I say, when you
3 are grieving and you are trying to hold, you know, your
4 life together and support other family members.

5 And so our role really is to try and make sure that
6 you have access to information, you have access to
7 a lawyer, if that's what you want, and we would advise
8 families to seek legal representation because it can be
9 extremely important whilst you are navigating the
10 post-death processes, the funerals, to know that there
11 is somebody who can be beginning to start to get the
12 information together to begin to help you to understand
13 why a death and -- how and why a death has happened.

14 So --

15 Q. If a lawyer is instructed, does the caseworker continue
16 and work alongside the lawyer?

17 A. Irrespective of whether a lawyer is instructed or not
18 a caseworker will. And, as I say, I mean, the other way
19 of supporting is by trying to give families access to
20 other forums where they can meet other families, where
21 they can have kind of that informal support because one
22 thing that families, you know, tell us time and time
23 again is, you know, you are thrown into a really alien
24 process. There's very often an information kind of
25 deficit.

1 It can be a very isolating and lonely place and, as
2 I said earlier, it can take a very long time before you
3 begin to get answers, and many families will tell us
4 that they can't begin to grieve until they know the truth
5 about what has happened.

6 Q. So they put their grief on hold during this difficult
7 time?

8 A. Absolutely.

9 Q. Does the casework that you are talking about also form
10 part of your information base. So you are talking about
11 monitoring, and so on --

12 A. Yes.

13 Q. -- but is INQUEST, as an organisation, also learning
14 a lot about what is happening on the ground through its
15 involvement in its casework?

16 A. Absolutely, and I mean all of our work is informed by
17 that evidence base.

18 Q. What is that? I mean, what kind of information -- where
19 you are working on a case with a caseworker, what kind
20 of information is INQUEST, as an organisation, gathering
21 and recording?

22 A. Well, as much as possible, with a relatively difficult
23 database. You know, as an NGO, I think -- I am sure
24 people will understand that we don't have those great,
25 sophisticated systems, we would love them. But we

1 don't.

2 But we will --

3 THE CHAIR: Can you remind me how big an organisation it is?

4 A. At the moment we are a team of 16. Yes. But only

5 four -- four caseworkers and one part-time casework

6 assistant.

7 So, sorry, the question was ...?

8 MR GRIFFIN: Well, I was asking about the information that

9 INQUEST as an organisation gathers through its casework.

10 You also address this at paragraph 31 of your statement.

11 A. Thank you. We will document as much information as

12 possible and that will be everything from how was

13 a family -- how was a family informed about a death,

14 what information were they given about where to go for

15 advice and support, how candid was the information that

16 was given to them by Trusts and private providers, and

17 then, obviously, you know, as the case develops, as much

18 information that we can glean from the different

19 processes.

20 So, you know, I would say that, you know, we have

21 a huge amount of information about families' experiences

22 of these processes going back decades.

23 Q. As you said, does the information that you are gathering

24 through your casework go into your database?

25 A. Yes, prior to the database, obviously it was handwritten

1 in folders and files, which we still have.

2 Q. The information in the database -- you cover this in
3 paragraph 31 -- is used for various purposes. Could you
4 indicate what they are?

5 A. Well, I think, you know, it enables us, as
6 an organisation, to draw out trends and patterns, both
7 in terms of, you know, families' experiences of the
8 post-death processes, through to the issues that play
9 out, you know, through the investigations and through
10 the inquests.

11 And, you know, in a sense, I think what we are
12 trying to do is -- you know, all of our work is about
13 prevention, all of our work is to try and stop the
14 deaths happening and kind of shining a light behind, you
15 know, the closed doors of institutions. But also,
16 I think rightly, it's about ensuring that these, you
17 know -- that these institutions that owe individuals
18 a duty of care, and you have already talked about
19 Article 2 -- but you know it's important to say that,
20 you know, people who go into detention are completely
21 dependent on others for their treatment and care and, in
22 a sense, that's an extremely vulnerable position to be
23 in.

24 So it's also about ensuring that their human rights
25 are respected and that they are treated with dignity and

1 respect and, where there are human rights abuses and, in
2 particular, you know, inhumane and degrading treatment
3 that those are brought to light in the hope that we can
4 inform the change because every family that we work with
5 will say that, "We want the truth about what has
6 happened and we want people to be honest and open about
7 what has happened". But nothing can bring your loved
8 one back, but they hope that, by going through these
9 protracted, distressing processes, they hope that
10 something positive can come out.

11 And that can give meaning to people's loss, that can
12 be quite cathartic, it can be healing but only if they
13 see the corresponding change happen and I think what is
14 sometimes forgotten is that these processes, by their
15 very nature, are retraumatising. You will hear time and
16 time again organisations say, "Oh, you know, we will --
17 lessons will be learned", the most overused --

18 Q. We will come on to some of this a little later on. But,
19 as I understand what you are saying, is that there can
20 be a very important element in your casework where
21 a loved one has died, with the possibility that that
22 death is not in vain because the hope is that meaningful
23 change will be effected from the learning that comes
24 outside of it --

25 A. Yes.

1 Q. -- and, if the processes aren't in place for that
2 learning, then there are problems in grieving, and so
3 on?

4 A. Yes, and I would say even if the processes are not in
5 place and you have a situation where you have had, you
6 know, a very poor investigation, the inquest can then
7 play an important role and that can help to expose the
8 truth and, you know, can help identify system failings.

9 But I think what, again, is not recognised is what
10 it's like to be a family who have gone through all those
11 processes, have been told that there will be action and
12 then they learn of another death in similar
13 circumstances, and that can be extremely traumatic and,
14 I have to say, that's something that, you know, speaking
15 about my work within INQUEST, it is the thing that makes
16 me the most angry and frustrated and upset, is that, you
17 know, we are still seeing those familiar issues.

18 Q. Just staying with the subject of the data and the
19 information that you as an organisation are able to
20 gather. You say this at paragraph 42 of your witness
21 statement, and this is something you have touched on:

22 "However, we do not carry out formal monitoring in
23 relation to mental health deaths."

24 A. Yes.

25 Q. "This is because there is no central comprehensive

1 source of authoritative data of either mental health
2 inpatient deaths or the deaths of those who have died in
3 the community following contact with or under the care
4 of mental health services."

5 You then have a footnote which says this:

6 "Although we analyse data from our casework to
7 inform the direction of strategic and policy work, to
8 set casework priorities, make remit decisions and for
9 the purpose of specific reports, we do not therefore
10 routinely collate and analyse our data as part of
11 a formal monitoring role. The lack of a central dataset
12 ..."

13 We are going to come on to talk about all of that.

14 A. Okay.

15 Q. "... also means that, although we review case files to
16 ensure any information published or shared is accurate
17 data arising from our casework is not statistically
18 representative of the national picture."

19 I just wanted to ask you about the last part of
20 that, "data arising from our casework is not
21 statistically representative of the national picture";
22 could you just explain what that means?

23 A. I mean, I -- I think what it means is the fact that you
24 know, we -- there is no corresponding data that we can
25 go to, to say how many deaths there have been in

1 a particular -- under particular trusts or private
2 providers. It is a really disparate picture.

3 So our casework is only as representative as the
4 families that we can work with or the families that come
5 to us. But I would say that, you know, we work with
6 families across the country and I am confident that the
7 trends and patterns that we draw out reflect many of
8 the -- you know, many of the issues that this Inquiry is
9 looking at.

10 Q. Thank you. I am going to ask that a document is put up,
11 a part of your statement, on the screen. Could you put
12 up core bundle, page 185, and expand paragraph 54,
13 please. We can see here that you say, "By way of
14 overview" -- sorry, this is dealing with data held by
15 INQUEST:

16 "By way of overview, during the period under review
17 by the Inquiry, INQUEST has worked on a total of 7,460
18 cases across all types of deaths across England and
19 Wales. This includes cases where we provided ongoing
20 casework, but also where we provided initial advice. Of
21 those, 1,843 are marked within our casework system as
22 having been mental health related. This will include
23 the deaths of people who were detained under the [Mental
24 Health Act], receiving mental health care in hospital
25 but not detained under the [Mental Health Act] and

1 deaths in the community. These deaths may also involve
2 other agencies, for example the police or the local
3 authority."

4 First point: does that give us an idea of the extent
5 of your casework?

6 A. Yes.

7 Q. There is reference here to deaths in the community and
8 involving other agencies, which may not come within the
9 Inquiry's Terms of Reference, depending on the
10 particular circumstances. But I would like to, at this
11 stage, consider any other caveats the Inquiry should
12 have in mind when we are looking at or considering your
13 data.

14 I am staying with paragraph 54 and 55. In fact, can
15 we look actually at the footnote 2 at the bottom of the
16 same page:

17 "The Inquiry will note that these figures have been
18 extracted using information recorded by our casework
19 system and that they should be used as estimates only.
20 For example, the dates used to identify cases within the
21 relevant period refer to dates on which the case was
22 opened on our system, not the date of death. Further
23 factors to be taken into account are then set out in the
24 following paragraph."

25 So that's something else we just need to bear in

1 mind when we are looking at or considering the information
2 that you are providing to us. Could you take that down
3 please. At paragraph 55, you list further limitations
4 we need to bear in mind when considering INQUEST's data.
5 A. Yes.
6 Q. To summarise, are they that: the purpose for which
7 INQUEST collects data is primarily to deliver its
8 casework, rather than to conduct a formal monitoring
9 role, at least in relation to mental health, and the way
10 it collects data is structured accordingly?
11 A. Yes.
12 Q. Also, the breadth of your remit, as an organisation,
13 including in relation to mental health, reflects -- it
14 is a point you have just made -- your casework
15 capacity --
16 A. Yes.
17 Q. -- and operational reality, so the amount of people, the
18 amount of cases you can actually take on?
19 A. And particularly in mental health, such was the demand
20 we have had to make some very difficult decisions about
21 those deaths that we can work in detail on and -- you
22 know, and, sadly, you know, that's the reality of our
23 funding situation, and that's particularly impacted on
24 deaths in the community, you know, which we started
25 working on because we were so concerned about the number

1 of people who were dying, either for want of support
2 from mental health services or who, in our view, had
3 been discharged prematurely from mental health services
4 to no proper support in the community.

5 And also we were -- I mean, we -- our work situates
6 deaths in their broader kind of social and political
7 context and one of the concerns we had around mental
8 health was that we were seeing cuts to frontline
9 services, which, in our view, were impacting on people's
10 ability to get proper, good mental health support in the
11 community.

12 And I think that alongside, you know, increasing
13 austerity and inequality, meant that we were seeing
14 a real need for scrutiny of those deaths but we, as
15 I say, have had to make some difficult decisions purely
16 because of our resources, not because we didn't
17 recognise that those deaths needed -- those families,
18 importantly, needed that support.

19 Q. Thank you very much. Just staying with other matters we
20 just need to bear in mind when considering INQUEST's
21 data and information, again, it is a matter of you have
22 touched upon, but INQUEST's recordkeeping has changed
23 over time, starting with those manuscript records you
24 were telling us about --

25 A. Yes.

1 Q. -- transitioning to digital databases, with
2 recordkeeping improving over time?

3 A. I would hope so, yes, yes.

4 Q. I think, just staying on that theme, there was limited
5 functionality of your first digital database but that's
6 a situation, as I understand it, from your statement --

7 A. Yes.

8 Q. -- which improved with a later version or versions?

9 A. Yes, and I think you should also bear in mind that, in
10 the early years of doing this work, there was very
11 limited disclosure to families. You know, when I first
12 started at the organisation, I mean, you know, you were
13 lucky if you turned up to an inquest with anything, you
14 know, other than maybe a postmortem report or, you
15 know, a kind of front sheet with information on it.

16 So of course that, you know, as, you know, families
17 importantly have been given more rights and also as, you
18 know, the Article 2 of the Human Rights Act has impacted
19 on the way in which inquests are held, there has been
20 more corresponding information. So, of course, you know
21 that's --

22 Q. Well, that is an important point. So earlier in the
23 period of interest to this Inquiry -- we go back to
24 2000 --

25 A. Yes.

1 Q. -- one of the reasons you as an organisation may have
2 less information is that families themselves were
3 receiving less information?

4 A. Yes.

5 Q. Thank you. I want to now ask you broadly about cases
6 falling in the Inquiry's Terms of Reference, as you have
7 assessed them to be.

8 Have you, in fact, gone to individual case files
9 held by INQUEST for the information -- we will look at
10 that information a little later on -- about cases you
11 have determined fall within the Inquiry's Terms of
12 Reference?

13 A. Yes.

14 Q. Were you able to review cases that were held -- I mean,
15 do you have any files that are still in paper form or
16 has everything been transitioned onto a database?

17 A. No, we have many files in paper form.

18 Q. Have you been able to review those for the purpose of
19 the information that you provided to the Inquiry?

20 A. I don't think we have. I think the -- I think because
21 of the fact you were looking at 2000 onwards, I think
22 those were all -- from memory, those were all within the
23 database.

24 Q. So the paper files relate to an earlier period?

25 A. They do, yes. I mean, I reviewed -- for example, in

1 preparation for the statement, I reviewed the Louis
2 Blom-Cooper Inquiry because that was -- obviously
3 pre-dated digitalisation and I looked at kind of my
4 statement for that, by way of example.

5 Q. To what extent do you think that limitations,
6 inevitably, in the digital database mean you may not
7 have identified all potentially relevant Essex cases
8 that you hold?

9 A. I mean, I feel confident with the information we have
10 provided in the statement. So I hope it's -- I mean
11 I am confident it is representative of the deaths that
12 that this Inquiry is concerned with.

13 Q. Thank you. So the casework service that INQUEST
14 provides, when normally would that come to an end in any
15 particular case?

16 A. It would usually come to an end at the conclusion of the
17 inquest, the formal relationship. But, of course, many
18 families are interested in the process of policy change,
19 so it may be that families will remain involved in the
20 organisation and maybe come to some of the online
21 connection cafés that we organise; they may play a role
22 in some of our policy and campaigning work.

23 Q. That's what I was going to ask you about next. In fact,
24 on the basis of all of the information you gathered,
25 from whatever source --

1 A. Yes.

2 Q. -- does INQUEST also produce reports and provide
3 evidence of matters within its knowledge and experience
4 for a range of different organisations, including
5 Parliamentary and health bodies?

6 A. Yes, and we have been -- I mean, you may come on to
7 the --

8 Q. We are going to look at David "Rocky" Bennett in
9 a second.

10 A. Okay, but I am also thinking of our family listening
11 days.

12 Q. We are going to come on to those as well.

13 A. Okay.

14 Q. Can we come on then to the David Bennett Inquiry, which
15 reported in 2003, so towards the beginning of the period
16 within the Inquiry's Terms of Reference.

17 A. Yes.

18 Q. Who was David Bennett? You touch on all of this from
19 paragraph 11.

20 A. Yes. So David, known as Rocky, Bennett was a patient at
21 an NHS-run clinic in Norfolk and he died as a direct
22 result of the restraint that was used against him. He,
23 he died of asphyxia. He was restrained over a long
24 period and I think that, for INQUEST, this was a death
25 that was a reminder of the violence and racism that we

1 had seen in police and prison context, and it was the
2 first -- probably the first death that we had worked on
3 in detail with his family.

4 Q. Was there an inquest in 2001?

5 A. There was.

6 Q. Did the jury return a verdict of accidental death
7 aggravated by neglect --

8 A. Neglect, yes.

9 Q. -- and say that the cause of death was due to prolonged
10 restraint as well as long-term anti-psychotic drug therapy?

11 A. Yes. I think we were fortunate at the time that there
12 was a coroner who, from recollection, I believe, had got
13 some mental health -- had got a background in mental
14 health and there was an inquest in which the family were
15 represented and were able to play a proper part in that
16 process, and it was a full -- I think a full and --
17 actually focused, importantly, on the use of restraint
18 in --

19 Q. Well, we will look at aspects of that in a moment.

20 The Independent Inquiry into the death of David
21 Bennett reported in December 2003. You speak in
22 paragraph 12 of your statement about INQUEST's evidence
23 to that Inquiry and what it highlighted?

24 A. Yes. I mean, I think what's important here is that,
25 I think similar to this Inquiry, it was the family's

1 determination that something positive could come out of
2 his death, that informed the decision to set up that
3 independent Inquiry, to which we gave evidence and we
4 raised a number of issues and I think importantly, to
5 address your earlier point, we highlighted the lack of
6 data to enable monitoring of deaths in mental health
7 detention, so that it was difficult to understand not
8 only, you know, who was dying but why they were dying.
9 And that, for us, was particularly important in the
10 context of race and ethnicity.

11 Q. Did you also highlight issues in post-death
12 investigations?

13 A. We did.

14 Q. We are going to look at the report and pick up on those.

15 A. Okay.

16 Q. So the Inquiry went on to make various recommendations
17 itself, didn't it?

18 A. It did, yes.

19 Q. Could you put up please exhibits bundle, page 14339 and
20 expand the right-hand column. Thank you. Can you
21 actually read that? I will read the relevant --

22 A. I can.

23 Q. -- bits.

24 A. Thank you.

25 Q. So we can see at the top there, "Sudden Deaths in

1 Psychiatric Hospitals":

2 "The Inquiry found the evidence relating to sudden
3 deaths in psychiatrist hospitals to be unclear. The
4 statistics were unsatisfactory so it was difficult to
5 draw clear conclusions from them. We recommend that
6 more detailed statistics are kept so that it can be
7 known how many patients in mental health institutions
8 die when being restrained or within a short time
9 thereafter with details of their ethnic grouping."

10 If we drop down a little bit, we can see:

11 "INQUEST told us that since 1996 there had been
12 monitoring of the ethnic origin of people who die in
13 custody but this did not include deaths of detained
14 patients."

15 Is that going back to the point about different
16 collection of data for those in police or prison
17 detention?

18 A. Yes, I mean, it followed -- it followed some lobbying,
19 from recollection, of the United Nations in highlighting
20 the lack of data and the lack of any kind of monitoring
21 of race and ethnicity, and that then prompted this to be
22 looked at in the context of police and prison but not in
23 the context of deaths of detained patients. I mean,
24 what is -- what is --

25 Q. Yes. May I just finish the paragraph --

1 A. You may, yes.

2 Q. -- because it says:

3 "There was a gap in information, not only about who

4 was dying but why they were dying."

5 A. Yes, I mean --

6 Q. Yes.

7 A. -- what I was going to say is what is really quite

8 depressing about this is that this is the situation that

9 remains today and you will note from the Independent

10 Advisory Panel's most recent statistical bulletin that

11 they make the very same point.

12 Q. We are going to be tracking this point through a couple

13 of different reports over time in a moment?

14 A. Yes.

15 Q. Does the Inquiry report go on to say that:

16 "The Inquiry notes that coroners make

17 recommendations from time to time and proposes that

18 those recommendations should be monitored and collated

19 centrally.

20 "INQUEST told us that the failure by the NHS to

21 provide information and support to families after

22 a death had a highly detrimental effect on families'

23 mental health."

24 Again, picking up on points you have already made --

25 A. Yes.

1 Q. -- to us.

2 Can we, therefore, see recommendations there

3 covering, as you have just said, unsatisfactory

4 statistics into an important aspect of mental health

5 care. In fact, the report does go on -- and this is

6 recommendation number 11 in the report -- to make this

7 recommendation, that the Department of Health should

8 collate and publish annual statistics on deaths of all

9 psychiatric inpatients which should include ethnicity.

10 We can see in the highlighted or expanded part

11 there, also the recommendation in relation to the

12 coroners' recommendations, and that they should be

13 centrally collected and monitored.

14 Would you go to the next page and expand the

15 left-hand column just, at the top. So the next page,

16 thank you very much.

17 This is continuing on from what we have just been

18 looking at and we can see here the paragraph starting:

19 "Families should have access to information about

20 where to go for help after a death of a family member

21 who was in a mental health institution."

22 A. Yes.

23 Q. Again, picking up on points you have already made to us.

24 A. Yes.

25 Q. Can we see about halfway down:

1 "If there was an investigation after the death,
2 families should have an effective access to that
3 investigation process from the beginning to the end.
4 The investigative body should be an independent body.
5 One was left with a feeling that some people's lives did
6 not have equal worth with others."

7 So here we see, do we, a recommendation for
8 an independent investigative body?

9 A. Indeed.

10 Q. Could you take that down, please. You refer in your
11 statement to concerns -- this is paragraph 47 but we
12 don't need to go to it -- over deep inequalities in
13 access to mental health care and outcomes, particularly
14 in respect of black people.

15 A. Mm-hm.

16 Q. So we saw it here in relation to a report over 20 years
17 ago.

18 A. Yes.

19 Q. To what extent have those issues improved over time?

20 A. They haven't, and I think I provided examples of more
21 recent literature. I mean, I think it's -- I think
22 there's an acknowledgement by some, at least, that
23 racism is embedded into those structures of healthcare
24 and we know that black people are more likely to enter
25 the mental health system via the criminal justice

1 system; they are more likely to be detained under the
2 Mental Health Act; more likely to be placed under
3 community treatment orders; and then, when they are
4 actually in detention, that they are more likely to be
5 subject to violence, the use of restraint and isolation,
6 particularly prone restraint. And I think you know,
7 this has been the subject of research, it's been --

8 Q. Well, is one of the relevant reports, which you have
9 provided to the Inquiry, a rapid review from February
10 2022 the NHS Race and Health Observatory report --

11 A. Yes.

12 Q. -- Ethnic Inequalities in Healthcare, and does that pick
13 up on some of the points you have just been telling us
14 about?

15 A. It does.

16 MR GRIFFIN: Thank you.

17 Chair, I am about to move on to a new topic, we have
18 been going for about 1 hour and 10 minutes. Would this
19 be a good time for a 15-minute break?

20 THE CHAIR: Of course.

21 MR GRIFFIN: Thank you very much.

22 THE CHAIR: Thank you, see you in 15 minutes.

23 (11.10 am)

24 (A short break)

25 (11.30 am)

1 MR GRIFFIN: So I want to come on now to the topic of
2 investigations, please. You have mentioned family
3 listening days and information that you can give to this
4 Inquiry about themes arising from those.

5 You set out in your statement -- this is
6 paragraph 38 -- what, as you put it, families have been
7 telling INQUEST since you started holding those family
8 listening days in 2010, and your statement refers to the
9 reports of three family listening days, in support of
10 various points that you then go on to make. Can we just
11 deal, first of all, with what those family listening day
12 reports were.

13 First of all, the report of the IAPDC, Independent
14 Advisory Panel on Deaths in Custody, family listening
15 day, which was held in 2011?

16 A. Yes.

17 Q. That involved families who have, as it says, direct
18 experience of the investigation and inquest system
19 following the death of a relative whilst in mental
20 health detention?

21 A. Correct.

22 Q. Was that organised by INQUEST on behalf of the IAPDC?

23 A. Yes, we were commissioned to run it on behalf of the
24 IAP.

25 Q. The next is INQUEST's report on the CQC family listening

1 day, in 2016, and the stated purpose there is to gather
2 evidence to inform the CQC's review of how NHS Trusts
3 investigate and learn from deaths, so that's not limited
4 to mental health settings but deaths across the
5 spectrum, as I understand it. So this is your report on
6 the CQC listening day --

7 A. That was within NHS.

8 Q. Across the NHS?

9 A. Yes.

10 Q. Thank you. Then the third is the INQUEST family
11 consultation day report on deaths of people with mental
12 ill health, a learning disability or autism --

13 A. Yes.

14 Q. -- more recently in 2023?

15 A. Yes, and in a way, the reason that -- the thing that
16 distinguishes the two and then the consultation one was
17 it was an opportunity for us to bring families together
18 to see whether or not, in the passage of time, things
19 had improved.

20 Q. As we have said, all three of those listening days were
21 looking at matters on a national basis, rather than
22 focusing on any particular part of the country?

23 A. Correct.

24 Q. In two of the three reports, the number of families
25 involved is given as 11. We couldn't find a number in

1 the third report but is it likely to have been around
2 the same number?

3 A. Yes, possibly a few more, actually, in that one.

4 Q. Why, in your view, do family listening days of this sort
5 and size provide a firm basis for conclusions or themes
6 that you say come out of them; is there a sufficient
7 evidence base when you are talking to 11 or more
8 families?

9 A. I think a very strong evidence base and, importantly,
10 these are hearing directly from families about their
11 experiences but also about their recommendations for
12 change because one of the important things -- and it
13 goes back to my earlier point -- is that many of the
14 families who come to these days want to try and improve
15 the situation for other families. So they have been
16 days that involve also the organisations that commission
17 them having to come and actually actively listen and
18 that can be a very powerful experience for those who are
19 listening. And the reason why we have been commissioned
20 to run them -- we have run another one most recently in
21 February, commissioned by the Ministry of Justice, on
22 why we need a Hillsborough law and we can touch on that
23 one.

24 That's not in my -- in this current statement.
25 I can follow that up with you.

1 Q. So these family listening days are being provided to the
2 CQC and to Government --

3 A. Yes.

4 Q. -- Departments, and so on, and they are asking INQUEST
5 for its assistance in running them?

6 A. Yes.

7 Q. Thank you very much.

8 A. And I suppose, importantly, that families get involved
9 because they trust the organisation but also in the hope
10 that they will be listened to and that that listening
11 results in change.

12 Q. Understood. You say you set out at paragraph 38
13 a number of the themes that you say have emerged from
14 these family listening days. In fact, you have already
15 told us about some of them but can we look at them and
16 I will ask you to expand on one or two where you haven't
17 already provided information to us.

18 You start by saying in paragraph 38 that the biggest
19 challenge for families is that they face investigatory
20 processes which are, as you put it, exclusionary,
21 delayed and defective and I think you have started to
22 tell us about that already.

23 A. Yes.

24 Q. Then the themes that have come out of the family
25 listening days include, first of all, that notifications

1 of the death of their loved one are inconsistent and
2 often insensitive. Can you briefly explain what you
3 mean by that?

4 A. Yes. I mean, that refers to the very early information
5 that is provided, and I think the key take away from
6 that is the fact that there is very little information
7 given and information that is sometimes given is then
8 found to be untrue or it's not consistent with the first
9 version of events that was given.

10 I think the other point to make there at those very
11 early stages is just the information, what families
12 describe as an information deficit, not only about how
13 the person died but about the processes that will
14 follow.

15 Q. Well, in fact, that's the next theme that you have given
16 us arising out of this and, in fact, you have touched on
17 it already as well. But not knowing, particularly if
18 you don't have legal representation or the assistance of
19 an organisation such as INQUEST, not knowing what to
20 expect?

21 A. No, and you are dealing -- I mean, you are also dealing
22 with, in many cases, that kind of shocking reality that
23 your loved one is going to be the subject of
24 a post-mortem and dealings with the coroner and, you
25 know, none of us will know what that means until, you

1 know, we are first confronted with it. So it is that --
2 it is not only that information deficit but it is also
3 the fact that, you know, that the body of your loved one
4 is held by a coroner until it can be released to the
5 family to arrange a burial.

6 And, I mean, these are very distressing processes
7 and if you aren't told about why, you know -- and, you
8 know, to be fair some coroners' courts, you know, do
9 that well but I am particularly talking about,
10 I suppose, the responsibility of the organisation in
11 whose care somebody has died to be the -- to provide
12 information in an accessible and sensitive way, and that
13 is certainly quite different to what most families
14 experience, in our view.

15 Q. You go on to mention that contact with representatives
16 of the relevant NHS Trust is defensive. I want to come
17 on separately to ask you about that specifically in
18 relation to Essex, if I may --

19 A. Okay.

20 Q. -- and that the investigations are not independent,
21 which is a point that you have already made, and we are
22 going to come on to look at again in a moment --

23 A. Yes.

24 Q. -- and that the quality of investigations can be poor,
25 and investigations -- and this is what you say at

1 38.6 -- often fail to include evidence of concerns or
2 complaints raised by families during their loved one's
3 life.

4 Could you expand on that, please?

5 A. Yes. I mean, I think what we found too often -- I mean,
6 I would include "during their loved one's life and
7 death"; in other words, you know families of people who
8 die in mental health settings have very often had lots
9 and lots of engagement with mental health services,
10 either on the journey into detention or whilst the
11 individual is in detention, and will have raised
12 concerns about their treatment and care. And, yet, they
13 have either not been given an opportunity to raise those
14 with investigators or those concerns have not been
15 addressed within the investigation.

16 Q. Quite apart from complaints, there may be other relevant
17 information that the family members may have that could
18 be passed on that would be of relevance?

19 A. Absolutely.

20 Q. You talk about the process being gruelling, for the
21 families, no doubt. Is that for all of the reasons that
22 you have already been explaining to us?

23 A. Yes, because I think you will see within my statement
24 there are lots of direct quotes but the familiar story
25 that we hear is that, from the beginning, everything

1 feels like a fight to try and get information and to try
2 and play a meaningful part.

3 And you know, that -- I think one of the things that
4 I think our work has identified thematically is that
5 default response of many NHS Trusts and private
6 providers to kind of denial and defensiveness, and
7 a lack of candour and a concern more about reputation
8 management than being concerned about learning and
9 seeking improvements.

10 Q. Can I ask you this -- I mean, you mention candour but
11 all of the points that you have just made -- to what
12 extent are those issues to this day?

13 A. Oh, they are issues that we are experiencing within our
14 casework service today.

15 Q. The last of the themes that you have explained in your
16 statement, arising from your family listening days, is
17 reference to a lack of accountability and a failure to
18 implement change?

19 A. Yes. Yes.

20 Q. I would like to move now to consider one of your
21 reports. It's called "Deaths in mental health detention:
22 An investigation framework fit for purpose?" Now, this
23 is a report from 2015, I think, so around 10 years ago.
24 It addresses mental health detention. Does that mean,
25 for the purposes of this report, either those detained

1 under the Mental Health Act and those de facto detained
2 whilst being treated voluntarily as informal patients,
3 so both categories, both formal detention and de facto
4 detention?

5 A. Yes.

6 Q. Was it looking at the national situation again, rather
7 than looking at any particular part of the country?

8 A. It was looking at the national picture, yes.

9 Q. Does that mean England and Wales or just England?

10 A. No, England and Wales.

11 Q. Can we look at an aspect of the report, please.

12 Amanda would you put up exhibits bundle, page 14522.
13 Thank you.

14 So this is an aspect of that report.

15 A. Mm-hm.

16 Q. Its heading is, "The lack of independent investigation
17 into deaths", and the report says this:

18 "There is a glaring disparity between the manner in
19 which deaths in mental health detention are investigated
20 pre-inquest compared to those in other forms of state
21 custody. Unlike deaths in police, prison or immigration
22 detention or following contact with State agents --
23 where the coroner's inquest is based on the independent
24 investigation of the Independent Police Complaints
25 Commission (IPCC) [as it was then] ..."

1 Is that now the Independent Office for Police
2 Conduct?

3 A. Yes.

4 Q. "... or the Prisons and Probation Ombudsman (PPO) -- no
5 such equivalent investigative mechanism exists to
6 scrutinise deaths in mental health settings. Instead,
7 the inquest is reliant pre-inquest on the internal
8 reviews and investigations conducted by the same Trust
9 responsible for the patient's care."

10 A. Yes.

11 Q. So, again, drawing attention to the differing approaches
12 to deaths in mental health detention and those in
13 prison, et cetera?

14 A. Yes, and, I mean, I think there it's a question of, you
15 know, however good an investigator might be, you know,
16 you are effectively looking at potential failings in
17 systems or in conduct of individuals working within the
18 same Trust and I think it's difficult to reconcile how
19 there was acknowledgement of the importance of
20 independent scrutiny for deaths in other settings but
21 that that equivalence wasn't recognised as being
22 important to deaths in mental health settings.

23 And, of course, the significance of that cannot be
24 understated in terms of how it's those investigations
25 that inform the subsequent inquest and it's -- you know,

1 if that is flawed, it is like, you know, the fruit from
2 the poisoned tree point; it is very much the quality of
3 the investigation that's carried out that can inform the
4 way in which the coroner will then conduct the inquest
5 into the death.

6 Q. So this is a report from 10 years ago but does that same
7 point remain true to this day?

8 A. Yes, I mean, in preparation for today, I revisited that
9 report, which was a significant piece of research and it
10 was -- you know, it was probably -- well, it was the
11 first report to actually look at these issues in any
12 detail, and we did work with members of our INQUEST
13 lawyers' group, obviously from the team, but also
14 reviewed other literature and the reality today is no
15 different, I would strongly suggest.

16 Q. So the report includes recommendations --

17 A. Yes.

18 Q. -- for a single body conducting independent pre-inquest
19 investigations, with meaningful involvement of families
20 in investigations?

21 A. Yes.

22 Q. Does INQUEST still call for such a body, an independent
23 investigative body?

24 A. Yes, I think we would -- I think we are even more
25 convinced of its need, as we have not seen the kind of

1 corresponding culture change within trusts and providers
2 in terms of investigations, and also in the learning
3 that flows from those investigations. And I think that,
4 you know, whilst we may well still have criticisms of
5 the investigation bodies in deaths in prison and police
6 custody, there is definitely an advantage about having
7 a single body that has oversight of those investigations
8 and can also produce bulletins around learning and draw
9 out thematic issues.

10 And I think, you know, that's not also important for
11 families and the public interest but, of course, it's
12 really important for those who have to work within
13 settings because I think there's often a very -- there
14 is often a disconnect between the information that comes
15 out of investigations and inquests, and the sharing
16 dissemination of learning to people working within
17 mental health settings.

18 Q. Can I ask just some further questions about what this
19 body might look like?

20 A. Yes.

21 Q. So you have talked about potential equivalent bodies
22 being the IOPC or the Prisons and Probation Ombudsman.
23 Are you looking or suggesting something along those
24 lines?

25 A. Yes. Yes, you know, a completely independent body to,

1 to do that, to do those investigations. And, within
2 that, of course, there should be a function on, on
3 behalf of those who are working within those
4 organisations to ensure that families are informed from
5 the outset of their rights, of what the processes are
6 and how to play a meaningful part within those
7 investigations.

8 Q. Understood. I am just trying to -- has INQUEST
9 articulated anywhere in further detail what this body
10 might look like?

11 A. Yes, within the 2015 report, there are some kinds of
12 suggestions as to how it might look and I should say we
13 are not alone in identifying this kind of disparity.
14 The Joint Committee on Human Rights, I think back in --
15 I think, even, in fact, prior to the publication of this
16 report, recommended an investigation body and I know
17 this is something that, when I was on the Independent
18 Advisory Panel on Deaths in Custody that we looked at in
19 some detail and I know they are currently doing some
20 work around that.

21 Q. If we, as an Inquiry, go back to the 2015 reports and
22 other reports, will we find further and more details of
23 what kind of body you have in mind?

24 A. Yes, yes.

25 Q. Thank you very much.

1 Could you take that down please, Amanda.

2 Could we move on to look at a submission by INQUEST

3 to the Care Quality Commission, please. In October

4 2016, did INQUEST provide a submission to the CQC review

5 of investigations into deaths in NHS Trusts?

6 A. We did. And I was also on a working group to that

7 review, along with a number of members of our INQUEST

8 lawyers' group.

9 Q. Thank you. So you provided a submission. Was it

10 addressing issues on a national basis and was it

11 health-wide, not confined to a mental health setting?

12 A. Yes, it was -- our expertise, in terms of that one, was

13 largely around our work on deaths in mental health

14 settings.

15 Q. Understood and, in fact, the submission includes

16 reference to the deaths from 2004 to 2015 of six

17 inpatients by hanging at the Linden Centre in

18 Chelmsford?

19 A. Yes.

20 Q. It also refers to the repeated failure of NEPT, the North

21 Essex Partnership University NHS Foundation Trust,

22 there. But could we put up exhibits bundle page 14582,

23 please.

24 So this is part of the submission, and we can see

25 here "Structures for Learning and Oversight". Does it

1 say this, is there a quote first of all:

2 "A lack of any national system for monitoring and

3 oversight is allowing dangerous systems and institutions

4 to go unnoticed and unchecked."

5 A. Yes.

6 Q. Does it then say:

7 "It should not be the continuing responsibility of

8 families and organisations like INQUEST to piece

9 together and identify concerning patterns."

10 Then you make five points within this, including at

11 the first point:

12 "An independent national learning mechanism is

13 needed to oversee and monitor, including for visibility

14 and tracking around learning and recommendations arising

15 out of deaths, both regionally and nationally. Also to

16 help inform national training programmes."

17 A. Yes, I think we have, we have -- since then we have

18 developed a more --

19 Q. Well, we will come on to look at that --

20 A. Yes.

21 Q. But can I ask you this. Was this submission in part

22 a response to what had happened in the Linden Centre and

23 the deaths that you had seen there?

24 A. Yes. And, in fact, a number of those -- excuse me --

25 a number of those families attended the family listening

1 day that we were commissioned to run for the CQC to
2 directly inform their review.

3 Q. Thank you very much.

4 Would you take that down, please.

5 We can see later in your statement, and this is
6 paragraph 80, that INQUEST is currently calling for
7 what's termed a National Oversight Mechanism?

8 A. Yes.

9 Q. Is that the same or a development of the National
10 Learning Mechanism, that we have just been looking at
11 there?

12 A. Yes, that's, that's I think a slightly more
13 sophisticated version of what we were recommending
14 there. I mean, this recommendation for an independent
15 public body is borne out of our frustration of seeing
16 the same issues being repeated, the same avoidable
17 deaths continuing, and a failure on the part of private
18 NHS bodies, and others, to enact change and, in
19 particular, the accountability gap that we saw that,
20 although now, for example coroners' Prevention of Future
21 Deaths reports are published on the judiciary website,
22 there is nowhere where you can track and monitor what
23 action has actually been taken.

24 Too often and I think this is, this is an important
25 point to make, too often it's families who have to drive

1 that culture and policy change. They will be the ones
2 who will be trying to follow up with trusts, "What have
3 you actually done in response to the failings that have
4 been highlighted?"

5 Q. Is that the point that you actually made in the document
6 that we were looking at previously --

7 A. Yes.

8 Q. -- about it should not be the continuing responsibility
9 of families and INQUEST to piece together and identify
10 these patterns?

11 A. Yes, and I'm afraid to say that that is the reality and,
12 I think, one of the things that doesn't help is the
13 point I alluded to around the protracted nature of these
14 processes. So I think what tends to happen is that
15 the -- you have an inquest that can be a year/several
16 years after death, where I think the tendency on the
17 part of the Trust is to suggest, "Well, that was
18 a couple of years ago, since then everything's changed".
19 And yet we as an organisation see deaths occurring in
20 almost identical circumstances. And there is that lack
21 of scrutiny of what is actually happening on the ground.

22 And, of course, the National Oversight Mechanism is
23 about collating, analysing and following up and its
24 ability to be able to do pieces of research, to have
25 that kind of thematic -- those thematic research

1 publications to help everybody's learning, to help
2 inform the change that we know is -- is needed. So that
3 is the mechanism. That's what we have been kind of
4 proposing. Now --

5 Q. Can I ask you just about you have used the word
6 "mechanism"?

7 A. Yes.

8 Q. Is this actually an organisation or a body?

9 A. Yes, it's an independent public body. But I think it's
10 important to note that it wouldn't be a regulatory or
11 enforcement body because those already exist. Rather,
12 it's an oversight body with the ability to follow up
13 with those regulatory or enforcement bodies to encourage
14 the action and transparency on recommendations.

15 Q. I understand. May I just pick up on that --

16 A. Yes.

17 Q. -- because we heard evidence last week from the former
18 Parliamentary and Health Service Ombudsman, Sir Rob
19 Behrens?

20 A. Yes.

21 Q. One of the things he spoke about was the complexity of
22 the regulatory and complaints landscape, he talked about
23 there being over 12 bodies or organisations that one had
24 to contend with.

25 Whilst what you are suggesting here may not be

1 a regulatory body, wouldn't this, and indeed the
2 independent investigatory body that you are calling for
3 separately, potentially just add to the complexity of
4 an already difficult landscape, rather than have the
5 opposite effect?

6 A. I mean, the first -- my first response to that would be:
7 we have got to acknowledge that people are still dying
8 avoidable deaths in places where they should be safe
9 now -- and that's the reality and that should really,
10 I think, shape everything that this Inquiry is looking
11 at and ends up recommending.

12 I think the first point I would make is the NOM
13 would be performing a role that no -- that doesn't
14 exist, it doesn't exist anywhere. There is nobody who
15 is bringing all that -- sorry -- bringing all that
16 information into one place. So that would be my, my
17 first point.

18 The second point would be that regulators such as
19 the CQC or the Health Service Investigation Branch,
20 which I do want to come to in a minute --

21 Q. We are going to look at an HSIB report, so maybe that's
22 the time to do it?

23 A. They do not have the specific function or role of
24 monitoring recommendations made following deaths in
25 their stated core duties, and the only time you may well

1 look at recommendations made in one death is if another
2 death were to occur and, you know, hopefully the
3 represented family would then have a lawyer who would be
4 able to identify the fact that these similar themes and
5 patterns had emerged.

6 So I think that that's really important. The other
7 thing is there is no body which sits across those
8 different sectors to provide oversight of all of those
9 deaths and I think there is a lot to be -- you know,
10 there's a lot -- a lot of those cases involve multiple
11 agencies or departments and we need much better joined
12 up Government and we need much better thinking across
13 the different agencies and we feel that that new body is
14 capable of providing that oversight as its main
15 responsibility.

16 Q. Thank you.

17 A. And I do think that I would say that -- I mean, we have
18 been engaging at kind of high Government level policy
19 levels on this and there is, I think -- we have
20 certainly won the moral argument. I think people find
21 it quite remarkable that inquiry and inquest
22 recommendations can just disappear into the ether,
23 without anybody having central oversight and monitoring
24 of them.

25 And, you know, I also think it's worth considering

1 the public cost, you know, the cost to the public purse
2 of these very complex inquest and inquiry processes,
3 when you think that the objective of a National
4 Oversight Mechanism would be about learning
5 accountability but, absolutely importantly, system
6 change and prevention.

7 We need to try and do more to stop these deaths
8 happening and I think our proposal is informed by a lot
9 of people coming together to think about you know what
10 that lacuna of accountability looks like and how could
11 we have a -- how could we have a better system and --

12 THE CHAIR: Do you envisage the investigatory body you have
13 talked about being the same as/part of this oversight
14 mechanism; could they be the same body?

15 A. No, because I think the -- I think the National
16 Oversight Mechanism would be concerned with all
17 State-related deaths. I think there is still a very
18 compelling need for an independent body to investigate
19 deaths in mental health settings.

20 THE CHAIR: Thank you.

21 A. I think, you know, I just think that glaring disparity
22 between other places of detention. You know, why -- why
23 is it that mental health patients do not have that same
24 independent body? And I think some of the issues that
25 I have drawn on in my statement about the lack of

1 candour and openness and transparency could well be
2 addressed by such a body.

3 MR GRIFFIN: Thank you. I would like to next move on, still
4 within the topic of investigations, to the Patient
5 Safety Incident Response Framework. I don't want to
6 spend much time on this, but is the PSIRF, for short, is
7 its stated aim -- you cover this in paragraph 39.

8 A. Thank you.

9 Q. Is the stated aim the NHS's approach is to develop and
10 maintain effective systems and processes for
11 responding to patient safety incidents for the purpose
12 of learning and improving patient safety, and was it
13 published in 2022, replacing the 2015 Serious Incident
14 Framework?

15 A. Mm-hm.

16 Q. The Inquiry understands that EPUT, the Essex Trust that
17 we are looking at, was an early adopter of PSIRF and you
18 say in your statement at paragraph 39 that:

19 "Whilst there have been some changes to the
20 post-death investigation processes since INQUEST started
21 holding family listening days in 2010, such as the
22 PSIRF, our experience as an organisation is that
23 families are continuing to raise similar concerns and we
24 have not seen fundamental improvements in families'
25 experiences as a result of those changes."

1 Could you briefly expand on that, please?

2 A. I mean, I think I will only just repeat what I have said
3 before, that we haven't seen any noticeable improvements
4 and one could say, in some sense, there are examples of
5 worsening practice: I mean, families still reporting
6 remaining excluded from the process.

7 And I think a number -- I mean, I think it's
8 interesting to see how a number of coroners are raising
9 concerns about poor quality investigations in their
10 Prevention of Future Deaths reports.

11 The other, the other thing just to mention is that
12 the difference between the PSIRF, if that's the right
13 acronym, is that the Serious Incident Framework required
14 full investigations into every death but this is no
15 longer mandatory. So there is a concern that perhaps
16 this new framework could dilute accountability and, you
17 know, it just -- I would just restate the fact that, in
18 our experience, it's still down to families and their
19 legal representatives, if they have them, who have to
20 really fight to play a meaningful role in the
21 investigations that follow.

22 And we know, in regard to Essex, that, of course,
23 there have been inquests that have been going on since
24 the review and subsequent Inquiry started, where those
25 familiar concerns have been repeated.

1 Q. Thank you. Thank you very much. I want to move now to
2 a new topic and that's statistics, and we have already
3 trailed this in your earlier evidence but I want to look
4 at one aspect of this first.

5 Please put up exhibits bundle page 14522, and this
6 is a paragraph in your report from 2015 that we have
7 been looking at, and the title there is "Statistical
8 background", and it says this:

9 "Our findings draw on statistical data from the
10 National Confidential Inquiry into Suicide and Homicide
11 by People with Mental Health Illness (NCISH), based at
12 the University of Manchester, which publishes figures on
13 both deaths of individuals detained under the Mental
14 Health Act and those receiving inpatient treatment as
15 informal patients. This is supported by information on
16 detained patients' deaths from the [IAPDC]."

17 Then the report comes on to say this:

18 "The number of deaths in mental health detention is
19 high in comparison with other forms of custody. The
20 most recent IAP figures show that out of 7,630 custody
21 deaths recorded between 2000-2013, 4,573 deaths were of
22 detained patients -- making up 60% of the total numbers
23 of all deaths in custody."

24 So that's over a 14-year period?

25 A. Yes.

1 Q. We see a 60 per cent proportion in relation to detained
2 patients. May I ask you this: has that high proportion,
3 relatively speaking, of detained patients continued to
4 this day?

5 A. Yes, I mean, I think -- I think with statistics,
6 obviously, they kind of -- you know, they fluctuate.
7 But I think I would suggest that you look at the most
8 recent -- and apologies, I should have put this in the
9 statement -- the most recent report by the Independent
10 Advisory Panel still shows the concerning number of
11 deaths of mental health inpatients within their
12 statistical bulletin.

13 Q. In fact, there is a 2024 report which I think you have
14 provided to us, although it covers the period between
15 2017 and 2021.

16 A. Yes.

17 Q. That includes this, and I quote:
18 "The mortality rate of individuals detained under
19 the Mental Health Act remains disproportionately higher
20 than other places of detention."
21 A. Yes, yes, I mean, I think the frustrating thing, as well
22 is, just to, you know, make the point, that it's always
23 hard with deaths of mental health inpatients, unlike,
24 say, the deaths of people in prison and in police
25 custody and following police contact, is that the

1 figures are always behind.

2 I mean, we have -- we have data shared with us, for
3 example -- and I would suggest this is good practice --
4 the Ministry of Justice share data with us on who's
5 dying in prisons on a fortnightly basis and, you know,
6 the Independent Office of Police Conduct they bring out
7 an annual report each year and, obviously, we monitor
8 the deaths that we are working on. But we have a much
9 excuse me clearer understanding of who's dying in other
10 State detention than we do for mental health.

11 Q. Can we come on to consider that now, please. Could you
12 take this down. So we saw in the David Bennett Inquiry
13 report a recommendation about the need for better
14 statistics --

15 A. Yes.

16 Q. -- which I think is what you are about to talk about.

17 A. Yes.

18 Q. Did INQUEST continue to argue for better statistics over
19 the years that followed that Inquiry report?

20 A. Oh, yes, and also I did when I was a panel member and
21 it's an issue that has been raised at so many of the
22 Ministerial Board of Deaths in Custody meetings.

23 Q. For example, the submission of evidence to the Joint
24 Committee on Human Rights from 2003 --

25 A. Yes.

1 Q. -- does that include a recommendation to collate and
2 publish annual statistical information about deaths of
3 detained patients?

4 A. Yes.

5 Q. So that's 2003. The Joint Committee's report on Deaths
6 in Custody 2004, so this is, as I understand it, the
7 report that followed on from the submission of your
8 evidence --

9 A. Yes.

10 Q. -- did that 2004 report recommend that annual statistics
11 should be published by Department of Health?

12 A. Yes.

13 Q. You refer in your statement to something you call the
14 data problem and, at paragraph 45, you set out six
15 different sources of data about mental health deaths
16 that currently exist, and you provide in relation to
17 each --

18 A. Yes.

19 Q. -- limitations?

20 A. Yes.

21 Q. Can I ask you, first of all, are those six sources the
22 following: the Care Quality Commission?

23 A. Mm-hm.

24 Q. NCISH, which we have just seen, the National
25 Confidential Inquiry into Suicide and Safety in Mental

1 Health? How do you pronounce the acronym: is it NCISH
2 or NCISH, or does it not matter?

3 A. I don't think it matters.

4 Q. The Office for National Statistics?

5 A. Yes.

6 Q. The National Reporting and Learning System, which was
7 replaced by Learn from Patient Safety Events?

8 A. Mm-hm.

9 Q. The IAPDC and NHS England Digital?

10 A. Yes.

11 Q. So the Inquiry will look at all of those and what you
12 say about them but I do want to ask you about two of
13 them, if I may?

14 A. Yes.

15 Q. First of all, the CQC and its role with regard to data.
16 You address this at 45.1 of your statement. What do you
17 believe the limitations are with data held specifically
18 by the CQC?

19 A. I mean, I have, I have referenced in the statement that
20 the notification of patients who are subject to
21 community treatment orders is not mandatory, so those
22 figures are incomplete. But also they do not include
23 patients who weren't detained under the Mental Health
24 Act, including those who died in the community.

25 The other thing I would make make about CQC data, and
as

1 I say this is well evidenced and has been brought up by
2 INQUEST and others for decades, is that their data also
3 includes a large number of what they call
4 "undetermined". So, you know, I just find it
5 incredulous that you have the CQC, who can provide data
6 with such a gap in terms of the quality of that data,
7 you know, in telling us who is dying and where they are
8 dying.

9 The other thing, and apologies this wasn't in my
10 statement, but there's also a discrepancy that we have
11 seen between the deaths identified by the Care Quality
12 Commission and those deaths reported to coroners, and
13 I would like to perhaps provide a bit more evidence on
14 that because --

15 Q. Would you follow up with that evidence?

16 A. Yes.

17 Q. Thank you very much. I also wanted to ask you about the
18 Office for National Statistics. This is 45.3 of your
19 statement?

20 A. Yes.

21 Q. What is the issue, in INQUEST's view, with the ONS
22 mortality statistics in relation to mental health
23 establishments?

24 A. I think it is the fact it is qualitative and not
25 quantitative. So it's not disaggregated in respect of

1 particular trusts or providers, and there's no published
2 information about causes of death or, importantly,
3 protected characteristics and there, I think, you know
4 it's a point I made earlier on, in terms of identifying
5 trends and patterns, in terms of race, gender, you know
6 ethnicity, disability, and also it's only data in
7 relation to deaths within detention.

8 So, again, the insight into community -- into
9 community deaths is not there.

10 Q. That does give rise to one question I did want to ask
11 you. You talk, for example, about the ONS data not
12 being disaggregated?

13 A. Yes.

14 Q. Clearly INQUEST will have access to information that's
15 in the public domain.

16 A. Yes.

17 Q. But is it possible that organisations, such as the ONS,
18 will actually have more data that is not disclosed and
19 is, for example, disaggregated?

20 A. It may well be. But, I mean, I think there is something
21 really concerning that we have identified all of these
22 different datasets and, yet, we still do not have that
23 comprehensive data set, so that we all know who is dying
24 and where they are dying.

25 I just -- I find -- I think it's something that has

1 just not had, I guess it's the kind of political and
2 organisational will to do something in response to the
3 gaps.

4 Q. Can we pick up on that by going back to your 2015
5 report, could you put up, please, exhibits bundle
6 page 14560. So this is --

7 A. Yes.

8 Q. -- a section of that report from 2015, looking into
9 mental health deaths.

10 A. Yes.

11 Q. It is entitled "Collation and publication of
12 statistics". Can we see it says here:

13 "The current system of publicly-available statistics
14 concerning deaths in mental health settings has
15 developed in an ad hoc way and fails to provide
16 a coherent source of statistical data. The lack of
17 uniform definitions and the difference in approach
18 applied by each body collecting data make it extremely
19 difficult to produce a clear analysis of the figures.
20 The failure to collate key information concerning
21 institution, age, gender, race or crucial features (for
22 example, the use of force) hinders any comprehensive
23 analytical narrative in relation to deaths in mental
24 health settings."

25 Now, is that picking up on the points you were just

1 making?

2 A. Yes.

3 Q. Can we see then that in bold:

4 "INQUEST argues that an agreed, coherent set of
5 published statistics is needed which includes all
6 information necessary to provide an overview of the
7 number and features of deaths of mental health
8 inpatients."

9 A. Yes.

10 Q. So what did INQUEST have in mind, specifically in
11 relation to the reference to a coherent set of
12 statistics?

13 A. Well, exactly what we have been talking about, you know,
14 comprehensive data on who is dying and where people are
15 dying and how they are dying disaggregated. I mean,
16 a very stark example of the challenge with this has been
17 we did work on the deaths of children in inpatient
18 settings back in 2016 and we had to -- you know, we had
19 to resort to the use of Freedom of Information Requests
20 because we were aware that the information we had been
21 provided by both the CQC and in response to
22 Parliamentary questions did not reflect the number of
23 families with whom we were working whose children had
24 died in mental health settings.

25 Now, you know, I do not, I don't think that's

1 acceptable. We need to we need to know, we need to have
2 that data, and the same argument that we were making
3 then applies today.

4 Q. You talk about the necessity of it being published,
5 rather than withheld by particular Government
6 Departments or health bodies?

7 A. Yes.

8 Q. Thank you. So the deaths in mental health detention
9 report that this comes from is 10 years old. Can we
10 look at more recent information to see to what extent
11 all of this still remains a problem.

12 Could you take that down, please, and let's look at
13 some more recent reports covering this issue.

14 Dr Geraldine Strathdee, who was the Chair of this
15 Inquiry when it was in its non-statutory phase,
16 conducted a rapid review into data on mental health
17 inpatient settings and produced an updated final report
18 and recommendations in March last year. You refer to
19 this at paragraph 43.

20 A. Yes, thank you.

21 Q. I am going to ask that part of that is put up on your
22 screen. Could you put up exhibits bundle page 14722,
23 please.

24 Is that 14722? Thank you.

25 A. Yes.

1 Q. That's fine. Would you expand the top two paragraphs,
2 please?

3 So can we see here a section in the Rapid Review
4 Report entitled "Data on deaths in mental health
5 inpatient settings"?

6 A. Yes.

7 Q. What I would like to do is look at the second of those
8 two paragraphs, please. It says this:

9 "We found that there are several organisations that
10 collect and report on deaths of people with mental
11 health problems and on people with a learning disability
12 but that these collections are fragmented, which
13 presents significant challenges in providing an overview
14 of how many people die while in contact with inpatient
15 services and the cause of their deaths. There is no
16 published national overview of the deaths of people in
17 inpatient mental health settings nor of the total number
18 of deaths of people in contact with mental health
19 services at provider level."

20 Does that reflect the concerns that you have been
21 raising?

22 A. Absolutely. I mean, we met with the -- we met with the
23 review team and I think it perhaps helps you understand
24 the frustration that INQUEST feels about having raised
25 these issues for such a long time and still we have

1 a situation where, you know, as recently as last year,
2 the same issues are being flagged up as being important.

3 I mean, I think the other important thing about the
4 review was that it also said that it needed to improve
5 timeliness, quality and availability of data as well --

6 Q. Well, it produced a recommendation, didn't it, that more
7 work was needed --

8 A. Yes.

9 Q. -- to map the full range of data on death, including
10 what is collected by which organisation and what can be
11 done to improve it.

12 A. Yes.

13 Q. Is that a recommendation that you would agree with?

14 A. Absolutely.

15 Q. Could you take that down, please. You mentioned HSSIB
16 before, and we are going to come on to look at an HSSIB
17 report now, please. Would you put up, Amanda, exhibits
18 bundle page 14768.

19 So this is the Health Services Safety Investigations
20 Body report -- it is quite recent, isn't it, from
21 January this year --

22 A. Yes, yes.

23 Q. -- called "Mental health inpatient settings: Creating
24 conditions for learning from deaths in mental health
25 inpatient services and when patients die within 30 days

1 of discharge."

2 Could you go, please, that's the front cover, could
3 you go please to page 14778, and could you expand the
4 top two bullet points, the top of the page and the top
5 two bullet points, please.

6 So we can see here that the report says this:

7 "Examining the mechanisms that capture data on
8 deaths (and near misses) across the mental health
9 provider landscape, including up to 30 days after
10 discharge.

11 "There is inconsistency in data reporting. Mental
12 health providers report deaths and near misses in varied
13 ways, using different definitions and methods. This
14 inconsistency makes it difficult to compare data across
15 providers and understand overall trends in patient
16 safety.

17 "There is not a standardised national system
18 requiring providers to report deaths in the same way.
19 This means that each provider's reports may look
20 different ... "

21 Would you just expand the next three bullet points:

22 "... which reduces the reliability of data for
23 understanding patient safety across the board."

24 Then:

25 "There is not a single, comprehensive database that

1 includes all deaths and near misses within mental health
2 services, including those occurring within 30 days after
3 ... discharge. This makes it hard to see the full
4 picture of patient safety outcomes and identify patterns
5 or risks."

6 A. Yes.

7 Q. "There is not a central or applied organisation or process
8 effectively overseeing and coordinating data on deaths.
9 This lack of oversight limits the ability to identify
10 systemic issues, reduce duplicated efforts, and drive
11 ... improvements across mental health services."

12 Are those all points with which you and INQUEST
13 would agree?

14 A. Yes.

15 Q. In fact, the report goes on to make a recommendation
16 that:

17 "The Department of Health and Social Care, working
18 with NHS England and other relevant stakeholders should
19 develop a comprehensive unified dataset, with agreed
20 definitions for recording and reporting deaths in mental
21 health services, to include deaths that occur within
22 a specific time period after discharge."

23 So the suggestion there is that responsibility for
24 collating and centralising the data should devolve to
25 the Department of Health and Social Care, NHS England

1 and other key stakeholders. Do you have anything
2 specifically in relation to that suggestion that you
3 would like to say?

4 A. No. Only that, you know, the similar recommendations
5 have been made before and, you know, I think it's deeply
6 depressing that we are still talking about it.

7 I would like it say one more thing about HSSIB, in
8 terms of this report and what they recommend just going
9 back to your early question to me regarding the National
10 Oversight Mechanism.

11 Q. Yes.

12 A. We have had a number of meetings with HSSIB because they
13 have been doing a number of different investigations and
14 they became the first Government agency to recommend
15 INQUEST's proposal for a National Oversight Mechanism,
16 citing our briefing on the proposal from June '23 in
17 their report.

18 May I just read out briefly what they have
19 recommended?

20 Q. Yes.

21 A. They wrote that:

22 "HSSIB recommends that the Department of Health and
23 Social Care creates a National Oversight Mechanism that
24 supports coordination, prioritisation and oversight of
25 safety recommendations to implementation across the

1 system. This is to ensure that recommendations from
2 public inquiries, independent patient safety
3 investigations and other patient safety investigation
4 reports, as well as Prevention of Future Deaths reports
5 from inquests are analysed, monitored and reviewed until
6 their implementation, using a continuous quality
7 improvement approach to learning."

8 And I think that's just I think that's quite
9 interesting, given that they are the Health Service's
10 safety investigation branch.

11 Q. Thank you that goes back to your point on the NOM, or
12 the National Oversight Mechanism?

13 A. Absolutely, so data is, of course, extremely important
14 but then so is the findings from investigations and
15 inquests.

16 Q. Thank you. I would like to now come on to the last of
17 the topics I want to deal with with you, and it is data
18 that's held by INQUEST in relation to your Essex
19 casework and also learning a little bit more about the
20 national picture?

21 A. Mm-hm.

22 Q. You referred before we saw this, it was at paragraph 54,
23 to there being 1,843 cases marked in your system as
24 having been mental health related, and that was across
25 England and Wales over the period that this Inquiry is

1 covering?

2 A. Yes.

3 Q. Have you been able to identify cases having involved the

4 Essex Trusts? This is paragraph 58?

5 A. Yes.

6 Q. How many in total have you found?

7 A. 39.

8 Q. Can we just break that down a little bit: did you

9 analyse those 39 cases in order to determine which, in

10 your view, came within the Inquiry's Terms of Reference?

11 A. Yes.

12 Q. Did you do that by reference to the case files

13 themselves?

14 A. Mm-hm.

15 Q. Of those 39, did you conclude that 26 came within the

16 Terms of Reference, the 26 that you have termed Group 1?

17 A. Yes.

18 Q. Did you also determine that three further cases were

19 likely to fall within the Terms of Reference and five

20 further cases may do so?

21 A. Yes.

22 Q. Those are your Groups 2 and 3?

23 A. Yes.

24 Q. In fact, if we add those all up, they come to 34

25 individuals, and you have referred to 39 Essex cases.

1 Is it right that, in fact, you and INQUEST determined
2 that those further five didn't fall within the Terms of
3 Reference either for reasons of geography or other
4 reasons?

5 A. That's correct.

6 Q. Could we move then to consider the 26 cases that you
7 have determined fall within the Inquiry's Terms of
8 Reference.

9 Could I ask, Amanda, please, for you to put up core
10 bundle page 188. Would you expand paragraphs 59 and 60.
11 Thank you very much.

12 So can we see what you have said here, please,
13 Ms Coles, that, in relation to Group 1, so those you
14 have determined do fall within the Terms of Reference:

15 "In terms of time span, people in Group 1 died
16 between 2008 and 2023. 12 are identified as female ...
17 and 14 as male. 12 people were aged 18-30 when they
18 died, 9 were aged 31-60, and 5 were 61 or older. The
19 youngest was 18 and the eldest was 76. Ethnicity is
20 recorded for 21 of the 26 people, of whom 1 is
21 identified as mixed white and African heritage, and the
22 remainder as white."

23 Can we see then in your next paragraph,
24 paragraph 60:

25 "In terms of location, 17 of the 26 people died

1 during admissions to mental health wards."

2 A. Yes.

3 Q. "This includes people who died whilst physically on
4 mental health wards, those who died elsewhere but where
5 the incident leading to their death occurred on the
6 relevant mental health ward, and people who died whilst
7 on leave or after having absconded from the relevant
8 ward. All but 2 of these 17 cases contain information
9 confirming the relevant location ..."

10 Do you then list the locations as: the Linden Centre
11 for five people; Basildon Hospital for three; Rochford
12 Hospital for two; Broomfield Hospital for one; The Lakes
13 for one; Brockfield House for one; Derwent Centre for
14 one; and St Margaret's Hospital for one.

15 You refer there in the second or third sentence in
16 paragraph 60 to those who died elsewhere but where the
17 incident leading to their death occurred on the relevant
18 mental health ward. Could you just explain what you
19 meant by that?

20 A. In terms of that paragraph, just what it says, so there
21 would be some -- there would be some people who will
22 have been on -- given leave from the setting or have
23 absconded from the ward.

24 Q. I see. So an example would be an absconsion?

25 A. Yes.

1 Q. Thank you very much. Could you take that down, please.

2 I think you go on to say at paragraph 61 that nine

3 of the 26 in this Group 1 died in the community; is that

4 right?

5 A. Yes, yes.

6 Q. Similarly, did the further eight people who came within

7 your Groups 2 and 3 also die in the community?

8 A. Yes.

9 Q. I just want to acknowledge a part of your statement,

10 please, I don't intend to ask you questions about it.

11 You refer in your statement, this is paragraphs 70

12 to 78, to people who died in HMP or Young Offender

13 Institution Chelmsford shortly following release, and

14 also people following contact with Essex Police and, in

15 fact, another police force?

16 A. Yes.

17 Q. As I say, I want to just acknowledge that you have

18 provided that information to the Inquiry and I want to

19 say that the Inquiry wants to consider that information

20 in further detail and will be asking you for some

21 further information to allow us to consider to what

22 extent these people fall within our Terms of Reference.

23 A. Yes, I mean, I think the significance there is in terms

24 of the Trust and the provision of mental health services

25 at the time.

1 Q. Yes. So can we look now at your paragraph 64.
2 Would you please put up core bundle page 189,
3 please.
4 Do we see here:
5 "INQUEST's involvement in Essex cases demonstrates
6 that most of the common features identified in INQUEST's
7 report in February 2015 ..."
8 Is that the report we have just been looking at
9 several times, the Deaths in mental health detention
10 report?
11 A. Yes.
12 Q. "... and which INQUEST has witnessed nationally, are
13 also apparent in Essex cases ..."
14 We will come on in a moment to look at those points
15 that you go on to make.
16 A. Mm-hm.
17 Q. Could you take that down, please. Are all of the trends
18 that you go on in your statement to outline evident in
19 INQUEST's Essex's casework, specifically Essex?
20 A. Yes, but they are also familiar to us in terms of the
21 national picture.
22 Q. National, thank you.
23 A. Yes.
24 Q. Would you help us with the trends that you have
25 identified. First of all, can we see at 64.1, "Poor

1 systems for information sharing and communication", and
2 would you just very briefly explain what you mean by
3 that?

4 A. I mean, this is such a familiar one. I mean the
5 significance around staff sharing important information
6 about patients, lack of information between different
7 teams involved in an individual's care and poor risk
8 assessments --

9 Q. That takes us on, doesn't it, actually to your next
10 point --

11 A. Yes, observations.

12 Q. -- which is failures in understanding of and compliance
13 with basic policies and procedures including, as you
14 have just said, around risk assessments and
15 observations.

16 I want to ask you a little bit about the next point,
17 poor recordkeeping including falsification.

18 A. Yes.

19 Q. Would you just explain particularly about falsification?

20 A. I mean, I think -- the situation I think is well known
21 within the Essex context -- but with people just
22 falsifying very significant safety records, so --

23 Q. You refer actually later in your statement in relation
24 specifically to Essex --

25 A. Yes.

1 Q. -- to a high prevalence of falsified observation
2 records?

3 A. Yes. I mean, if you think about the importance of
4 observations to people who are particularly vulnerable
5 and not least to self-harm and self-inflicted death
6 then, you know, observations are absolutely critical.
7 And of course, you know, it then -- to then see
8 falsification does speak to a very worrying culture,
9 I think.

10 Q. Well, we'll come on to that perhaps in a moment.

11 A. Yes.

12 Q. You also refer to inadequate staffing levels and
13 inappropriate skill mixes --

14 A. Yes.

15 Q. -- inadequate levels of clinical oversight; inadequate
16 treatment and response to dual-diagnosis needs --

17 A. Yes.

18 Q. -- poor treatment of physical health; high levels of
19 absconsion and poor implementation of missing persons
20 policies; poor communication with families, particularly
21 around care and risk factors; unsafe environments,
22 inadequate emergency medical responses; failures to
23 provide any therapeutic input; Oxevision; lack of
24 autism-specific provision; failures in early
25 intervention; inappropriate follow-up or provision

1 following presentation at A&E; and inappropriate
2 decisions to discharge patients; and lack of
3 trauma-informed, gender-sensitive and culturally
4 sensitive care, leading to care which is at odds with
5 the person's needs and which can lead to further trauma
6 and harm.

7 So a wide-ranging group of themes that you set out
8 there?

9 A. Yes.

10 Q. There is one that I want to come on to particularly,
11 which you then cover at paragraph 65 and you talk here
12 about a closed culture. You say this, paragraph 65:

13 "Our organisational experience of the Essex cases
14 has been particularly striking in evidencing the
15 existence of a closed culture within EPUT and its
16 predecessor Trusts."

17 What do you mean by a closed culture?

18 A. I mean we have used in here the definition that the CQC
19 uses, which is, you know, around a poor culture that can
20 lead to harm including human rights abuse -- breaches
21 such as abuse, and I think, I think one of the most
22 shocking aspects of our work is the disconnect between
23 what one imagines therapeutic care and support of people
24 who are in distress or experiencing trauma and the
25 reality of their experiences.

1 Now, I know that the Inquiry has seen the Dispatches
2 programme and I think clearly, you know, that was an
3 extremely disturbing spotlight on a culture that was
4 clearly very unhelpful, and when I say "unhelpful"
5 I mean -- I should have said "unhealthy" in the context
6 of what you would expect.

7 Q. Can I pick up on that --

8 A. Yes.

9 Q. Because you mention Dispatches --

10 A. Yes.

11 Q. -- specifically in your statement in connection with
12 abuse.

13 A. Yes.

14 Q. But you also mention, and this is at 65.1, lack of
15 compassion or empathy in the delivery of care. Could
16 you expand on that, please?

17 A. I think the evidence that we have seen that has come out
18 of so many inquests is about the lack of trauma-informed
19 care and support for people who are highly distressed
20 and the kind of cultures of disbelief or seeing
21 behaviour as somehow manipulative or attention seeking.
22 And some, you know, some extremes of that have -- you
23 know, in terms of people believing that somebody's
24 potential kind of dying moments are feigning
25 unconsciousness or just not recognising people's

1 distress and the staff's desensitisation in having
2 a compassionate response.

3 Q. Can I ask you about that?

4 A. Yes.

5 Q. To what extent does your casework reveal a compassion
6 fatigue amongst staff?

7 A. I think -- I think it does reveal that. I think too
8 many settings seem to be more concerned with containment
9 and control rather than healing and therapeutic care and
10 recovery and I think there are perhaps some important
11 kind of questions to be asked about how have those
12 cultures developed, you know.

13 That raises questions about leadership, it raises
14 questions about staff's access to training, to
15 therapeutic support themselves because we know that this
16 is not, this is not easy work. But if their -- if the
17 actual physical environment is not a healthy one then,
18 you know, you then get the corresponding kind of
19 behaviour, but some of the behaviour that we have seen,
20 you know, manifests itself in unnecessary and frequent
21 use of restraint.

22 Now, my view of that would be if you have a setting
23 that has high levels of the use of restraint that, to
24 me, suggests that's not a healthy therapeutic culture.

25 Q. Thank you. You have mentioned a number of different

1 things there.

2 A. Yes.

3 Q. First of all, I want to say this. Thank you for
4 explaining the further areas that the Inquiry should be
5 looking at. I can tell you that all of those are
6 captured within our list of issues.

7 But, is one of the points that we need to be looking
8 beyond the ward and up to the leadership of the Trust to
9 be really getting a full picture of what's going?

10 A. Yes, absolutely.

11 Q. The other point I wanted to ask you about is this,
12 I mean, you have mentioned closed culture specifically
13 in the context of Essex or it being a particular issue
14 in Essex. Were the points that you have been making
15 specific to Essex or do they also resonate on a national
16 basis?

17 A. I think the points I was making were specific to Essex,
18 but I would suggest that many of those points apply
19 nationally.

20 And I mean that, that -- I think it's important to
21 say that, you know, we've got decades of experience of
22 seeing traumatic experiences of families and their
23 dealings with Trusts and private providers both when
24 their loved one was alive, but then that extends to that
25 closed culture in the conduct of staff and their legal

1 representatives post-death, and that is the culture
2 I was talking about --

3 Q. Can I pick up on that, please.

4 A. Yes.

5 Q. Could you put up, please, core bundle, page 167 and
6 I would like to end on this, please.

7 This is your paragraph 21. So can I just read that:

8 "Although there have been some changes to the
9 availability of data, and to the frameworks governing
10 post-death investigations, the grim reality is that the
11 barriers to improving patient safety following deaths
12 today remain fundamentally the same: there is lack of
13 comprehensive data to allow us to see exactly who is
14 dying and where, and the system for post-death
15 investigation is ill equipped to tell us why ..."

16 So that is encapsulating two of the main points that
17 you have been making today as I understand it?

18 A. Yes, and I don't want to kind of underestimate the point
19 about the cultures of defensiveness.

20 Q. Well, can we come on to that, please --

21 A. Yes.

22 Q. -- because this paragraph continues:

23 "... particularly in circumstances where there is no
24 appetite on the part of the NHS Trust or independent
25 provider to examine deficiencies in their care. And

1 nowhere has the effect of institutional defensiveness on
2 patient safety been more clearly illustrated than in
3 Essex."

4 A. Yes.

5 Q. Can I ask you one technical question. Well, first of
6 all, to what extent does INQUEST's experience extend to
7 private providers?

8 A. It does. We work -- yes.

9 Q. Thank you. This picks up on what you have just been
10 saying, I think. But, what is the basis for saying that
11 the effect of institutional defensiveness on patient
12 safety has been most clearly illustrated in Essex?

13 A. I think through our experience of working with families
14 and viewing the conduct of the Trust and lawyers
15 representing the Trust at inquests, and just seeing how
16 the main focus of those trusts seems -- well, seems to
17 be -- is about protecting their reputation, defending
18 their policies and practices even when they are
19 indefensible.

20 And rather than being open -- and I think there is
21 something about, you know, in a way, it's about -- you
22 know, a commitment to truth and to social justice
23 requires public institutions to behave honestly and
24 openly and to accept where they have failed, where they
25 have failed in their duties to protect somebody's life

1 and where they have not provided the therapeutic care
2 that I referred to earlier. And that has been seen
3 in -- I think with Essex's, particularly, lack of issues
4 around -- and I illustrate some of this in my
5 statement -- you know, the lack of disclosure, or late
6 disclosure.

7 Q. As you have already said about fabrication of evidence?

8 A. Yes, and, you know, coroners and juries making findings
9 that evidence given by EPUT staff was not, in fact,
10 true. And, I mean, I think, you know, being realistic
11 here, the very fact we are sitting in a statutory public
12 inquiry is because of the lack of candour on the part
13 of, you know, Essex at a senior management level and
14 staff level to cooperate with the previous independent
15 review.

16 And it's difficult to kind of -- it is difficult to
17 say, you know, how traumatising that is for families,
18 when they are sitting at an inquest which has been given
19 as their opportunity to find out the truth, to hear
20 directly from those in whose care their loved one died
21 and then see legal representatives try and effectively
22 stop a coroner from making a Prevention of Future Deaths
23 report, which is ultimately about trying to safeguard
24 lives in the future.

25 Q. Thank you.

1 A. And I find that reprehensible, actually. I think, you
2 know, we are talking here about trying to protect lives
3 and also remember those who have died, where those
4 deaths were preventable and we owe that, really, not
5 only to those who have died but also to their families,
6 and that's not just in the family's interest but it is
7 in the public interest. All of us are impacted by
8 learning and accountability. You know, it is in all of
9 our interests to have that openness and transparency.

10 MR GRIFFIN: Thank you very much.

11 Chair, I have no more questions at this point for
12 Ms Coles. Unless you do, may I suggest that we break
13 for 10 minutes and reconvene to see if there is any
14 further questions.

15 THE CHAIR: Yes.

16 MR GRIFFIN: Thank you.

17 (12.45 pm)

18 (A short break)

19 (12.58 pm)

20 MR GRIFFIN: Chair, just a couple more questions for
21 Ms Coles.

22 THE CHAIR: Yes.

23 MR GRIFFIN: Ms Coles, we spoke briefly about the duty of
24 candour before the break?

25 A. Yes.

1 Q. In your view, and in the view of INQUEST, is that
2 properly being discharged within Essex?

3 A. No.

4 Q. Is that for the reasons that you have explained before
5 the break?

6 A. Yes.

7 Q. In your view, is the duty of candour properly being
8 discharged on a national basis within mental health
9 trusts?

10 A. No, and it's one of the reasons why a lot of my
11 statement talks to the culture of defensiveness that we
12 see across the country, the cover-ups that we have seen
13 in some cases and the importance of Hillsborough law in
14 bringing about an enforceable legal duty of candour on
15 public authorities, public servants and corporations who
16 hold responsibility for public safety and, of course,
17 you know, mental health settings are absolutely
18 fundamental to that.

19 Q. Thank you very much.

20 My last question is this, you are probably aware of
21 this: there was a House of Lords Select Committee
22 considering the statutory public inquiries, which
23 reported last year and, in fact, there is a Government
24 response from February this year?

25 A. Yes.

1 Q. Just coming back to monitoring. One of the issues that
2 was raised before the Select Committee was for a formal
3 implementation monitoring role to be undertaken by a new
4 Joint Select Committee of Parliament, which they termed
5 the Public Inquiries Committee. So you have referred to
6 a National Oversight Mechanism?

7 A. Yes.

8 Q. Here we have a slightly different option, as
9 I understand it.

10 A. Yes.

11 Q. Could you give us your take on what was being
12 recommended there, please?

13 A. I mean, I gave evidence alongside somebody from the
14 Institute for Government on that and we listened --
15 I mean, we considered carefully that recommendation and
16 we would suggest that the independent body would be
17 accountable to a Parliamentary committee but don't
18 believe that the function should be solely aligned to
19 Parliament because of the capacity and changing nature
20 of Select Committee memberships.

21 So I think we are also talking about -- I mean, the
22 benefit, I think, of a National Oversight Mechanism is
23 that it is concerned with state related deaths, it is
24 concerned with deaths in custody and detention, as well
25 as other deaths that raise questions about state and

1 corporate accountability, and that that body can better
2 analyse, follow up, produce thematic reports and inform
3 Parliamentary committees.

4 Q. So you mentioned that it would be answerable to a Select
5 Committee; do you have one in mind?

6 A. Well, the -- the challenge in that is, of course, that
7 these issues cut across so many different departments.
8 I think we have thought of perhaps the Joint Committee
9 on Human Rights, you may remember that Dame Elish
10 Angiolini conducted a review looking at deaths in and
11 following police custody and she recommended, at the
12 time, an office of Article 2 compliance because she
13 recognised that these were deaths that engaged Article 2
14 of the Human Rights Act, and I think we were thinking
15 that possibly that committee, if -- and, you know,
16 that's notwithstanding a committee being set up that
17 could have this as part of its function but I don't
18 think that a Select Committee or, you know, Liaison
19 Committee, which they are recommending, is enough.

20 MR GRIFFIN: Thank you very much.

21 Chair, do you have any further questions?

22 THE CHAIR: No. Thank you.

23 MR GRIFFIN: Those are all the questions for you, Ms Coles.

24 Thank you very much.

25 THE CHAIR: Thank you so much.

1 A. Thank you.

2 MR GRIFFIN: We will rise now until 2.00, please.

3 (1.03 pm)

4 (The short adjournment)

5 (2.02 pm)

6 THE CHAIR: Mr Griffin.

7 Statement re Oxevision evidence by MR GRIFFIN

8 MR GRIFFIN: Chair, before we begin this afternoon's

9 evidence, there is an important matter to be addressed

10 in relation to the evidence the Inquiry was due to hear

11 this Wednesday, 14 May. That evidence relates to the

12 use of Oxevision technology on wards and units operated

13 by EPUT, as well as to the technology more generally,

14 and concerns that have been raised about its use.

15 The Inquiry was due to hear from three witnesses:

16 Hat Porter, on behalf of the campaign group Stop

17 Oxevision; Laura Cozens, Head of Patient Safety and

18 Quality at Oxehealth Limited; and Zephan Trent,

19 Executive Director of Strategy, Transformation and

20 Digital and Senior Information Risk Officer at EPUT.

21 The Inquiry had sent to the Trust on 14 March 2025,

22 a request under Rule 9 for a witness statement in

23 relation to various aspects of the Trust's use of

24 Oxevision technology.

25 That was Rule 9(3)(c). The Trust's response was

1 a witness statement from Mr Trent, dated 21 March 2025.
2 That statement was disclosed to all Core Participants on
3 28 March as part of the Inquiry's core bundle of
4 statements for these hearings, and it can be found at
5 pages 1285 to 1313 of that bundle. A number of relevant
6 exhibits were also disclosed to Core Participants.

7 On 26 March, the Trust was notified that Zephany
8 Trent would be required to attend to give oral evidence
9 during the course of this week. In the witness
10 statement, at paragraph 42, brief reference was made to
11 a review that was then being undertaken, and I quote,
12 "to ensure that the Trust has considered the matters
13 raised in the NHS England document that was published in
14 2025, 'Principles for using digital technologies in
15 mental health inpatient treatment and care'". That
16 document has also been disclosed to Core Participants
17 and can be found at pages 13660 to 13671 of the exhibits
18 bundle.

19 While the statement indicated that the Inquiry would
20 be updated about the outcome of the Trust's review, no
21 further information was given. On Wednesday, 6 May
22 (sic), after working hours, the Inquiry's legal team
23 received an email from the Trust's representatives
24 informing us that the Trust would be serving
25 an additional witness statement from Mr Trent that would

1 provide details of actions taken since the review that
2 he had referred to in his original witness statement.
3 The additional witness statement was not received until
4 mid-morning last Friday, 9 May leaving less than three
5 working days for the Inquiry's legal team to review,
6 process and disclose it to Core Participants and still
7 less time for Core Participants and their legal
8 representatives to review, consider and formulate
9 questions on it under Rule 10 of the Inquiry Rules, and
10 I'll come back to that.

11 Even a preliminary analysis of the additional
12 statement, which was accompanied by eight exhibits
13 running to over 100 pages, revealed that, far from
14 a review that simply considered the matters raised in
15 the NHS England document I have referred to, the Trust
16 appears to have been in the process of effecting very
17 substantial changes, both operationally and in terms of
18 policy and approach, to the use of Oxevision technology.

19 The position appears to be a very different one than
20 was set out in the Trust's initial statement just six
21 weeks earlier and that is not just in relation to the
22 question of consent. While the Inquiry's legal team did
23 communicate to both the witnesses and legal
24 representatives for Oxehealth Limited and Stop Oxevision
25 in meetings on the morning of last Friday, that a new

1 statement from the Trust was to be received, that was of
2 little assistance to those witnesses and their legal
3 teams until the statement was actually received and
4 could be disclosed to them, which was done later in the
5 day.

6 The new witness statement tells us that the changes
7 set out in relation to the Trust's use of Oxevision were
8 only authorised at board level last Wednesday, on 7 May.
9 The exhibits to the new witness statement demonstrated
10 that, by 10 April, it was clear within EPUT that major
11 policy and procedural change was needed and would occur.
12 Equally, those exhibits make clear that, during the
13 month of April, in relation to those major changes, new
14 training plans were being written, new staff and
15 inpatient briefings were being drafted, new information
16 posters were being prepared and that a new standard
17 operating procedure was to be finalised before the end
18 of April.

19 The situation is, to say the least, highly
20 unsatisfactory. Whilst that will be a matter for
21 careful examination at a later stage, it's nonetheless
22 difficult to see why, during the month of April, while
23 not only were the Trust's very significant changes to
24 its policies and operating procedures plainly afoot but
25 substantial preparatory and implementation work for

1 those changes had begun, the Inquiry was not afforded
2 any indication of them.

3 Chair, having considered the matter with great care,
4 you have decided that, in fairness to all Core
5 Participants, as well as those engaging with the
6 Inquiry, including those to whom the use of Oxevision
7 technology is of importance and concern, it would no
8 longer be appropriate to hear evidence relating to
9 Oxevision this Wednesday, the 14th and that the evidence
10 of all three witnesses from whom the Inquiry had planned
11 to hear will be moved to a later hearing.

12 That decision has not been taken lightly and, in
13 taking it, you have borne in mind the fact that
14 witnesses, in particular for Stop Oxevision and
15 Oxehealth Limited, were prepared and ready to give their
16 evidence in just two days' time, and that the
17 postponement of this evidence inevitably causes
18 significant disruption and potentially causes distress;
19 the fact that Hat Porter, the witness for Stop
20 Oxevision, wishes to proceed with their evidence this
21 Wednesday, despite the material changes to the Trust's
22 positions.

23 Chair, you have considered with care submissions
24 provided to you about this. However, in line with your
25 duty under Section 17.3 of the Inquiry's Act 2005, to

1 act with fairness, you have carefully considered,
2 amongst other things, the extremely late disclosure of
3 these matters and the very limited time therefore
4 afforded to Core Participants, legal representatives and
5 the Inquiry to review and consider them.

6 In your view, the time is unacceptably short,
7 particularly given the importance and potential impact
8 of the changes revealed by the information in the new
9 witness statement and exhibits, which may give rise to
10 additional questions of fundamental importance, both to
11 the Inquiry and to Core Participants, as well as to Stop
12 Oxevision. May I just expand on that, please?

13 Chair, in your view, there is insufficient time for
14 the process that would need to follow the receipt of
15 this new evidence: consideration by Core Participants
16 with their clients, formulation of further questions
17 under the Rule 10 procedure to provide to the Counsel to
18 the Inquiry team and for the CTI team then to review
19 them and incorporate them as appropriate in questions
20 for the witness or witnesses on Wednesday. Furthermore,
21 the new information is likely for example to lead to
22 a further request for evidence from EPUT, for example
23 about the extent to which the changed approach and the
24 reasons for it are a commentary on the processes
25 previously adopted, including during the period within

1 this Inquiry's scope.

2 Chair, you will also recall that the Trust, in its
3 opening in September last year, expressed a commitment
4 to candid engagement with this Inquiry, approaching the
5 Inquiry in an open, collaborative and supportive way,
6 assisting the Inquiry in its investigations, responding
7 to all requests as fully as it can, doing all that it
8 can to ensure that full and frank evidence is given by
9 its staff, supporting you and your team to give to
10 families, carers and those with lived experience the
11 answers they have been waiting for.

12 The Trust must now seek to honour those commitments
13 through its actions, not through words or further broad
14 assurances. It will be held to those commitments by
15 this Inquiry, by all those who suffered and by and in
16 full view of the wider public. Thank you.

17 THE CHAIR: Thank you very much, Mr Griffin.

18 I want to add that I have considered all the written
19 submissions made to me on this matter with great care
20 and I have also considered the wider circumstances.

21 I am profoundly conscious that some Core Participants
22 may be disappointed with the decision I have made to
23 postpone hearing evidence in relation to Oxevision.

24 I wish to reassure Core Participants to this Inquiry
25 and the public that the use of Oxevision is and will

1 remain a matter of significant interest for the Inquiry.
2 My decision to postpone evidence into this area should
3 not be viewed in any way as enabling EPUT to avoid
4 answering questions about its use of Oxevision or to
5 evade responsibility: quite the reverse.

6 I wish to make it clear that I am extremely
7 dissatisfied with EPUT's late submission of evidence.
8 I have said previously, and I repeat, that I will not
9 hesitate to use my statutory powers to compel evidence
10 should this be required.

11 Thank you, Mr Griffin.

12 MR GRIFFIN: Thank you, Chair. I now hand over to my
13 colleague, Ms Harris, and this afternoon's witness.

14 MS HARRIS: Thank you, Chair.

15 We now move to a slightly different area of evidence
16 and that is evidence that is going to provide
17 an overview of how mental health services were being
18 provided by EPUT during the relevant period, and to some
19 extent now, and we will begin by looking at a topic of
20 pre-admission assessments and so, that having been said,
21 I think we have got ready and waiting Dr Karale, who
22 will, I think, be sworn to start off with. Thank you
23 very much.

24 DR MILIND KARALE (affirmed)

25 Questioned by MS HARRIS

1 MS HARRIS: Please can you state your full name for the
2 record.

3 A. It is Milind Ramkrishna Karale.

4 Q. Dr Karale, you are the Executive Medical Director at
5 Essex Partnership University NHS Foundation Trust, that
6 we also know as EPUT?

7 A. That's correct. Can I -- Chair, before I give my
8 evidence, I would like to offer my personal condolences
9 to the families for the loss and apology for the poor
10 quality of care they have received. Thank you.

11 Q. Going back to your position then, Dr Karale, you have
12 held that position within the Trust and its predecessor,
13 SEPT, since 2012?

14 A. That's correct.

15 Q. Your portfolio includes medical leadership, managing
16 medical directorate, Caldicott Guardian responsibilities
17 and research?

18 A. That's right.

19 Q. You are also what is known as the Responsible Officer
20 for the purposes of revalidation of doctors. In short,
21 you ensure that doctors working within the Trust are fit
22 to practise from EPUT's perspective --

23 A. That's correct.

24 Q. -- and you provide information to the General Medical
25 Council, if required?

1 A. That's correct.

2 Q. You report directly to Paul Scott, EPUT's Chief
3 Executive Officer?

4 A. That's correct.

5 Q. You are also a consultant psychiatrist?

6 A. That's correct.

7 Q. By way of background, as part of its work, and you will
8 be familiar with this, the Inquiry sent a Rule 9 request
9 to EPUT for evidence about pre-admission mental health
10 assessments and, when EPUT received that request for
11 evidence, it was you that made a witness statement to
12 the Inquiry on behalf of EPUT to provide the
13 information?

14 A. That's correct.

15 Q. For anyone following by way of documentation, that
16 statement begins at page 1032 of the core bundle, which
17 was disclosed for the purposes of this hearing, and that
18 statement will be published in due course.

19 Do you have a copy of that witness statement in
20 front of you?

21 A. I do. Chair, I would -- sorry, I would also like to say
22 that I have relied on other colleagues for gathering
23 this information and I may not have in-depth knowledge
24 of all aspects of the evidence that's been provided.

25 THE CHAIR: You can point that out to Ms Harris as we go

1 along.

2 MS HARRIS: Thank you, Chair, and if, for some reason,

3 I haven't made that clear or it's not clear please do

4 make clear when you have relied on the information of

5 others.

6 Your statement, I think, is 64 pages long, it is

7 dated 25 March this year and, at page 60 of that

8 statement, or page 1091 of the core bundle, you make

9 a statement of truth and you have signed it?

10 A. That's correct.

11 Q. I understand that there are two minor corrections you

12 would like to make to the statement and I will ask you

13 to identify those when we get to the relevant part they

14 both, in fact, relate to your evidence about mixed-sex

15 wards?

16 A. That's correct.

17 Q. Do you ask that this statement be taken as your evidence

18 to the Inquiry at this stage?

19 A. Yes.

20 Q. Let me make this clear. Although I am going to ask you

21 questions about it, I am not going to take you through

22 it line by line and we may jump around, and we will pick

23 up on issues and matters of interest and concern to the

24 participants but your statement and the exhibits with

25 it -- and there were 42, is that right --

1 A. That's correct.

2 Q. -- will all form part of the evidence for this Inquiry
3 to be considered by the Chair in due course. So, in
4 short, I am acknowledging that you have covered in your
5 statement more than we will necessarily deal with in
6 oral evidence.

7 Also, by way of background, are you aware that last
8 Thursday the Inquiry heard evidence from two experts,
9 a consultant psychiatrist and a senior nurse?

10 A. Yes, I'm aware of that.

11 Q. They gave evidence at high level of what constitutes
12 good care for mental health inpatients and they gave
13 evidence of the key principles and standards for the
14 delivery of that care. But the request made to EPUT was
15 a different one. Can you confirm it was a request for
16 a broad explanation of the forms of mental health
17 assessment that EPUT's patients received over the
18 relevant period --

19 A. That's right.

20 Q. -- and it was a request for an understanding of the
21 guidance, policies and other documents that apply to
22 those assessments?

23 A. That's right.

24 Q. Your evidence this afternoon will therefore focus on
25 pre-admission assessments undertaken by EPUT during the

1 relevant period, the arrangements in place and, where
2 you have provided it, the relevant documentation.

3 Can I ask you, or begin by asking you a preliminary
4 question about your statement and this is a general to
5 step back, please, and just consider your statement in
6 its form. Would you agree that at some points your
7 statement might be considered or read as aspirational;
8 do you know what I mean by that?

9 A. I understand what you are saying.

10 It would be helpful if while going through the
11 statement, if there are certain areas you feel are
12 aspirational, I am happy to comment on those.

13 Q. Perhaps I should make it more clear, please forgive me:
14 I mean certain areas, and we will look at them, where
15 you set out what processes should be -- apologies --
16 sometimes setting out what processes should be and what
17 should happen, as opposed to what might actually have
18 happened; do you understand what I mean?

19 A. Yes, yes.

20 Q. All right. At paragraph 10 of your statement, you start
21 your evidence, in effect, with the following two
22 statements: the first, that an assessment of a patient
23 is a dynamic process and occurs at every contact with
24 a healthcare professional, including planned, unplanned,
25 formal or informal contact; do you see that?

1 A. That's correct.

2 Q. Also, that mental health assessments are, therefore,
3 a skilled and often very complex process?

4 A. That's my opinion.

5 Q. So do we take -- you have answered my next question --
6 that, in your view and experience, some form of
7 assessment takes place whenever a healthcare
8 professional engages with a patient?

9 A. That's correct. We heard from Dr Davidson as well last
10 week that every interaction is some form of assessment,
11 may not be a formal assessment, but a clinician who sees
12 a patient undertakes some assessment -- some form of
13 assessment.

14 Q. Those assessments can be complex?

15 A. That's true.

16 Q. You also state that it involves identifying social and
17 psychological factors contributing or leading to the
18 presentation as the professional tries to understand how
19 each of these elements influences the person's mental
20 well-being?

21 A. Yes.

22 Q. These factors would include, for example,
23 neurodevelopmental conditions, such as autism, for
24 example?

25 A. That's correct.

1 Q. For the record, from paragraph 10 to paragraph 14 of
2 your statement, you go on to set out further issues to
3 be taken into account when undertaking an assessment of
4 an individual's mental health and you acknowledge in
5 your paragraph 14, do you agree, that the process of
6 an assessment becomes more formal at the point of
7 a referral being made to a service?

8 A. That's correct.

9 Q. The purpose of your first witness statement, as we have
10 outlined to this Inquiry, was to provide an overview of
11 how assessments were undertaken in practise at EPUT and,
12 to some extent, the position now. Can we begin, please,
13 by putting up paragraph 15 of Dr Karale's statement, you
14 can have a look at it, it is at page 1036 of the core
15 bundle.

16 There you say, at paragraph 15:

17 "Assessment documents are used to seek and document
18 the clinical understanding of a patient's presenting
19 problem, clinical history and trigger(s), family
20 history, personal history, past psychiatric, medical
21 history, substance misuse history, medication, social
22 situation, forensic history, mental state examination
23 and risk assessment. As part of the assessment process,
24 the clinician will consider the patient's mental
25 capacity to make informed decisions of the outcome and

1 pathways to follow the assessment. To inform the
2 assessment, additional tools may be used which are
3 dependent upon the patient's presenting concern and
4 needs. These are utilised in addition to the Trust's
5 requirement of a risk assessment document approved for
6 use within the Trust records systems. Regarding risk
7 assessment, a comprehensive history, eliciting various
8 risk and mitigating factors, along with a detailed
9 mental state examination, is key in understanding the
10 risks and formulating a risk management plan."

11 Can I ask you some questions about that paragraph,
12 please --

13 A. Please.

14 Q. -- which sets out, in one go, the position.

15 When you say or refer to assessment documents at the
16 beginning, what are you talking about there?

17 A. So in order to undertake to gather the information in
18 a structured manner, the Trust has certain forms to
19 undertake a core assessment. So we have two major
20 record systems, the Mobius and Paris, and the two core
21 psychiatric assessment forms, 2.1 on Mobius and V6 on
22 Paris, capture all the headings which you read out just
23 now, so that the information is gathered in a structured
24 manner.

25 Q. When you refer to "additional tools" what are you

1 referring to?

2 A. So this is the core psychiatric assessment to understand
3 patient's psychiatric presentation. There are
4 additional tools, which are used by certain
5 specialities, for example, in old age services, in order
6 to decide where a patient gets admitted frailty is
7 an important component, and to understand the level of
8 frailty, a frailty tool might be used.

9 So there are other tools which add to the core
10 assessment but the core assessment is the main
11 psychiatric assessment that's undertaken.

12 Q. In relation to your reference to risk assessment
13 documents, can you explain what those are, please?

14 A. So my personal view is a comprehensive psychiatric
15 assessment is a risk assessment. There are brief risk
16 assessment tools but, in EPUT, what we have done on
17 our -- the two main assessment forms is we have included
18 the risk assessment at the bottom of the assessment
19 forms, so they are not separated, we expect the
20 clinicians to undertake a comprehensive assessment and
21 then provide a formulation at the end.

22 If I can -- because it can't -- it is -- risk
23 assessment, as we heard last week, can't be
24 a form-filling exercise. I am happy to illustrate that
25 with an example.

1 Q. Perhaps we will come back to that but it may be that you
2 can help us with this. Are there specific documents
3 that are required, then, for use within the Trust's
4 record systems?

5 A. So, longitudinally, the forms have also evolved as
6 I have shown in my statement. Currently, the risk
7 assessment is part of the comprehensive assessment.
8 There are other brief risk assessment tools, which are
9 undertaken when someone is leaving the ward, where -- on
10 a leave because the assessment's already been
11 undertaken, and that assessment of risk is for
12 a specific purpose. There are other risks -- could
13 be -- it is a huge term. In forensic services, if they
14 are assessing a risk of arson, there would be specific
15 risk assessment tools for assessing the risk of arson;
16 likewise there would be specific risk assessment tools
17 for assessing the risk of aggression and violence are
18 mentioned, HCR-20. So there are various risk assessment
19 tools for various purposes but when you talk about
20 a core psychiatric assessment leading to
21 an understanding of a person's risk in context of the
22 mental illness, we rely on that initial assessment form.

23 Q. So again, just to be clear, is there a specific, then,
24 risk assessment document formulated by the Trust which
25 is approved for use within your system?

1 A. There is. It is -- and it covers broad headings: risk
2 to self; risk of self-harm; risk of suicide; risk of
3 aggression and violence; risk of neglect. So there are
4 various headings. What we have done is we have not made
5 it a tick-box exercise. These are areas -- indicators
6 of which areas a person needs to be mindful of,
7 depending on the presentation.

8 Risk assessment forms, as we heard last week, can
9 never be tick-box exercises. They are just a way of
10 guiding a clinician as to what areas they need to cover
11 when -- in gathering information.

12 Q. Is an audit carried out then? I am not asking for any
13 results or outcomes, but does the Trust then audit the
14 use of this risk assessment document?

15 A. Risk assessment documents are audited.

16 Q. We will come --

17 A. However, can I add, as we heard last week, that it is
18 the quality of the assessment that's important, rather
19 than risk assessment forms and, as Dr Davidson
20 mentioned, health services have been far pre-occupied
21 with the risk assessment tools.

22 We try to make it more as an area where
23 an assessment can be documented. For example, if
24 a person attends or comes -- is seen following
25 an overdose, it is important to understand -- it's

1 understanding the person and the circumstances. How
2 long has the person been contemplating about it; what
3 led to; did the person took an overdose inside the house
4 or drove five miles away into the bush to take
5 an overdose; did he seek help afterwards; did he make
6 any final acts? This is a conversation. You cannot get
7 that information by filling a form.

8 How does the person feel now; is he relieved that
9 someone has listened and help is available; or the
10 person still feels actively suicidal? So that forms the
11 risk assessment.

12 Q. We will come back a little bit to risk assessment and
13 assessment, in due course, but, just dealing with this
14 paragraph further. There's reference within it to
15 mental capacity and assessment of mental capacity is
16 vital because it dictates the path a patient's treatment
17 might take?

18 A. It is more relevant in certain specialities, as we
19 know capacity as a person is taken to have capacity and
20 is capacity specific but in elderly care services, where
21 dementia -- where capacity is an issue, this becomes
22 more relevant.

23 Q. Do you agree then, using that, perhaps, the last example
24 as an example, that the involvement in family and carers
25 at that point, in the assessment of mental capacity, is

1 of fundamental importance, if that information is
2 available?

3 A. Absolutely. Family involvement is essential in --
4 wherever possible, in every assessment.

5 Q. Put shortly, how is capacity assessed?

6 A. Capacity is topic specific, it is matter specific and
7 should be undertaken by a person who is either
8 undertaking the procedural assessment: so whether the
9 person understands the question; is he able to weigh the
10 pros and cons of that particular decision, whether to
11 stay on the ward or get admitted or not get admitted;
12 whether he can retain the information that's provided;
13 and he can convey that information.

14 So there are several steps, formal steps, that are
15 undertaken. But we -- capacity, it is assumed that
16 a person has a capacity. One should never assume that
17 a person lacks capacity, unless there are indicators and
18 then you need to undertake a formal assessment.

19 Q. It is obviously a very difficult area. How important
20 are consultant leadership, for example, or peer review,
21 talking to colleagues, in assessing a patient's
22 capacity?

23 A. As I mentioned, capacity is for a specific condition,
24 treatment, purpose. If the capacity is for a procedure
25 the person who is undertaking that procedure, who knows

1 that procedure, is best placed to explain that procedure
2 and see whether the person understands that procedure,
3 can -- against the steps where they will weigh and pros
4 and cons of not agreeing to that procedure.

5 So the person who is undertaking the capacity for
6 a specific purpose needs to have a knowledge of the
7 particular task that's -- or the point in the matter in
8 question.

9 Q. Is that person encouraged or are professionals
10 encouraged to discuss those sorts of matters with
11 colleagues?

12 A. Certainly, yes.

13 Q. We will return to the question of documents and
14 recordkeeping in a while but, in relation to
15 pre-admission assessments and undertaking those
16 assessments, or EPUT undertaking those assessments over
17 the relevant period, you explain in your statement that
18 the requirements for an assessment have "evolved",
19 I think is the word you would use.

20 You explain that there have been changes that are
21 apparent from the policies that you have provided, and
22 we will look at one or two of them in a moment, and you
23 have set those changes out in your statement. You do
24 note, however, for the record, at your paragraph 17,
25 that a generic assessment, you say, undertaken by

1 psychiatrists has followed the same structure for
2 a number of years, as guided by the Royal College of
3 Psychiatrists?

4 A. That's correct.

5 Q. Can we consider then the policy and procedure that you
6 refer to in your statement, that you indicate was
7 governing and guiding EPUT's delivery of mental health
8 care, including pre-admission assessment, which is what
9 we are dealing with this afternoon, over the relevant
10 period.

11 I think you would agree that your statement focuses
12 very closely on the Care Programme Approach?

13 A. That was the national document guiding the assessments
14 and the care planning at ...

15 Q. I think it's also known in shorthand as the CPA -- is
16 that right -- so we can perhaps call it the CPA?
17 Dr Davidson gave evidence about the CPA last week, you
18 will be aware, and it's also set out in broad terms in
19 many of the documents you have provided.

20 But can we have a look, please, at what you say
21 about it and can we put up paragraph 45 of Dr Karale's
22 statement, which is at 1050.

23 Just to set the scene, although most will know about
24 it:

25 "The Care Programme Approach (CPA) was introduced by

1 the Department of Health in 1991 to provide a framework
2 for effective mental health care. As an overview, it
3 provides a process which describes the approach used in
4 mental health services to assess, develop a personalised
5 care plan, manage risk, review and coordinate care and
6 support in order to address the needs of people
7 requiring the expertise of a secondary mental health
8 services."

9 So pausing for a moment, and hopefully I don't
10 summarise this inaccurately, but if the Inquiry
11 understands your witness statement and what you have
12 just said and the documents you have provided, the CPA
13 was or is -- we will come back to that in a moment --
14 the approach taken by EPUT throughout an individual's
15 contact and engagement with mental health services and,
16 by that, I mean right from first contact, referral or
17 assessment, through any care provided in the community
18 to the services provided to an individual as
19 an inpatient through to discharge and beyond, that
20 approach applies throughout?

21 A. That's right.

22 Q. The Inquiry understands from the evidence that there are
23 criteria to be met before care is provided to a patient
24 in accordance with the CPA?

25 A. That's correct.

1 Q. We will come to that in a moment. I think the slide can
2 go down now, thank you, Amanda. There are two levels of
3 CPA: standard and enhanced?

4 A. There used to be two levels of CPA. CPA underwent
5 a change, they realised that standard and enhanced
6 created a two-tier system. What it meant was that
7 people or patients who were on enhanced CPA had a care
8 coordinator, and they had defined which patients were
9 eligible for enhanced CPA were more complex
10 presentations, more than one agency requiring input, and
11 so forth; and standard CPA is where only one agency was
12 involved. Most of the patients in the outpatient
13 clinics were standard CPAs but CPA has moved away from
14 either you are on a CPA or not on a CPA.

15 THE CHAIR: When did that happen?

16 A. That happened, exactly I don't remember. I think it is
17 2026 (sic), around that time.

18 THE CHAIR: 2016?

19 A. 2016.

20 THE CHAIR: Thank you.

21 MS HARRIS: Thank you, Chair. We will go back because
22 obviously this Inquiry is concerned with how care was
23 being provided over the relevant period, so back to
24 2000, but there were four or there are four main
25 elements to the CPA, which are, I think, as follows:

1 systematic arrangements for assessing the health and
2 social care needs of people accepted into specialist
3 mental health services; and then, secondly, the
4 formation of a care plan, and a care plan, we heard in
5 evidence, should follow the patient; the appointment of
6 a care coordinator, that is key, I think, we will come
7 back to that in a moment --

8 A. Yes.

9 Q. -- and regular review and, where necessary, agreed
10 changes to the care plan. Those were --

11 A. That's correct.

12 Q. -- the four principles. Now, dealing with the relevant
13 period, it would appear -- and we will look at it in
14 a moment -- from the evidence that you provided that
15 EPUT and its predecessor trusts, I am going to call them
16 SEPT and NEPT, if that's all right, have provided mental
17 health care and services in accordance with the CPA
18 throughout the relevant period, the period that this
19 Inquiry is concerned with; is that right, 2000 to 2023?

20 A. Yes, as per the evidence. I have not had any
21 involvement with NEPT, so I am relying on documents. But
22 SEPT I've seen CPA being implemented since I have been
23 in SEPT and EPUT.

24 Q. I think that's why I explained that part of that is from
25 the documents that you have provided. We will look at

1 them in a moment.

2 The CPA applies to all adults of working age in
3 contact with mental health services?

4 A. That's -- the patient may have a very brief interaction
5 with the mental health services and may not be on a CPA.
6 It doesn't -- in my understanding, it doesn't apply to
7 everyone -- patients when they come into mental health
8 services and they are with the Community Mental Health
9 Team or have an inpatient, they then go on a CPA.

10 A brief assessment does not mean that a patient will be
11 on a CPA. Patients could be referred -- for example,
12 neurodiversity assessments, they have their assessment
13 and they get a diagnosis or not and they are discharged.
14 That patient will not go on CPA, so there are certain --

15 Q. Perhaps it was my question: should I have said all
16 adults who met the criteria?

17 A. Yes.

18 Q. Although I think it is right to say that its principles
19 throughout the period have applied to younger people and
20 older adults as well?

21 A. That's right.

22 Q. All right. Let's just look then, please, at what was
23 provided or the approach that was provided. Can we
24 start with SEPT and, again, I am not going to take you
25 through all of this documentation, we would be here for

1 a long time if I did, but you set out that SEPT's -- or
2 the first version you can locate of the CPA handbook is
3 dated July 2003, so that's not the beginning but early
4 on in the period with which the Inquiry is concerned.

5 Please can we put up MK-2, which is at page 7300,
6 I believe. I think that's just the top of it, I am not
7 sure if we can zoom out a little bit. If not, I think
8 we can probably see that.

9 So that's the very first version that you have
10 located, I think, that people can see that. It's dated
11 July 2003. This is a handbook. I don't know if people
12 can make it out but we see reference on the bottom of
13 the page that the document has been produced by the CPA
14 Steering Group; do you see that, Dr Karale?

15 A. Yes.

16 Q. Who are they, please, or what are they or what is that:
17 the CPA Steering Group?

18 A. I will have to get back to you on that, I am not -- this
19 is way before my time.

20 Q. Is there a CPA Steering Group in existence now or was
21 there in the latter period?

22 A. Not that I am aware of.

23 Q. Okay. I think we can move very briefly through the
24 slides. If we look at 7301, on the left-hand side
25 I think we can see it actually it is the page

1 underneath. That's the background. I think if we look
2 down to the next page, 7302, I'm not sure if that's
3 possible. Thank you.

4 I am not going to go through it in detail but we see
5 the "Purpose of this handbook" is on the left-hand side
6 and we see there this is back in 2003, the criteria then
7 for acceptance onto the CPA.

8 If we look down to 7304, please -- again,
9 I appreciate this is early on in the period, this is in
10 2003 -- we see "Assessment" is dealt with at the
11 left-hand side of the page, which you replicate at your
12 paragraph 19, which:

13 "The purpose of undertaking an initial
14 assessment/screening of a service user's circumstances is
15 to determine whether intervention from the mental health
16 services is considered appropriate.

17 "Where the criteria for the [CPA] is met, a full
18 holistic health and social care assessment must be
19 undertaken to determine the following:

20 "Areas of need/difficulties, including level of risk

21 "Strengths and abilities of the service user

22 "Identify the service user's CPA level of need [and
23 of course this was when there was standard or enhanced]

24 "Identify the need for specialist assessments."

25 Then it goes on to deal with how:

1 "The assessment process must be thorough and
2 comprehensive and that the practitioner undertaking the
3 assessment must ensure that the service user and carer,
4 where appropriate, are central to the process."
5 So right from the beginning of the period, we can
6 see documents acknowledging the importance of families
7 and carers and their input.
8 We see on the right-hand side, "Risk Assessment and
9 the Management of Risk". Again, I am not going to read
10 this all out but we can see that it says:
11 "Risk assessment is an essential and ongoing part of
12 the CPA process. Risk must be clearly documented and
13 reviewed regularly. Risk management is regarded as
14 ongoing process."
15 There it lists examples of risk: self-harm; suicide;
16 violence to others; and other types of risk are listed;
17 self neglect; exploitation, are all outlined there.
18 On page 7305, I think, if we look at that briefly,
19 please, there is reference there -- thank you -- to the
20 "Risk Profile Tool", which was to be completed in the
21 following circumstances:
22 "For those clients who meet the criteria for
23 'Enhanced' CPA status [and we see]
24 "On admission to hospital and/or prior to discharge
25 ...

1 "At the practitioner's discretion; if doubt,
2 complete the risk profile.

3 "The completion of the Risk Profile Tool will
4 supplement the CPA Contingency Plan."

5 Now, I am not going to suggest we go through the
6 handbook in detail. But it goes on to describe,
7 I think, the processes and requirements for those
8 admitted as inpatients through to discharge and, whilst
9 we are dealing in this evidence session with
10 pre-admission assessments, we know, as we have already
11 identified, that the CPA approach would apply for the
12 whole of the inpatient pathway.

13 So that was back in 2003 and that was the handbook.
14 The corresponding CPA policy is your exhibit MK-16,
15 which we have, if I am right, please, at page 7571.

16 Can I just ask you a question: so this is the
17 policy, the CPA policy, we see at the top "CLP30", we
18 will get used to that reference from 2003. Can I just
19 ask you about paragraph 1.3, which says that:

20 "The CPA forms, guidance and audit tools introduced
21 with this policy and procedure provide a more consistent
22 framework for the delivery and monitoring of the [CPA].
23 But it is important to emphasise that CPA is a framework
24 for good practice and a way of working, not just a new
25 set of documents and forms. The ability of individual

1 practitioners to communicate clearly with each other,
2 work in partnership with service users and carers and
3 use sound professional judgement and skills are crucial
4 to its success."

5 Now, appreciating that you weren't working in SEPT
6 in 2003, are you able to tell us what the forms and
7 guidance and audit forms consisted of back in 2003?

8 A. I'll have to get back to you on this one.

9 Q. It's not, I think, any of the documentation that you
10 have been able to provide.

11 I think, if we can take that down, please, thank
12 you, Amanda.

13 Your statement follows the development then of the
14 CPA from EPUT's perspective through that period, so you
15 have provided SEPT documents from 2006 and, again, I am
16 not going to take us through all of them but please can
17 we put up the SEPT CPA policy, dated September 2006,
18 which is your MK-4, which is 7327, please.

19 Thank you very much.

20 Again, I just want to ask you about one or two
21 aspects of this document, we can see it is an updated
22 CLP30 and it sets out at the beginning a "Controls
23 Assurance Statement" and an "Introduction" sets out that
24 it applies to all service users with a mental illness
25 or who are in a mental health crisis in contact with

1 secondary mental health services, both health and social
2 care, and that it's not dependent on the setting in
3 which care is provided and it is just as relevant to
4 people with mental health problems in prisons, in
5 residential care, supported housing, nursing homes,
6 secure units or in hospitals, as it is those living
7 independently.

8 A. Correct.

9 Q. So it is very broadly applied. It says at 1.2:

10 "The Trust will provide a set of standardised CPA
11 processes and, where necessary, accompanying
12 documentation, which will be used by Adult Mental Health
13 Services. In order to ensure consistency, best practice
14 and continuity, this documentation will be approved and
15 managed by the CPA Steering Group."

16 But that's not a group with which you are familiar,
17 you tell us?

18 A. No.

19 Q. Then looking at 1.3, please, it says:

20 "Services such as Older People, Children, Forensic,
21 Drug and Alcohol, Learning Disabilities and Inpatients
22 will require service-appropriate assessment, care
23 planning and review documentation. All documentation
24 will be approved centrally by the CPA Steering Group in
25 order to ensure compatibility."

1 Are you aware, in this period, of any of that
2 separate documentation that applies to those different
3 groups or specialist assessments?

4 A. I am not aware but I can understand the reason why they
5 would want to have a specialist CPA forms for different
6 services.

7 Q. I am going to come back to that in a moment but, in
8 terms of that documentation, that's, as I say, not
9 something that you have been able to provide and, again,
10 you are not sure what the CPA Steering Group was?

11 Can I just ask that we look at one or two features
12 of the assessment section which is at 7328. In fact,
13 can we look at paragraph 3.1, which is also set out in
14 your paragraph 21.

15 It's been suggested, actually, because it is small,
16 can we expand paragraph 3.1, Amanda. It might help with
17 viewing, please.

18 Meanwhile, I will, I think, read it in any event:

19 "All persons assessed by the Clinical Assessment
20 Service [I will come back to that in a moment] will
21 receive a Core Assessment which will include Mental
22 Health, Physical Health, Medication, Substance Misuse,
23 Learning Disabilities, Forensic History, Cultural and
24 Spiritual Needs, Relationships, Carers Needs, Housing
25 Finance, Employment, Education and Networks.

1 "All persons referred for a medical opinion or
2 psychology services will be assessed in accordance with
3 their specialist practice.

4 "It is expected that all assessments will adhere to
5 the principles of Social Inclusion."

6 Thank you and can we move on to 3.4, which is
7 further down the page, please. It just underlines that:

8 "Risk assessment is integrated into the assessment
9 processes at all stages. Therefore where risks are
10 identified the management of these risks will be
11 addressed in the care plan", at that time whether it was
12 standard or enhanced?

13 A. Yes.

14 Q. CLP30 was to be read in conjunction with the
15 corresponding policy regarding clinical risk assessment
16 and management and, again, can we just look briefly
17 please at your MK-3 which is page 7319. I just want --
18 there it is -- to identify it as 2006. This is the
19 "Clinical Procedural Guidelines" and it indicates in the
20 bottom of the first paragraph that:

21 "These guidelines should be read in conjunction with
22 associated Trust policies: Serious Untoward Incidents,
23 Accident & Incident Reporting, Care Programme Approach",
24 which is what we have just looked at.

25 At 1.1, they identify the principles of

1 managing risk.

2 But can we have a look, please, over the page, at
3 paragraph 4.4 on 7320:

4 "Risk assessment and the management of risk is
5 a fundamental principle within the Care Programme
6 Approach ... see policy CLP30. This includes the
7 management of handing over and discontinuation of care
8 between professionals."

9 Can I just ask you very briefly about that. We
10 heard some evidence about it from Dr Davidson last week.
11 That's an area of particular difficulty, isn't it, when
12 you are transferring care; that's when information gets
13 lost?

14 A. Yes, and that's one of the reasons why, if we look at
15 the CPA document, it stipulates where a CPA review needs
16 to take place, as a rule every six months, but if
17 a person is being -- if a patient is being transferred
18 from one service to another, or being discharged from
19 inpatient unit into the community, or moving
20 out-of-area, so there were certain transition points
21 where it was identified that the risks of either
22 a relapse or a discontinuation are higher, that a CPA
23 review and a risk assessment as part of the CPA review
24 should be undertaken. I think that was the purpose of
25 that particular statement.

1 Q. Again, I won't read them out but, if we look at 7321, we
2 see the section in relation to "Assessing Risk" and the
3 elements of risk that are listed -- again, I won't read
4 them out -- at 5.1 and 5.2.

5 I think that can come down, please, Amanda. Thank
6 you.

7 Can I just ask you very briefly about those being
8 treated in the relevant period for whom care was
9 provided under the CPA, as opposed to those who were
10 considered non-CPA. We have already heard and noted
11 that there were criteria to be met for a patient to be
12 treated under the CPA. But there would have been many
13 patients who didn't meet that criteria, and I think you
14 have identified a SEPT handbook from 2009 -- or two, one
15 from May and one from September 2009 -- that deals with
16 that.

17 It's right, I think, that non -- sorry, I should say
18 could we look at page 7356, Amanda, maybe. This is your
19 MK-7. I just want to look at 1.2.2. I think it's my
20 fault I have given the reference 7360 as a later
21 reference but it is 73 ...

22 THE CHAIR: Is that it?

23 MS HARRIS: It isn't but I can perhaps just read the
24 relevant sentence. We will come onto that in a moment:

25 "Non-CPA applies to service users with a mental

1 illness or who are in a mental health crisis but do not
2 have the higher risks and complex clinical symptoms or
3 care management requiring multi agency intervention with
4 care coordination."

5 A. And that was the distinction between an enhanced and
6 a standard CPA.

7 Q. I think we can turn, sorry, to NEPT, please, and we note
8 from paragraph 26 of your witness statement, that NEPT
9 had similar provisions. You provided the Inquiry with
10 a copy of a NEPT CPA policy, dated March 2007, and could
11 we put up a copy of that policy. It's your MK-8 and it
12 starts at our 7365. Thank you.

13 As we understand your evidence, that's the earliest
14 document that it was possible to retrieve from NEPT; is
15 that right?

16 A. Yes.

17 Q. Its approval date was March 2007, with a review date of
18 2008. But just in terms of what was going on at NEPT in
19 the relevant period, if we look at page 7372, could we
20 look at paragraphs 8.1 and 8.2, in relation to
21 assessment?

22 A. Yes.

23 Q. It says that:

24 "All mental health service users will receive
25 a comprehensive holistic assessment of their mental

1 health and social care needs. This should be carried
2 out by a professionally qualified member of the mental
3 health team and must always include an assessment of
4 risk.

5 "The agreed Trust wide multi-disciplinary CPA
6 assessment and CPA Assessment guidelines should be
7 used."

8 I am asked to clarify this because this is
9 replicated at paragraph 27 of your statement. When it
10 says "All mental health service users will receive
11 a comprehensive holistic assessment of their mental
12 health and social care needs", that means they will
13 undergo an assessment, not that they will receive
14 a document or anything of that nature?

15 A. Yes, I think the core element of CPA was that, if
16 a patient requires an assessment, assessment should be
17 offered and most -- and there was a process of referral
18 screening or initial screening to see whether the
19 patient met the criteria. Things were slightly
20 different at the time when services were defined as
21 mental health services providing services for patients
22 with severe and enduring mental illnesses, so there were
23 certain criteria. Primary carers tried antidepressants
24 for a duration of time before -- so the initial
25 screening was to -- was undertaken to see whether the

1 person met the requirements for an assessment and, based
2 on that assessment, that the patient qualified for
3 subsequent treatment.

4 Q. If we look in terms of what again what NEPT were doing in
5 the relevant period, can we just look at the top of the
6 next page, please, 7373, 8.4 and 8.5, it says:

7 "Assessments must identify service users' strengths,
8 skills and ability and must identify what is required to
9 promote recovery. The assessment should take into
10 account service users' own beliefs and opinions about
11 their mental health issues."

12 It then goes on to say:

13 "Assessments of needs should identify all aspects
14 where specific support and further assessments are
15 required", and then it gives a list there of the aspects
16 that should be considered.

17 At 8.6, there is an example of the types of
18 specialist assessments that may be required; is that
19 right?

20 Can I just ask that we go to 7374, please, which is
21 the section on "Risk Assessment", and it says, "Please
22 refer to the Trust's Clinical Risk Management Protocol";
23 do you see that? It says:

24 "Risk assessment is an essential and ongoing part of
25 the CPA process and there must be a specific assessment

1 of the level of risk posed to self and/or others using
2 the Trust's approved risk assessment tool.

3 "Risk assessments should take into account all of
4 the available information from the service user and
5 other sources, such as GP, carers, family members, other
6 professionals and agencies who have knowledge of the
7 individual."

8 Again, it lists at 9.4 that:

9 "Risk assessments should include an estimation of
10 the degree of risk presented in respect of", and gives
11 a list of indicators or things that should be
12 considered.

13 Can I ask this: has it not been possible to identify
14 or locate the Trust's Clinical Risk Management Protocol
15 from that time?

16 A. I relied on people to gather information.

17 Q. All right.

18 A. I can -- I can take it back and see whether they can
19 locate the required protocol.

20 Q. Just finishing the chronology, that was reviewed in
21 April 2009, I am not going to ask us to look at it --
22 that can come down, thank you, Amanda -- and you set out
23 the additions at paragraph 28 of your statement. It was
24 reviewed again in July 2012 and you set out the
25 additions at paragraph 29 of your statement. So that's

1 what SEPT and NEPT were doing.

2 EPUT, we know, was formed in 2017 and, at your
3 paragraph 30, you explain how the CPA Policy documents
4 from SEPT and NEPT, you say, were reviewed and
5 harmonised. Can we look, please, quickly at MK-11, at
6 page 7488 -- or 196, I think, Amanda, internally.

7 If we see the top of that document, we can see that
8 which you have described, and I am looking at the top
9 right-hand of the table:

10 "The Care Programme Approach Policy and Procedure
11 has been harmonised and reviewed following the merger of
12 SEPT and NEPT to ensure it is fit for purpose for the new
13 organisation."

14 Can we please now look at 7491. We note there the
15 introduction about the Care Programme Approach and, at
16 1.2 that it's the framework and what it's intended to
17 do. Do we notice at 1.3 that:

18 "The patient/carers is put at the centre of care
19 planning and delivery."

20 That was the point of it?

21 A. Yes, that is right.

22 Q. We see this is EPUT's first document following the
23 merger and at 2.1 it explains how:

24 "Following the initial assessment, service users
25 will be placed on either CPA or non-CPA", and that's

1 a clinical decision?

2 A. That's right.

3 Q. It sets out the differences there between CPA and
4 non-CPA, which we have touched on.

5 Can we go over the page, please, to 7492, and
6 confirm at 2.2 that:

7 "CPA or non-CPA is applicable to all individuals
8 (adults, older adults and younger people) receiving
9 secondary mental health services in whatever setting
10 that care is delivered."

11 And that at 2.3:

12 "The following key groups will automatically be
13 considered to require the support of CPA ..."

14 The top bullet point is those "Who are admitted to
15 a mental health hospital as an inpatient"?

16 A. That's correct.

17 Q. If we --

18 THE CHAIR: What is the date of this, again?

19 MS HARRIS: This is 2017, this is the first EPUT CPA policy
20 after the merger, Chair.

21 If we look at the bottom of the page, 7492, "CPA
22 Process" deals with the referrals and acknowledges --
23 and we will come to this in a moment -- that they are
24 received from a range of sources, and all sorts of
25 sources are listed there. It sets out the components at

1 3.2 and, for the purposes of this afternoon, we can see
2 that it applies to assessing and risk assessing.

3 Over the page at 7493, we see some of the language
4 now being merged from the previous policies we have
5 looked at, SEPT and NEPT, as you have said. At 3.3, at
6 the top:

7 "Those accepted for assessment will receive
8 a comprehensive holistic assessment of their mental and
9 physical health and social care needs (in line with the
10 Care Act) and this must always include an assessment of
11 risk."

12 At 3.4:

13 "Risk assessment is an essential ongoing part of the
14 CPA process and there must be a specific assessment of
15 the level of risk posed to self and/or others using the
16 Trust's approved risk assessment tool."

17 In the corresponding procedure, which is your MK-12,
18 which is at page 7498 -- sorry, it starts at 7495 but
19 could we look please at 7498 -- perhaps important to
20 note at the bottom of 7498 "What is an assessment?":

21 "The assessment is the starting point for all
22 patient care."

23 No doubt you share that sentiment?

24 A. That is right.

25 Q. It's a very important aspect. 7500, please. Is there

1 a table which you have set out in your statement --

2 A. Yes.

3 Q. -- there we go -- of everything that should be taken
4 into account as part of the assessment? Again, I won't
5 go through that.

6 So, again, understanding the position correctly, CPA
7 carried on applying to all mental health assessments in
8 the relevant period after the merger of EPUT?

9 A. (The witness nodded)

10 Q. You complete the picture -- and then I promise we will
11 leave the documents alone for a while -- by providing
12 MK-13, which I think is the most recent EPUT CPA policy
13 and procedure. That's page 7517, please.

14 We see that's the EPUT CPA policy. If we look at
15 the "Policy Summary", it says:

16 "[It] outlines the implementation of the Care
17 Programme Approach and Non-CPA for Essex Partnership
18 University NHS Foundation Trust. The policy must be
19 applied together with other relevant legislation, and
20 should be read in conjunction with the CPA Procedure
21 which provides detailed reference for staff and advice
22 regarding care under CPA and non-CPA."

23 It goes on to explain again what the CPA is but do
24 we see that this document is next due for review in
25 March 2026?

1 A. That's right, yes.

2 Q. So this is still of application?

3 A. Still of application.

4 Q. That's the policy and, if we look very briefly at

5 page 7524, do we see the corresponding procedure, which

6 again has a review date, this time of May 2026?

7 A. That's correct. Yes.

8 Q. So that's where we are now, is it, as far as EPUT is

9 concerned?

10 A. That's right.

11 Q. Before I move on -- sorry, that can come down, thank

12 you, Amanda, and that's the majority of that

13 documentation -- what role has the CPA played in other

14 assessments during the relevant period and, by that,

15 I mean gatekeeping assessments or Mental Health Act

16 assessments or specialist assessments?

17 A. I think CPA has been the cornerstone for the

18 assessments. It is a national document, which is

19 domestic which has dictated, the care, the treatment and

20 the initial assessments.

21 So the other services have developed their own

22 specialist assessments but based on the CPA principles.

23 Q. In providing your statement to the Inquiry, and in

24 providing the documentation, you have only provided CPA

25 or non-CPA documentation. In answer to one of my

1 questions a while ago, you explained that you would
2 understand why the other specialist assessments or
3 different assessments would have their own
4 documentation. Is there some reason why we haven't got
5 that documentation? Is there other documentation for
6 the other assessments?

7 A. So, the -- I have included some specialist
8 assessments -- some information on specialist
9 assessments in my statement.

10 Q. You have?

11 A. So assessment for -- an autism assessment would be
12 a completely different assessment, and assessment for
13 ADHD would be a different assessment, eating disorder
14 services would have their own different assessments. So
15 these are not overall psychiatric sort of assessments.
16 They are specialist assessments for specialist purposes.

17 Q. What about gatekeeping assessments?

18 A. Gatekeeping assessment is more or less the core
19 psychiatric assessment.

20 Q. Is there documentation relating to gatekeeping
21 assessments?

22 A. We use the same V6 and the 2.1 form. The teams -- the
23 crisis response teams and the gatekeeping teams might
24 have their own headings or slightly different versions but
25 the approach is and the layout is pretty much based on

1 the CPA.

2 Q. What status does the CPA have now then? We have looked
3 at this documentation in EPUT's delivery of mental
4 health care. Is it still the main approach?

5 A. It is still the main approach.

6 Q. Your statement makes no reference to the community
7 mental health framework. That's right, isn't it?

8 A. Yes. We are -- we have a community framework
9 implementation and transformation programme. We have
10 implemented some aspects of it. For example,
11 integrating -- better integration with the primary care.
12 I think almost all services in Essex now have primary
13 care nursing teams. One of our areas, West Essex, was
14 the pilot -- one of the 11 pilot sites and they focused
15 on the physical and the mental integration, and there is
16 a joint care coordination centre with both physical and
17 mental health nurses. So GPs that require any care,
18 whether it is physical or mental, it will go to that
19 common coordination centre.

20 But the core component of moving away from CPA has
21 been a challenge. It is a significantly major project.
22 We have done a lot of base work, we have got the new
23 plans, CPA care plans, which incorporate the outcome
24 measures. There have been, there -- we are not behind
25 other -- there are certain IT challenges where -- as

1 a result of which, the new care plans have not been
2 uploaded and implemented. These IT glitches are being
3 worked through, especially with one of the IT providers.

4 We are in the process of implementing the move away
5 from CPA. The patients are used to having a care
6 coordinator, so it is how we manage the significant
7 change in the country. If you -- if one of the things
8 which is very close to patients in the Community Mental
9 Health Team is they ask for a care coordinator and, if
10 you are moving away from a care coordinator, it has to
11 be done carefully and we are on that journey.

12 Q. Can I ask you --

13 A. We should be able to provide the transformation plans if
14 the Inquiry team requires/needs them.

15 Q. Is there any engagement, for example, in replacing the
16 categorisation of CPA and non-CPA, which is something
17 indicated?

18 A. So the move away from CPA section is about moving away
19 from the Care Programme Approach and not having a CPA
20 and non-CPA. It relies -- the idea is to provide
21 an intervention-based treatment rather than a continuum.
22 However, there is an acknowledgement that certain
23 patients are complex, would require some element of care
24 coordination.

25 Q. You say you can provide the Inquiry with the information

1 of the transformation and what has been done so far?

2 A. That's correct, that's correct.

3 Q. Can I move on then quickly to touch upon some aspects of
4 risk assessment. We have already looked at your
5 paragraph 15, and you refer to what is required for
6 a risk management plan. You said:

7 "Regarding risk assessment, a comprehensive history
8 eliciting various risk and mitigating factors, along
9 with detailed mental state examination is key in
10 understanding the risks and formulating a risk
11 management plan."

12 What information do you say should be gathered in
13 a risk assessment in order to obtain a comprehensive
14 history about a patient?

15 A. So our risk assessment section is at the bottom of the
16 full comprehensive assessment. So only after
17 undertaking a full comprehensive assessment can one
18 provide a formulation of what the risk is, and I gave
19 you an example around a person presenting with self-harm
20 episode, how you would want to -- in addition to knowing
21 whether the person has a mental illness and because
22 that's -- all the aspects that I mentioned here are
23 relevant to understanding the risk.

24 If you take past history: has the person taken
25 overdoses in the past? How serious have they been?

1 Have they required inpatient admission every time? Does
2 the patient not have -- are these in context of his or
3 her depressive symptoms or depressive illness or are
4 they in context of a personality profile?

5 So each aspect -- substance misuse, you can't
6 undertake a full risk assessment unless you understand
7 the substance misuse history. Alcohol alters a human
8 being's perception, your thinking, your mood. Is the
9 person drinking alcohol to cope with the depressive
10 symptoms or is the alcohol itself, being seen as
11 depressant, is contributing to the depression. So you
12 can't undertake an assessment in isolation.

13 Forensic history: you know, does the person become
14 a risk to others because of his hallucinations or the
15 paranoia or not? And that, again, you have to take
16 a forensic history.

17 So the point I am trying to make is risk assessment
18 is just a formulation and summarisation of
19 a comprehensive detailed assessment. It is important to
20 know a person. If you don't know what his strengths,
21 what his weaknesses are, what his support network is,
22 you can't get an idea about how -- what the risks are
23 and how we would manage those risks.

24 Q. Could I just pick up on a specific issue: presumably you
25 would add to that list it's relevant for an autism

1 diagnosis or suspected autism diagnosis to require
2 consideration as part of a risk assessment?

3 A. Absolutely. Absolutely.

4 Q. Can I ask you this: what procedures or specialist input
5 is in place or has been in place at EPUT to ensure that
6 that particular aspect -- autism, or potential autism,
7 or suspected autism -- is incorporated in a risk
8 assessment?

9 A. Autism is -- so when we talk about -- we don't -- in the
10 risk assessment, we don't talk about conditions. So
11 schizophrenia or -- it's a condition. And I think the
12 training provided to the staff, the Oliver McGowan
13 Training, is about being mindful and being aware of what
14 the presentation is. How you undertake an assessment
15 for someone who is autistic, in a calm environment with
16 someone who is there because they don't like change; we
17 would be mindful of the communication challenges.
18 An autistic person saying "I am suicidal", is to be
19 taken very seriously because of the concrete way of
20 thinking, whereas sometimes people use these terms,
21 "I feel -- I don't feel -- I wish I don't wake up
22 early", as an oblique end. It may not mean that he is
23 wanting to end his life.

24 The certain behaviour is in terms of how they don't
25 regulate themselves when they are stressed. All these

1 are part of a training. When you give a diagnosis, you
2 know depression, risk of suicide is higher;
3 schizophrenia, risk of suicide higher; autism,
4 definitely; eating disorder is a high risk. So that's
5 just one aspect of the assessment of risk and we know
6 that, as you mentioned, autism definitely needs to be
7 considered because there are lots of challenges
8 an autistic man -- person would face and one needs to be
9 mindful of those.

10 Q. At paragraph 106 of your statement, you say that the
11 details of the risk assessment and ongoing risk should
12 clearly be evidenced in the case notes. At EPUT, are
13 patients' notes checked or audited to check that that's
14 happening, to ensure that it's happening?

15 A. It takes us back to Dr Davidson's argument. You know,
16 it is the reliance on risk assessment being done and
17 giving a false sense of security. It has been done,
18 what -- how it is done is more important than whether it
19 is done or not.

20 The there are two aspects to it, one is the
21 quantitative aspect, whether the assessment has been
22 done and these are -- you will undertake audits around
23 risk assessment, completed or not. That will not give
24 us an idea or feel of whether that assessment was
25 meaningful and therefore there are several tiers and

1 layers in any mental health services.

2 So if for trainees, for doctors, they would have --
3 there will always be a consultant available for
4 discussion. They will have one-to-one supervision where
5 they will be expected to discuss these cases. Each
6 team -- it's a crisis team, every new patient will be
7 discussed in the morning and you may not look at the
8 form but you get an idea in the way the person is
9 presenting the history, whether he has undertaken
10 a comprehensive assessment and a risk assessment. In
11 mental health teams, which they meet once a week,
12 they -- all new cases, the nurses, whoever undertakes
13 an assessment, will be expected to discuss. That's
14 where you get an idea of quality -- it is very difficult
15 to audit quality at an organisational level because you
16 may check the forms and the forms might be half filled
17 but is it because the patient was not cooperative, or is
18 it because ...

19 Q. I don't want to interrupt you but my question was around
20 what's recorded in the records. Your statement says
21 that details of the risk assessment and ongoing risks
22 should clearly be evidenced, so that is the information
23 that was obtained as part of the risk assessment.

24 Would that, for example, include emails that have
25 been sent in about a patient?

1 A. No. That person would take that into consideration in
2 undertaking a risk assessment, so look at the -- if
3 there are any notes a person has written some final
4 notes or suicide note, as you would call it, or any
5 emails, any information that's been shared from the
6 family.

7 But you wouldn't necessarily include it in the
8 clinical records, in your assessment records.

9 Q. Just so I can understand, are you saying that
10 information provided by the family, or emails, or
11 correspondence might not appear in the details of the
12 risk assessment that's recorded in the case notes?

13 A. They would inform the risk assessment so, if when you
14 talk to the family you listen to what the family has
15 mentioned, and you would expect either to document that
16 in the family's express concerns, the family has shared
17 that X and Y happened, or the family shared that this
18 person has been aggressive, has been aggressive towards
19 X family member, that would be taken into consideration
20 but you wouldn't just copy an email and put it in
21 an assessment.

22 Q. Just briefly, because I note it may be time for a short
23 break, can I just ask you about assessment tools. You
24 observe that, in addition -- this is at paragraph 33 for
25 those following -- that in addition to the Trust

1 assessment documents described, clinicians also use
2 a range of tools which inform the overall assessment
3 and, at paragraph 34, you observe that the Trust's
4 current clinical assessment and safety management
5 policy, which is your MK-15, outlines that risk
6 assessment tools should not be used on their own -- you
7 have already touched on this, I think, earlier -- but as
8 part of a comprehensive assessment at points of key
9 decision-making. You say that some of the tools require
10 specialist knowledge and, to the best of your knowledge,
11 there is no single universally accepted standardised
12 tool to assess suicide risk.

13 At paragraph 36 of your statement, you list some of
14 the tools, including at the bottom of what is our
15 page 1045, the early intervention suicide risk
16 assessment tool.

17 Can I just ask you some brief questions. Firstly,
18 how, in practice, when you are there on the ground, so
19 to speak, are these tools accessed by healthcare
20 practitioners and for whom are they accessible, who can
21 access those tools?

22 A. So there are tools which certain specialist teams will
23 use. So an Early Intervention in Psychosis team will
24 have their own sets of tools and forms, which they will
25 use. They would be available and accessible to that

1 team but, if it goes on an electronic record, those
2 electronic records are accessible to whoever needs to
3 access those records.

4 Q. You have talked about some tools require specialist
5 knowledge. Is that, do you say, related to the attempts
6 or is specialist training provided?

7 A. Specialist training. One, HCR-20 is an excellent
8 example and it is one of the reliable assessment tools,
9 historical risk management tool that requires training.

10 Q. Who provides that training?

11 A. It could be internal, it could be external. Forensic
12 services -- you know, they are the ones who every
13 patient who is taken on secure unit will have an HCR-20,
14 so if there is an internal HCR-20 training programme,
15 you might want to undertake training programmes provided
16 by the Royal College or external training.

17 Q. If, as you say, there is no single universally-accepted
18 standardised tool to assess suicide risk, how does
19 a practitioner, or a healthcare practitioner at EPUT,
20 determine, how do they decide which tool to use?

21 A. As I mentioned earlier, it's undertaking comprehensive
22 psychiatric assessment. It is a skill, it is
23 understanding a person, understanding the context, the
24 strengths, what are their abilities, the psychosocial
25 factors influencing playing at the time, the role of the

1 mental illness and, at the end, your documents.

2 So on all our forms are -- the core assessment forms
3 have risk assessment at the bottom, which means that we
4 expect a person to undertake a psychiatric assessment
5 before completing that risk assessment section.

6 Q. So when you say that it is used occasionally, I think is
7 the words in your statement, what do you mean by -- why
8 is that tool only used occasionally?

9 A. Sorry?

10 Q. Sorry, at the bottom of the paragraph, at your 36, you
11 say that the early intervention suicide risk assessment
12 tool is used occasionally. What do you mean by that?

13 A. That's an early intervention risk assessment, it is
14 a specific tool I am not familiar with. But the tools
15 that probably they are using in their own specific team.
16 Early Intervention in Psychosis patients they will deal
17 with patients who present with psychosis, and they will
18 probably want to focus risks in relation to a psychotic
19 presentation, which would be slightly different to
20 a risk of suicide. So -- or the patient has
21 schizophrenia, psychosis -- I think we are going in
22 specifics here -- risk of suicide, in terms of voices
23 asking them to harm themselves or others, or when you
24 recover from a psychotic episode and you realise the
25 impact of the illness and then the whole life -- the

1 post-psychotic depression.

2 So there are certain elements which might be very
3 specific. I am assuming here because I haven't seen
4 that tool but that is not a generic suicide assessment
5 tool. That is maybe specific to that particular -- that
6 would not replace a comprehensive psychiatric assessment
7 and understanding of the patient.

8 MS HARRIS: Chair, we have been going for about an hour and
9 a half. I think a short break of 10 minutes.

10 THE CHAIR: 10 minutes.

11 (3.30 pm)

12 (A short break)

13 (3.45 pm)

14 MS HARRIS: Thank you, Chair.

15 Dr Karale, can I move to a different topic now,
16 which is the question of referrals and screening in
17 relation to assessments. We have already seen, and we
18 don't need to look at them again, from the various
19 documents that you will get or referrals can come from
20 a number of different -- from a whole variety of sources
21 and those include GPs, social services, neighbours,
22 family, organisations and so on.

23 At your paragraph 47 you pick up the wording from
24 the SEPT policy and you say:

25 "It is important to establish that the referrals

1 [I think] are eligible for assessment by the mental
2 health team practitioner receiving the referral."

3 Later on you say:

4 "A screening assessment should be carried out and
5 the outcome of this assessment should determine whether
6 further CPA assessment is required."

7 So put shortly, is this, in effect, an assessment as
8 to whether there should be an assessment?

9 A. It will depend on the team. For non-urgent, non-urgent
10 care pathways primary care referral use -- and this is
11 we are talking about time at the time when GPs used to
12 refer patients to the mental health team, they would do
13 an initial screening of the referral letter. The GPs
14 would write a letter and see whether the information was
15 enough, adequate to make a decision.

16 That would be an opportunity for the person who was
17 undertaking the screening to ask for more information if
18 required and then to decide who was the best person,
19 placed best in the team to undertake that assessment if
20 required.

21 I gave an example at the time and this distinction
22 is probably not there now. But at one stage there was
23 a distinction between mental health services providing
24 severe and enduring treatment for severe and enduring
25 mental illness and primary care managing most of the

1 depression and common mental illness. Dr Davidson also
2 draws that distinction between severe mental illness and
3 common mental illness. And that referral was a way of
4 screening that, establishing whether the thresholds were
5 met, the adequate information was there and who was the
6 best person placed to undertake and how soon the
7 assessment needs to undertake.

8 Q. So various elements. More information, or whether you
9 need more information, who are the best team, whether
10 there should be an assessment at all?

11 A. At all, that's true.

12 Q. You --

13 A. This has changed, evolved over time and again, as
14 I said, and if you look at the urgent care pathways the
15 screening undertaken by the crisis response service now
16 is more comprehensive because we are dealing with urgent
17 matters. So different teams have different screening
18 processes.

19 Q. I will come back to that in a moment. Can I just ask
20 you about the clinical assessments service, which
21 appears in the SEPT handbook this 2007.

22 First of all, what is the clinical assessment
23 service?

24 A. So SEPT, in the Community Mental Health Team, they had
25 a section of the Community Mental Health Team would

1 specialise in undertaking assessments. They were called
2 clinical assessments, it's called clinical assessment
3 services.

4 It consisted of a group of nurses, senior nurses who
5 would be allocated to take the initial assessment, the
6 comprehensive assessment. But over a period of time
7 they realised that they were undertaking assessments and
8 the teams and the patients were then waiting for
9 allocation in the Community Mental Health Team. So that
10 was then changed to a first response team, which meant
11 that those people, the staff members who were undertaking
12 the assessment could follow a brief, provide some brief
13 interventions and treatment and the teams got divided
14 into a first response team and a more comprehensive
15 treatment team.

16 First, the idea was that in the mental health team
17 when the patients were referred they would stay in for
18 a very long time and is there -- was there a group of
19 patients, sorry -- is there a group of patients who can
20 be managed quickly, provided an intervention, and
21 discharged back to the GP and that was the concept of
22 CAS, it used to be called Clinical Assessment Service,
23 leading to the first response and recovery teams, they
24 were called recovery teams.

25 We are back to the Community Mental Health Team now,

1 and I think there is something similar in North Essex.

2 Q. In relation to NEPT, you identify in your statement that
3 all referrals at NEPT went to a single point of contact.

4 Can you help or not? Was there screening at NEPT or
5 was that just a case of managing and making sure the
6 referrals went to the right teams?

7 A. I can only talk of when we took over, when SEPT -- EPUT
8 was formed. NEPT had a clinical -- has an access and
9 assessment service team, which would receive, assess
10 requests for assessments and they would undertake the
11 initial assessments. That team again has been
12 disbanded back into Community Mental Health Team.

13 Prior to that, I'm not sure what the function -- how
14 the referrals were screened.

15 Q. Dealing then with EPUT, which is an area you say I think
16 you can help, you say at your paragraph 54:

17 "All referrals are considered against service
18 criteria to maximise the availability of the service.
19 Screening of the referral will take place to determine
20 an outcome."

21 At your paragraph 60, you say:

22 "The screener reviewing the initial referral will
23 review the available information against the criteria of
24 the service to which the referral has been made.
25 Screeners have knowledge of other Trust services to make

1 an informed decision on the referral outcome and
2 an outcome of the screening can include the referral
3 being forwarded to a more appropriate team."

4 When you make reference to service criteria, do you
5 mean the criteria for which team? The team that it's
6 been referred to or the --

7 A. So if -- patients could be referred to the mental health
8 services for various reasons. If the -- if, say for
9 example, a patient is referred from psychological
10 interventions, then those referrals will be forwarded to
11 the psychological services for -- or a crisis response
12 service receiving a referral might feel that the Home
13 Treatment team is the better team to provide that input
14 and would divert that referral to that team. So teams
15 would identify which team is best placed to provide,
16 undertake a comprehensive assessment if needed and
17 provide the treatment.

18 Q. So is the service criteria the criteria to the proposed
19 team?

20 A. Yes.

21 Q. Thank you. Is the more appropriate team, the team that
22 the referral is then forwarded to, are they obliged to
23 report back to the screener and say whether they have
24 taken the patient?

25 A. Yes, they would be. There should be some way of

1 acknowledging that the referral has been accepted.

2 Q. So not just acknowledgement of receipt but of
3 acceptance?

4 A. If accepted, yes.

5 The responsibility, I mean -- okay. Generally in
6 medicine when you make a referral, good medical practice
7 suggests that until the referral has -- the referring
8 team has accepted the person referring/the team
9 referring continues to have some responsibility.

10 You cannot -- you need to hand over the case and
11 ensure that the referral or the care has been accepted
12 by the team.

13 Q. How are decisions made to accept or reject at the
14 screening stage? You said that one of the options was
15 that there shouldn't be an assessment at all?

16 A. It would be -- it will be based on the clinical
17 presentation, and teams or whoever is undertaking that
18 assessment would have an option of gathering more
19 information.

20 There are now some specific tools used, for example,
21 Crisis Response Team uses a tool which categorises how
22 soon the assessment needs to take place and whether --
23 and which team needs to undertake. So they use A, B, C,
24 D and E. So A is the patient needs to be seen urgently;
25 B is within four hours; C between 12 hours; but then the

1 rest of them are probably not suitable for that service
2 and they are diverted to some other services.

3 So each team would have a way of identifying.

4 Predominantly it will be based on the clinical
5 presentation. How --

6 Q. Sorry.

7 A. And if the information is not there, request more
8 information so you have -- the person who is making that
9 decision has a good understanding of how soon the
10 patient needs to be seen or whether the patient needs to
11 be seen.

12 Q. Is there any concern that screening runs the risk of
13 people being turned away or people who need help being
14 turned away?

15 A. If we look at the number of referrals that are coming to
16 mental health services, there has to be a way of, some
17 way of managing those referrals and it's a dialogue. If
18 the referral is not accepted from, say, from a primary
19 care -- now every primary care the referrals come
20 through the primary care nurses, psychiatric nurses.

21 If a primary care psychiatric nurse refers a patient
22 to secondary care there would be a dialogue between the
23 two. But to accept every referral that is coming in
24 it's -- we don't have the resources to manage that.

25 Q. That leads me on to my next question, which is, to what

1 extent are referrals rejected at the screening stage due
2 to funding or resource considerations?

3 A. It will -- it should be a clinical decision rather than
4 a resource decision. What tends to happen at times is
5 the risk of developing waiting lists and patients
6 waiting for a long period.

7 ADHD and ASD assessments are excellent examples
8 where patients wait for -- ASD for five years.

9 Q. We'll come back to that in a moment. But in light of
10 what you have just said, do you have a sense or do you
11 consider that referrals are rejected to stop services
12 becoming overstretched sometimes?

13 A. That's a difficult question to answer. It shouldn't
14 happen. It's the responsibility of a clinician who's
15 undertaking that assessment to make a well-informed
16 clinical judgement to decide whether the referral is --
17 and if a person requires an assessment who's the best
18 team to assess and how soon the person should be
19 assessed.

20 Q. In your statement, you refer to Key Performance
21 Indicators, KPIs.

22 Can I just ask actually, very briefly, that we put
23 up your table 3, which is the statement bundle at 1052,
24 the core bundle at 1052. You have made reference to
25 these already, in fact, or in passing I think some of

1 the times. There we can see some of, as I say, the KPIs
2 which is in terms of screening.

3 Crisis Response Services: "The Trust monitor the
4 number of calls which are answered within 60 seconds."

5 Hospital Liaison Services: "The Trust aims to triage
6 a referral from the general ward in acute hospital
7 within one hour ..."

8 Dementia Intensive Support Services: "Initial
9 contact following an urgent referral ... within 24 hours
10 [and then]
11 "... following a routine referral ... within
12 72 hours."

13 Then for Eating Disorders: contact, for 18 to 25,
14 within 48 hours.

15 A. This is not comprehensive and each team would have same
16 issues as 28 days' assessment. So I just want to
17 clarify that.

18 Q. Okay. So this is not a comprehensive table, you make
19 clear.

20 A. Not a comprehensive table.

21 Q. But my question is this: do you think matters such as
22 response times and the monitoring of the response times
23 undermine the efficiency and integrity of the service
24 because people are concerned about meeting the KPIs?

25 A. Once a clinician starts undertaking an assessment, he

1 would want to undertake a comprehensive assessment
2 because it's his clinical assessment and judgement.

3 It would put pressure on the teams because of the
4 number of referrals that are coming in, but if a patient
5 requires and deserves an assessment, the team should
6 offer an assessment.

7 THE CHAIR: Do you think that the screeners are ever
8 influenced by these KPIs in terms of where they actually
9 agree that someone will be referred to?

10 A. That's a difficult question to answer. They shouldn't.

11 If a patient requires an assessment and your team is
12 the best team to offer an assessment, then you would
13 offer an assessment and if the likelihood is that the
14 patient will have to wait and may go on a waiting list.

15 But just rejecting a referral because you have got
16 time pressures to meet...

17 THE CHAIR: I was also thinking about whether they might
18 send to a different service, not necessarily the optimal
19 service?

20 A. The different service would be smart enough, I presume,
21 not to accept and point it back to the referral saying
22 that, "Your team is the best placed to accept that".

23 THE CHAIR: Sorry.

24 MS HARRIS: Some specific questions then about the
25 screening. You have repeatedly said that it's open to

1 the screener to get more information. Can you give me
2 an example of the circumstances in which further
3 information might be sought?

4 Sorry, the slide can come down now, thank you.

5 A. It's common practice for the screeners to contact the GP
6 asking for more information if the referral letter is
7 not comprehensive. Now it's the primary care liaison
8 nurses, but at the time when the referrals used to come
9 from the GP you used to ask for more information.

10 There are -- the crisis team, if a patient is
11 referred to the crisis team by a GP, they would often
12 try to get more information from the GP. Sometimes key
13 information is missing about patient details or, you
14 know, in order to -- in order for the team to contact
15 the patient. So it is not uncommon for the referral to
16 go back to the person who has referred to -- for the
17 assessor to go back to the referrer.

18 Q. What are the expectations on staff though for other
19 information? What if the patient for example is not
20 registered with a GP or what about contacting the
21 family? Would screeners look for further information
22 from a family or carer?

23 A. They would, and --

24 Q. You say they would?

25 A. I give you an example. For eating disorder assessments,

1 you know, if there is a request for an admission to
2 an eating disorder unit, it's common practice for the
3 consultant or whoever is there to contact the family,
4 the parents, get more information because they are
5 relying on a form rather than -- the decision to be made
6 on a form. So they have sent some information; it's
7 a nationally-recognised form. But they have to contact
8 the -- would contact the family, the parents, the
9 mother.

10 Q. You give eating disorder as an example. But, what about
11 in other cases, is there a provision, is there
12 a procedure by which family can offer further
13 information at the screening stage?

14 A. It's very difficult at the time when you receive
15 a referral how much involvement the patient wants to
16 have from the family. It's good practice to contact,
17 but it would be good practice to actually talk to the
18 patient first so that the patient's aware that someone
19 is talking to the family and it shouldn't come as
20 a surprise to the patient.

21 Screening is just gathering -- most of the time it's
22 just gathering more information and deciding who's best
23 placed to undertake that assessment.

24 Q. Do you have a --

25 A. As a part of the assessment, especially in a mental

1 health team, when gathering more information from the
2 family members sometimes family members attend, come
3 with the patient and you would then --

4 Q. Sorry to interrupt. You're talking about the assessment
5 now, aren't you?

6 A. Yes.

7 Q. I'm asking you about the screening stage and the extent
8 to which it might be obtained at the screening stage to
9 prevent people falling through the gaps at the screening
10 stage?

11 A. It -- it would be -- I don't think it will happen
12 routinely. If required.

13 I can think of Mental Health Act assessments where
14 the AMHPs would contact the family. It's a legal
15 requirement, it's a requirement under the code of
16 practice as well. So certain assessments are more
17 geared towards gathering more information --

18 Q. Again we are talking now at the screening stage --

19 A. The screening.

20 Q. -- which was what ...

21 Just in terms of communicating screening outcomes,
22 you deal with that at your paragraph 59. We know that
23 to the Crisis Resolution Home Treatment Teams, they are
24 required to contact patients within four hours of
25 referrals; non-urgent outcomes are by letter. Can you

1 help us: what's the basis for setting the four-hour
2 response time for the CRHT?

3 A. It's the -- it's the maximum. I -- if -- talking to the
4 crisis team, and I have worked in the crisis team, if
5 a referral is urgent they would contact the patient
6 straight away. So it is...

7 I'm not sure what is the -- what is the reason for
8 setting that four-hour target.

9 Q. At your paragraph 61, you say that, where physical
10 health is deemed to take priority, that the patient's
11 physical needs will be dealt with first, in effect.

12 Can I just ask you this: at the screening stage, if
13 it's been identified that mental health input may be
14 needed as well, how is that recorded? How is the need
15 to refer to the Mental Health Liaison Team, when well
16 enough, physically recorded? How do we make sure that
17 the patient stays in the system at that point?

18 A. Sorry, can you explain?

19 Q. Yes. At 61 --

20 A. Yes.

21 Q. -- you say:

22 "There are occasions when reviewing the referral and
23 engaging with the patient the screener determines that
24 the patient's primary need is physical healthcare."

25 A. Yes.

1 Q. "In such cases, a joint decision is made with the
2 patient to redirect them to appropriate services to
3 address this need first with mental health assessment to
4 follow thereafter."

5 You go on then to say that, once they are
6 stabilised, they can be referred to the Mental Health
7 Liaison Team. I have jumped forward to the end there.

8 A. So --

9 Q. How is it ensured that the patient stays within the
10 system and then moves to the mental health liaison team?

11 A. I think this primarily refers to the urgent care
12 department.

13 We do a screening as soon as the patient comes in
14 and if a patient has taken an overdose or if we think
15 that the mental health needs -- sorry, the physical
16 health needs are such that the patient needs to be
17 treated in the acute hospital, because it refers to the
18 mental health liaison teams which are based in the acute
19 hospitals, the patient would be sent to A&E or acute
20 hospital and get the medical treatment and we can ask
21 our liaison teams to assess the patient there.

22 Q. Can I ask you about your paragraph 63, in which you say:

23 "Prior to the formation of the current Trust Urgent
24 Care pathways [to which you have been referring]
25 patients in crisis were advised to attend A&E

1 Departments in the acute hospitals and were supported in
2 the community by primary and secondary care services."

3 First of all, when did the Urgent Care pathway come
4 into existence?

5 A. So this is before the -- when the -- before the
6 establishment of CRHT, Crisis Resolution Home Treatment
7 teams, patients did not have -- there was no Urgent Care
8 team.

9 The subsequent next thing was the -- and the
10 patients would, when -- even with the crisis teams, the
11 patient -- during the working hours crisis teams would
12 be the teams dealing with the urgency. But in the
13 evenings, after working hours, patients only had the
14 option of going to the A&E, Accident and Emergency. The
15 Accident and Emergency Services at the time would have
16 a liaison nurse --

17 Q. Sorry, I don't want to cut across you --

18 A. Sorry.

19 Q. -- but my question was when that changed?

20 A. I think that has evolved over a period of time with
21 crisis teams, then subsequently the crisis response
22 services which now became a 24-hour service, and then
23 now the Urgent Care Department, where patients can just
24 walk in to access that service.

25 So it's been a journey from not having any crisis --

1 Urgent Care services to establishing some Urgent Care
2 services through the crisis -- CRHTs, CRHTs working
3 9 to 5, not weekends, to CRHTs working weekends and even
4 CRHTs required patients to be referred by GP or
5 a professional. Now, and CRS is where 111/2, anyone --
6 you don't need to go through a mental health
7 professional, you can just pick up a phone, dial 111/2,
8 and you will be put through to a mental health
9 professional.

10 So that's been a journey for the mental health
11 services.

12 Q. Can I move then to the arrangements for assessment. At
13 paragraph 65, you say:

14 "Once the decision is made to assess the individual
15 and the purpose is established, the assessment will be
16 arranged in line with the screening outcome, identified
17 risk and the relevant service pathway, taking into
18 account expected timelines and target KPIs for
19 assessment delivery."

20 Would you agree that that reads like an aspirational
21 paragraph?

22 A. The KPIs are monitored and there could be breaches.
23 Especially for 28 days in community mental health, those
24 are monitored --

25 Q. In terms of -- sorry?

1 A. I was just thinking --

2 Q. If that's what should happen --

3 A. -- as a clinician, when I am being referred a patient,

4 I am less likely to think about the KPI than the patient

5 needs to be seen and that is, one would expect, from

6 a clinician -- from a clinical perspective.

7 Q. My question is 65 looks to be a paragraph of what should

8 happen, rather than what actually happens every time.

9 You asked me to identify them, when I asked at the

10 beginning --

11 A. Yes.

12 Q. -- and I asked whether you agreed with that as

13 a proposition.

14 A. Yes, I take that it can be that.

15 Q. I'm sorry, I am mindful of the time, so I am going to move

16 quickly through. You move on to arrangements for

17 assessment and if you start off with location, we are

18 now at the point where the patient has got through

19 screening and a formal assessment has been arranged.

20 From 67 to 69, you deal with where assessments can be

21 carried out, so a variety of possibilities. At

22 paragraph 70, you set out the advantages of doing so in

23 a patient's own home, where possible.

24 Can I just clarify that with you because that would,

25 wouldn't it, on many occasions, afford the opportunity

1 to obtain information from the family and the support
2 network?

3 A. That's right.

4 Q. At paragraph 72, you say that there is often time
5 required following assessment to liaise with, and you
6 say, significant others. Can I just explore who that
7 might mean. Would that include family, significant
8 others?

9 A. Include family and GP.

10 Q. GP, who else?

11 A. Carers, if a person is living in a care home or
12 residential home, some care agencies are involved. So
13 it could involve a number of other people.

14 Q. This is --

15 A. So voluntary agencies.

16 Q. This is terminology you also use -- I won't take you
17 there -- later on when you are talking about gatekeeping
18 assessments and it is the same principle then, isn't it?

19 A. That's right.

20 Q. Who takes responsibility for liaising with significant
21 others if the assessment is for admission in
22 an out-of-area place?

23 A. Assessment for out-of-area placement?

24 Q. Yes, is it still the same clinician?

25 A. Yes, the -- you would want to admit the patient closest

1 to the patient's home and only if a bed is not available
2 and the patient requires a bed urgently that you go
3 out-of-area. So the out-of-area assessment should not
4 be different to an assessment undertaken to admit
5 a patient locally.

6 Q. Is there greater expectation that there will be liaison
7 with others in a case where the patient lacks capacity?

8 A. Yes.

9 Q. It's clear from your paragraph 73 to 75 that patient
10 involvement is key and, again, at page 76 onwards, your
11 statement recognises the importance, as we have said of
12 family and carer involvement. Can I just ask this, were
13 there any relevant national or local standards, or
14 protocols, or guidance, or best practice at the relevant
15 time which informed how to involve family and carers in
16 these assessments?

17 A. For Mental Health Act there is a code of practice and
18 the AMHP is expected to contact the family members and,
19 for other assessments, I am not aware of any document
20 but it is common practice, even on our assessment forms
21 we have a section of family and carers' views and
22 opinions and patients' views and opinions. So it is
23 accepted it's part of a standard -- you know, wherever
24 possible, you want to get information from the family.

25 Q. Do you think it would help at working level if there was

1 more specific guidance drafted or available to
2 practitioners about getting family involvement, about
3 what to do with the information, raising the
4 expectations?

5 A. CPA and other documents do mention about the importance
6 of -- so there are policies and procedures around
7 stressing the importance of family involvement and
8 gathering information from the family and, as
9 a clinician, some -- I would want to know what's
10 happening at home because sometimes patients are
11 paranoid, psychotic, they don't want to give you
12 information, and the only source of information then is
13 family members or others -- others as I mentioned.

14 Family patient involvement can be very variable. We
15 are probably -- we have to undertake assessments, even
16 when patients at times don't want to. It's less likely
17 to happen in other specialities.

18 Q. At paragraph 77, you note that consent to share
19 information with a person's family and carer must be
20 obtained and patients give varying levels of consent.
21 Do you accept, however, that there are fewer obstacles
22 to receiving information --

23 A. Absolutely.

24 Q. -- and listening to carers?

25 A. Absolutely.

1 Q. Is this stressed to those that undertake assessments at
2 EPUT?

3 A. Yes, we have had a number of training sessions as well
4 and that's one of the issues in mental health. I think
5 Dr Davidson also touched on it. There's a feeling among
6 a number of clinicians that if a patient doesn't want
7 you to talk to the family, it means you can't even
8 gather information, and we have had training sessions,
9 even with legal professionals explaining what capacity,
10 consent -- sorry, what consent means.

11 Q. Sorry, does that training stress the importance of
12 engaging?

13 A. Absolutely, absolutely.

14 Q. In terms of those who are involved in the criminal
15 justice system, we have already talked about other
16 agencies, at the time or over the relevant period have
17 you ever had a protocol or memorandum of understanding
18 with external agencies, the police or probation as to
19 how you will deal with them?

20 A. Yes, there are understandings.

21 Q. There are, are there?

22 A. Yes.

23 Q. Are they in existence now?

24 A. ISAs they are called, Information Sharing Agreements
25 between various professionals, various organisations.

1 Q. They apply at the moment?

2 A. There should be ISAs with different -- but there is
3 an ISA -- Information Sharing Agreement with police.

4 Q. You could provide those if required?

5 A. The Trust should be able to provide those.

6 Q. If a person who presents for mental health assessment is
7 also facing criminal proceedings, does this affect their
8 access to obtaining the assessment?

9 A. The purpose of the assessment is important. Is it
10 a forensic assessment and what's the purpose? The
11 forensic assessments could be to assist the court in
12 understanding the person or diverting the patient, but
13 if a person has an offending history, that shouldn't
14 preclude him -- that person from accessing mental health
15 services. In fact, forensic history forms a core
16 component of a psychiatric assessment.

17 Q. In terms of the assessment itself, which healthcare
18 professionals can carry out those assessments?

19 A. The forensic assessments?

20 Q. No, the first mental health assessments that we are
21 talking about, following the --

22 A. A qualified clinician, it could be a doctor, a nurse,
23 a psychologist, a social worker. They need to have
24 qualifications. We don't -- non-qualified and medical
25 students do not undertake assessments on their own.

1 Q. Who can make a decision to admit?

2 A. There are decision makers, they would be qualified

3 nurses. There are decision-making teams and the staff

4 working in those teams. So the decision -- the

5 gatekeepers decision making teams, the Crisis Resolution

6 Home Treatment, so the nurses working in the crisis

7 team, the consultant for the crisis team, the Crisis

8 Response Services, the mental health A&E -- sorry,

9 Urgent Care Mental Health Department and the -- for

10 elderly care, the intensive support team. So the staff

11 working there would be the staff who would make that

12 decision whether to admit or not to admit.

13 Q. You make reference in your statement to limitations to

14 assessment, that's your phraseology.

15 You deal with non-engagement, including patient

16 choice. You make a number of references to

17 non-engagement in your statement: is there a reason you

18 have placed emphasis on that? Do EPUT focus on

19 non-engagement?

20 A. Engagement of a patient is a core component of

21 a psychiatric assessment. You know, we stress too much

22 on whether we are able to build a rapport with the

23 patient because it gives us a lot of information about

24 the patient. A paranoid patient will not want to talk

25 to you but a manic patient will want to give you a lot

1 of information and it is a skill how you contain that
2 and gather the information in a relevant period.
3 An anxious person may want to spend a lot of assessment
4 time seeking reassurance.

5 So the patient's engagement is a key component of
6 understanding the patient's presentation and also helps
7 us in planning subsequent treatment.

8 Q. You deal at paragraph 87 very specifically with
9 intoxication. For those working at EPUT, when presented
10 with intoxication, what factors would inform the
11 decision as to whether to proceed with the mental health
12 assessment?

13 A. It's a clinical decision. If the clinician feels that
14 the patient is sober enough or you are able to undertake
15 an assessment, you would undertake an assessment. It's
16 not an exclusion, it's not a criteria for not to take
17 an assessment. However, there are merits in undertaking
18 an assessment once the person is more cooperative.

19 Alcohol colours our perception, you know, influences
20 our thought process and some of -- someone who might
21 feel quite hopeless when in an intoxicated state might
22 have a different mental state after the effects of
23 alcohol wear off but it is not an exclusion criteria.

24 Q. Are you aware of patients being refused assessments
25 because they are intoxicated or because someone has

1 incorrectly judged that they are intoxicated?

2 A. Not that I am aware of. It used to be a practice many
3 years ago in mental health services where a patient --
4 intoxication and was an understanding of patient needs
5 to be completely sober before an assessment takes place.
6 So mental health services have moved away -- moved on
7 from there, from that position.

8 Q. You refer to neurodiversity and you have acknowledged
9 earlier on that an assessment involves identifying
10 social and psychological factors contributing or leading
11 to the presentation.

12 Would you agree it's important and relevant to
13 identify the presence of those kind of conditions at the
14 outset?

15 A. It is. One needs to be mindful of these conditions.
16 You may not diagnose but you are aware of these and you
17 provide a needs-based care because their needs would be
18 somewhat different.

19 Q. Are there procedures in place to support clinicians to
20 identify those at the time of assessment?

21 A. The McGowan training and the training forms a part of
22 that.

23 Q. I think we will hear evidence about the McGowan training
24 tomorrow but you have said twice that's what you rely on
25 as indicating that staff are equipped to deal with these

1 issues?

2 A. Certain services where they are likely to face more
3 patients with autism, like CAMHS services, they have
4 their own bespoke training and I have provided some
5 evidence in terms of that the training they provide, it
6 is a two-day training at induction for every staff
7 member who works on a CAMHS unit. Likewise, the
8 Learning Disability Service, where it is more likely to
9 be present.

10 Q. As I say, we will come back to that tomorrow. I don't
11 want to cut across you.

12 A. Yes.

13 Q. Are reasonable adjustments made for those that require
14 them for neurodevelopmental conditions at the assessment
15 period time?

16 A. Reasonable adjustments should be made.

17 Q. Are you aware to what extent that has been happening at
18 EPUT?

19 A. We have sensory rooms. In most of the places, there are
20 sensory aids and tools. In a number of places there
21 are, especially in CAMHS this document Close the Door
22 Slowly because of the number of patients who have
23 autism. So there is increased awareness about these
24 conditions and provisions made.

25 Q. You emphasise feigning and malingering in your

1 statement. Is this a particular challenge for EPUT?

2 A. It's something one needs to be mindful of. Not -- it is
3 something probably more common -- not common -- you're
4 likely to face in forensic services, where, to avoid
5 legal -- dealings with the legal services, that one
6 might want to go down the health route.

7 Q. Is it monitored by EPUT?

8 A. It's not monitored by EPUT. It is a clinical decision
9 and a clinical judgement.

10 Q. Just in terms of an outcome of assessment, you note --
11 this is at paragraph 93 -- that individuals sometimes
12 may wish to raise concerns and you say that the services
13 have systems and processes in place. Can you explain
14 the systems and processes in place at EPUT for peer
15 discussion and review for people to raise concerns about
16 the outcome of assessments?

17 A. The patient can raise concerns with the clinician who is
18 assessing him, can raise concerns with PALS, and there
19 are patients who write to the headquarters directly,
20 patients can go through -- often there is a complaints
21 procedure for raising concerns.

22 For doctors, it would be the Clinical Directors who
23 would deal with the complaints and offer second opinions
24 or address these issues raised in the concerns and,
25 likewise, similar managers for other professionals.

1 Q. So you are dealing with the arrangements for making
2 a complaint, in effect?

3 A. You would want to deal with it at informal level and
4 address it at a local level.

5 Q. You also recognise at your paragraph 94 that families
6 have concerns and that they may be urgent and you make
7 reference to on-call arrangements.

8 How was the on-call arrangement or the availability
9 to speak to somebody urgently, how was that communicated
10 to patients or carers?

11 A. This is for the out-of-hours assessments, if the
12 families have concerns? The families necessarily
13 wouldn't know about the on-call consultants but they --
14 yes, I do take that point. They probably wouldn't be
15 aware of the on-call consultants and the on-call
16 managers.

17 Q. So they wouldn't be aware of who to contact?

18 A. They would go to the PALS.

19 Q. But that wouldn't be an urgent response, would it, to go
20 through PALS?

21 A. That wouldn't be an urgent ...

22 Q. Again, mindful of the time, can I just ask you about
23 some of the types of assessments that you have referred
24 to. You say that there are 1,500 types of assessments.
25 Why so many?

1 A. I think this is over 20 years. Before the electronic
2 records, there used to be paper records and my
3 understanding is that there was several iterations and
4 teams would have changed their forms slightly. But with
5 electronic, with -- but still there are a large number
6 of forms in the mental health services.

7 This is because there are forms for specific
8 conditions, maybe you would want an assessment -- for
9 a falls assessment there is a separate form, if there is
10 a thrombus/embolism, there is a separate form. There
11 are separate forms for each condition, each professions
12 have their own -- each psychologist will have a battery
13 of their forms. Occupational therapists will have their
14 forms to assess a person's -- whatever they assess. The
15 social workers will have their assessments. And, in
16 addition, there are scales and tools which often, you
17 know, used as assessment forms.

18 So there is a large number of assessment forms --
19 a large number of assessment forms in mental health.

20 Q. Can I ask you quickly, please, about gatekeeping
21 assessments. Again, you talk about them at
22 paragraph 120, as an assessment undertaken to access
23 an inpatient bed. To what extent are gatekeeping
24 assessments used to reduce bed use?

25 A. I think the reduction or management of beds doesn't

1 happen at a gatekeeping, it happens now at
2 a management -- at a bed management level. The
3 gatekeeping assessment would decide what's the best
4 place to manage and treat a patient.

5 Q. I am again mindful of the time. Just note that you have
6 a table at Appendix 2 of your statement, for those
7 following the documentation that's 1094. Who makes the
8 referrals to the gatekeeping teams?

9 A. Anyone, it is for Crisis Response Services. Even
10 a patient can call 111 and dial 2 and ask for
11 an assessment: families, GPs other professionals.

12 Q. Is there a screening process for gatekeeping
13 assessments?

14 A. The Crisis -- CRS screening tool is a fairly
15 comprehensive tool, gathering the current presentation,
16 the past history, medications, it's almost a mini
17 assessment. So there is a screening tool for these
18 gatekeeping assessments.

19 Q. We have touched on this. Is there documentation
20 policies, procedures, guidance, handbooks to govern
21 gatekeeping assessments?

22 A. The teams will have their own operational policies and
23 procedures for gatekeeping. Gatekeeping is just a term
24 used for an assessment that decides whether that
25 particular service is going to accept that patient.

1 Q. As we just looked at, as identified in your statement.

2 A. Yes.

3 Q. But you say those teams will have their documentation --

4 A. Yes, yes.

5 Q. -- and you could provide that to the Inquiry as

6 requested?

7 A. Yes, we should be able to, for the gatekeeping teams.

8 Q. Is there a standard template used for gatekeeping?

9 A. The Crisis Response Services have their template in place

10 and the CRHT use the templates, there are templates for

11 those assessments. They are not different to, as

12 I mentioned, the two core assessment forms. We base

13 these forms predominantly on those core psychiatric

14 assessment forms.

15 Q. If a person or if a gatekeeping assessment determines

16 not to admit, is that, in effect, overruling the

17 referral from the team that made it?

18 A. That's one of the options available. You know, they can

19 be managed they can be with the Home Treatment Team, if

20 that's the best option, that the patient can be treated

21 at home safely, or there could be other services where

22 you have got crisis cafés, crisis homes in Essex.

23 Sometimes they accept certain patients for a brief --

24 for managing brief crisis. So there are various options

25 available.

1 Q. At paragraph 123, you say the patient will be actively
2 involved in the decisions about their care, with their
3 consent family members and significant others may be
4 included. When you are considering an assessment for
5 an admission into hospital, do EPUT consider that
6 obtaining collateral information from family and carers,
7 say, and from other agencies, need to be heightened at
8 that stage to be even more important?

9 A. Yes, if available. A lot of patients -- I mean, we may
10 not always be able to contact family members. They may
11 not have -- patient may not have family members.

12 Q. How long would you expect a gatekeeping assessment to
13 last for?

14 A. Standard one hour. Depending upon the patient's
15 presentation anyway, so that's ...

16 Q. I appreciate you haven't been asked for precise
17 information but are gatekeeping assessments evaluated/
18 monitored for the number of referrals, the proportion of
19 referrals, the number of admissions, the proportion of
20 admissions; is that type of monitoring and information
21 available?

22 A. So the number of referrals and the time in which they
23 are undertaken, they are KPIs and the outcomes, in terms
24 of the -- once a decision is made to admit the patient,
25 there is a fluent capacity process, which I think I have

1 quoted in my second statement but I am happy to discuss
2 if you want to take me through what happens.

3 Q. We will deal with your second statement tomorrow.

4 Sorry, I am just keeping an eye on the time, Chair,
5 aware of the need for others to be able to communicate
6 and also the finish time of 5.00.

7 Can I just ask you some brief questions about Mental
8 Health Act assessments. You deal with these in your
9 statement, in any event. You have already touched on
10 the importance of obtaining information from family and
11 carers in relation to mental health assessments and
12 I think you referenced a code of practice. But can
13 I ask you this: what should the AMHP do in practice if,
14 subsequent to an assessment, they contact the nearest
15 relative or a relative provides them with significant
16 information that contradicts information that was
17 provided by the patient?

18 Is there some procedure by which decisions can be
19 revisited?

20 A. The AMHPs usually contact the family before the
21 assessment together. As a part of gathering relevant
22 information, they would contact GP, whoever they can do,
23 and then have that information for the two doctors who
24 would go and assess the patients with the AMHPs. So one
25 of the core responsibilities is to gather as much

1 information before an assessment takes place.

2 Q. In terms of other specialist assessments, you deal with
3 in your statement diagnostic assessments, memory
4 assessments, eating disorder assessments. But you also
5 issue assessments of neurodivergence, which are very
6 specialised assessments. Can I just ask you, in the
7 last couple of minutes, one or two questions about this?

8 A. Yes.

9 Q. You observe that a delay to wait for an assessment of
10 neurodivergence, I think you mentioned this, is four years?

11 A. Five years.

12 Q. Five years?

13 A. Yes. So can I -- when you talk about neurodivergence,
14 the ASD service and ADHD services are two distinct, how
15 they are managed and I think it is slightly confusing
16 and I apologise for the way it's been worded and
17 combined.

18 But the ASD services in the south and northeast, and
19 the ADHD services are two separate services. The
20 waiting period of four or five years is for the ASD
21 service. ADHD is still -- it's slightly less than that.

22 Q. But still a long time?

23 A. Still a long time.

24 Q. Can I just ask you this: in light of what is a very
25 lengthy waiting period, would you agree that it's really

1 important then to implement reasonable adjustments and
2 factor in those possible diagnoses, even when it hasn't
3 been made when you are considering mental health
4 assessments?

5 A. Absolutely. It is a needs base, rather than
6 a diagnostic base because of the long wait.

7 Q. You referred at paragraph 175 to collateral information
8 being essential, which is often obtained from a family
9 member. What were and what are EPUT doing to
10 triangulate information from the family and the support
11 network, particularly in the case of neurodiverse people
12 both at the time of a mental health assessment and then
13 at a time of any other specialised assessment? What has
14 been happening to ensure that appropriate information is
15 obtained?

16 A. Other than being mindful of the -- what needs to be
17 considered when assessing a patient with neurodiversity,
18 the assessment should pretty much be the same. You
19 gather -- you talk to the patient, you gather the
20 relevant information in a structured way, you talk to
21 the family and just, as I said, in case -- in patients
22 with neurodiversity, you then ensure that someone who
23 knows the person is there, it's done in a calm, composed
24 way, be mindful of the language challenges and the way
25 they communicate.

1 But in assessment, the core assessment would still
2 be pretty much similar. As part of an assessment, you
3 would want to talk to the family members where possible.

4 MS HARRIS: Chair, mindful of the time, unless there is
5 anything you wish to ask at this stage?

6 THE CHAIR: I have got one question, if that's all right.

7 MS HARRIS: Yes, please.

8 THE CHAIR: You said earlier that out-of-area assessment
9 shouldn't be different to an assessment undertaken to
10 admit locally. But can I ask what you really meant by
11 that?

12 Is there consideration given within the general
13 assessment about the suitability for out-of-area
14 placement, or is it necessarily covered by the
15 assessment, or do you mean that nothing is done to
16 consider the specific effects of an out-of-area
17 placement?

18 A. So, Chair, if it is for a specialist unit which is not
19 provided locally, then, yes, but if it is just for
20 a general adult bed or a bed for an old age ward, that
21 decision -- the decision would be to admit -- whoever is
22 assessing would not think of whether the patient goes
23 within the locality or out of. His aim is to undertake
24 an assessment to decide whether the patient needs a bed
25 or not.

1 THE CHAIR: Would they consider the suitability of
2 an out-of-area placement?

3 A. Out-of-area placements, if certain -- if it is required,
4 yes. Certain specialist areas where we don't provide,
5 if we talk about, say, an eating disorder unit, we don't
6 have eating disorder unit in Psychiatric Intensive Care
7 Units and, if our units are full then, yes, those things
8 would be considered. Also, I am referring more to the
9 generic adult and old age bed admissions.

10 THE CHAIR: I have no more questions.

11 MS HARRIS: Could we have a 10-minute break? Thank you,
12 Chair.

13 THE CHAIR: 10 minutes.

14 (4.44 pm)

15 (A short break)

16 (4.57 pm)

17 THE CHAIR: Ms Harris.

18 MS HARRIS: Thank you. Just a couple of further questions,
19 please.

20 Dr Karale, the first is this: you have given
21 evidence about the CPA framework and we have also
22 referred to gatekeeping assessments.

23 Should a gatekeeping assessment prompt the referral
24 of a patient onto the CPA pathway in circumstances when
25 they are not otherwise open to the Community Mental

1 Health Team?

2 A. Yes. If they are referred to the Community Mental
3 Health Team and the team feels that the patient requires
4 ongoing treatment, then they would go on a CPA.

5 Q. We have heard reference to you seeking to implement the
6 framework, the Community Mental Health Framework. Is
7 there any collaboration with patients and families about
8 how that should be done?

9 A. I will be able to provide more information but most of
10 our transformation programmes have patients and service
11 users involved.

12 Q. You gave evidence about the reasonable adjustments that
13 are being made for those with neurodevelopmental
14 conditions, during the assessment period. You talked
15 about sensory rooms and other aspects. When were those
16 reasonable adjustments implemented; how long have they
17 been in effect for?

18 A. So I am talking about -- when I talk about sensory
19 rooms, I am talking about inpatient wards. I just want
20 to clarify that.

21 Q. Which we will deal with tomorrow.

22 A. It is more about providing a calm environment and it
23 is -- the adjustments are more clinical adjustment than
24 structural, or any procedural adjustments. So being
25 mindful, as I said, that to undertake an assessment not

1 in a busy you know area, move to a calmer area, make
2 sure that they have support of whoever is there
3 accompanying them.

4 Q. Maybe the same question then, how long have those been
5 carefully put into place or considered at the time of
6 assessment?

7 A. There is an increasing awareness of ASD and
8 neurodiversity in the last few years, there has been in
9 the last few years.

10 Q. By "last few years" when do you mean?

11 A. However, I would assume that -- this especially
12 psychiatrists, they are skilled to, you know, recognise
13 autistic traits -- traits for autism and would take that
14 into consideration.

15 Q. How long then has there been a wider awareness at the
16 time of assessment?

17 A. There's definitely been more recognition post-Covid.

18 Q. Okay, so since 2020/21?

19 A. Yes.

20 Q. All right. When conducting a comprehensive assessment
21 and eliciting a comprehensive history, how do clinicians
22 account for the effect of the mental illness itself, as
23 rendering the history potentially unreliable?

24 A. You have to take that into consideration and psychosis
25 is an excellent example. It's very difficult to get

1 a history from a person who doesn't believe he's unwell,
2 doesn't want to see you, doesn't want any treatment and
3 the mental illness does influence the history taking.
4 Therefore, either you undertake subsequent assessments
5 or you rely on significant others to obtain the
6 information.

7 Q. Finally, this, and this is my fault: you told us at the
8 very beginning of your evidence that you are
9 a consultant psychiatrist. Do you still see patients or
10 is your role purely managerial at the moment?

11 A. I have got one clinical session. So I was
12 a full-time -- I had -- when I was a Deputy Medical
13 Director -- until 2012, my predominant role was clinical
14 successions. After becoming a Medical Director, it was
15 reduced to a sessional input, which has initially --
16 I started working in the assessment unit and therefore
17 I have understanding of the assessment unit and I set up
18 the neuro, the RTMS service and moved my clinical role
19 there, and did a few -- for a few years worked in
20 Loughton, in the outpatient clinics, and more recently,
21 after setting up the Mental Health Urgent Care
22 Department, I moved my clinical role there.

23 Q. I said "finally" but I perhaps should ask you this: in
24 light of your last answer, how do you inform yourself of
25 what's going on day-to-day on the ground at EPUT, in

1 terms of clinical practice?

2 A. So several ways. I have -- so I manage -- I have
3 Clinical Directors. Each Clinical Director in each
4 locality will have a consultant meeting. The
5 consultants will raise any issues, which they feel is
6 are relevant around quality safety to the Clinical
7 Director. The Clinical Directors will provide a report
8 to the Medical Directors' meeting. So that's my way of
9 knowing and, obviously, there are structures within the
10 organisation in terms of governance, where the Director
11 of Governance, so the nurse, would be able to give you
12 more information.

13 We also have visits on the inpatient units and
14 services, where you would talk to the staff, patients
15 and get an idea. There are CQC compliance visits and
16 the other regulatory visits.

17 So I rely on my consultants and Clinical Directors.
18 For trainees, there are again -- they have several
19 forums, Guardian of Safe Working and their forums where
20 they can raise any issues around patient quality or
21 safety.

22 MS HARRIS: Thank you. That's all I have to ask.

23 Chair, did you have anything else arising?

24 THE CHAIR: No, thank you very much.

25 MS HARRIS: Thank you very much. We will sit again tomorrow

1 when Dr Karale will be back but this time to deal with
2 his second witness statement when the Inquiry will hear
3 evidence about the inpatient pathway and admission onto
4 the unit.

5 THE CHAIR: 10.00 tomorrow.

6 MS HARRIS: 10.00. Thank you, Chair.

7 (5.06 pm)

8 (The Inquiry adjourned until 10.00 am
9 on Tuesday, 13 May 2025)

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