



# **CQC Insight for NHS Trusts and Community Interest Companies that provide Mental Health Services**

Essex Partnership University NHS Foundation Trust

# **Essex Partnership University NHS Foundation Trust** What's new?



**FACTS, FIGURES & RATINGS** 

INTELLIGENCE

**FEATURED DATA SOURCES** 

**DEFINITIONS AND APPENDICES** 

26 July 2018

## What we've updated in May/June ...

## **Sharing with providers**

We are working towards sharing with providers during the last week of July 2018

#### Recent changes to CQC Insight for mental health services

- New indicators on length of time for out of area placements and on staff confidence in ability to raise concerns about unsafe clinical practice
- Presentational changes to some of the pages to align with other Insight dashboards
- The presentation of the intelligence overview page has been revised

# Facts and figures

#### Refreshed data streams:

- People in contact with services and trust inpatient activity Mental Health Services Data Set
- Finance & Governance NHSI Single Oversight Framework segmentation
- Finance & Governance Projected surplus
- MH Community Teams Activity

#### Ratings

### Intelligence analysis

#### Refreshed data streams:

- Care Quality Commission Internal Data
- Care Quality Commission Mental Health Act database
- Electronic Staff Record ESR Data Warehouse
- Department of Health HCW Seasonal Influenza Vaccination Programme
- General Medical Council Enhanced monitoring
- National Reporting and Learning System NRLS
- NHS Digital Mental Health Services Data Set
- NHS Digital Mental Health Services Data Set linked to ONS Mortality Statistics
- NHS Digital Out of area placements
- NHS Digital NHS data on written complaints
- NHS England NHS Staff Survey
- NHS Improvement Single Oversight Framework

#### Featured data sources

#### Refreshed pages:

#### **Mental Health Act**

- Health based places of safety
- Complaints and Notifications
- Relevant registered locations

#### Incidents

- ONS mortality deaths of people in contact with MH services
- NRLS reported deaths
- Notifications and whistleblowing to CQC
- Safeguarding alerts to CQC
- Never Events
- Serious incidents reported to Strategic Executive Information System
- National Reporting and Learning System (NRLS) incidents

#### **NHS Staff Survey**

#### Delayed transfers of care

## **CQC** Mental Health NHS Insight

## **Table of contents**

Click on a button to see the content for that page

Facts, figures and ratings

FACTS, FIGURES & RATINGS	INTELLIGENCE	FEATURED DATA SOURCES	DEFINITIONS AND APPENDICES
TRUST INPAT SERV		RATINGS	
<ul><li>Links to externally p services</li><li>Activity levels at pro</li></ul>	•		<ul> <li>Ratings data at provider and core service level; changes over time in the ratings</li> <li>An indication of the changes in intelligence</li> </ul>

## **Intelligence analysis**

FACTS, FIGURES & RATINGS INTELLIGENCE		FEATURED DATA SOURCES	DEFINITIONS AND APPENDICES
OVERVIEW TRUST WIDE	INPATIENT COMMUNIT SERVICES SERVI		
<ul> <li>Intelligence overview of k based services</li> </ul>	ey messages for trust/provider, inpa	atient and community	<ul> <li>Indicator detail pages - for trust/provider, inpatient and community based services</li> </ul>

## **Featured data sources**

FACTS, FIGURES 8	& RATINGS	INTELLIGENCE	FEAT	TURED DATA SOURCES	DEFINITIONS AND	APPENDICES	
MENTAL HEALTH ACT	INCIDENTS	CQUIN	PLACE	DELAYED TRANSFERS	PATIENT SURVEYS	STAFF SURVEYS	DATA QUALITY
Mental Hea	alth Act				Community n	nental health survey	
Incidents (mortality, notifications, incidents reported to StEIS and NRLS)			NHS staff survey and Staff Friends and Family Test				
PLACE sco	ores				Provider leve	l data quality measu	ires for MHSDS
<ul> <li>Delayed tra</li> </ul>	ansfers of care						

## **Definitions**

Dominiono				
FACTS, FIGURES	& RATINGS	INTELLIGENCE	FEATURED DATA SOURCES	DEFINITIONS AND APPENDICES
KEY	DATA	APPENDIX 1		
<ul> <li>Key of syn</li> </ul>	nbols and colours		• Loca	ations registered with CQC
<ul> <li>Data defin</li> </ul>	itions and downloa	ad		

# **Essex Partnership University NHS Foundation Trust (R1L)**Facts and figures > Trust level > Activity



**FACTS, FIGURES & RATINGS** INTELLIGENCE **FEATURED DATA SOURCES** DEFINITIONS AND APPENDICES 26 July 2018 INPATIENT COMMUNITY-BASED **TRUST RATINGS Table of Contents SERVICES SERVICES** Trust level rating: Caring Responsive Safe **Effective** Well led Overall Date of last inspection: Not available NA NA NA NA NA NA Date of publication: Not applicable

Provider type: Mental Health - FT

### **Organisational context**

The main local authorities served by the provider are:

The main clinical commissioning groups for this provider are:

Assessments of CCGs can be found at:

- Mental Health Five Year Forward View Dashboard
- CCG ratings Mental Health
- NHS RightCare CCG data packs

## **Registered locations**

For detailed information about the registered locations please refer to the 'Definitions and Appendices' section.

Population estimate: not available

People in contact with services at the end of 28/02/2018	Adult mental health services	Learning disability and autism services	Children and young people's services
People in contact with services	26510	630	15
All contacts	17555	-	-
Attended contacts	14520	-	650
Open referrals	35765	2490	15
Open ward stays	410	35	15
People discharged from the service	4660	-	180
People assigned to a Mental Health Care Cluster	16950	-	-
People in contact with mental health services aged 0 to 18	-	-	495

People in contact with adult mental health services	At the end of 31/08/2017	At the end of 28/02/2018
At the end of the reporting period	29650	26510
On CPA at the end of the reporting period	5870	4905
On CPA for 12 months at the end of the reporting period	3950	3140
On CPA for 12 months with review at the end of the reporting period	2640	2470
People with a crisis plan in place at the end of the reporting period	*	11115

People in contact with mental health services on CPA aged 18-69 at the end of the	At the end o	f 31/08/2017	At the end of 28/02/2018	
reporting period	Provider	England	Provider	England
On Care Programme Approach (CPA) aged 18-69 at the end of the reporting period	4570	139634	3935	136958
Aged 18-69 on CPA at the end of the reporting period in settled accommodation	1370	83280	1210	84578
Proportion of aged 18-69 on CPA at the end of the reporting period in settled accommodation	30%	59.6%	31%	61.8%
Aged 18-69 on CPA at the end of the reporting period in employment	205	11128	210	11847
Proportion aged 18-69 on CPA at the end of the reporting period in employment	5%	8%	5%	8 7%

# **Essex Partnership University NHS Foundation Trust (R1L)**Facts and figures > Trust level continued



**FACTS, FIGURES & RATINGS** INTELLIGENCE **FEATURED DATA SOURCES** DEFINITIONS AND APPENDICES 26 July 2018 INPATIENT COMMUNITY-BASED **TRUST RATINGS Table of Contents SERVICES** SERVICES Trust level rating: Safe **Effective** Caring Responsive Well led Overall Date of last inspection: Not available NA NA NA NA NA NA Date of publication: Not applicable

Provider type: Mental Health - FT

Capacity	Previous	Latest	Change	National comparison
Number of staff (contracted WTE)				
Medical and Dental	176.4	173.8	(-1.5%)	
Nursing and Midwifery	649.5	654.9	(+0.8%)	
Other clinical staff	1,896.9	1,882.9	(-0.7%)	
All other staff	1,473.3 Mar 17	1,366.9 Mar 18	(-7.2%)	
Staff turnover (Headcount)				
Medical and Dental	5.6%	12.0%	(+6.4%)	□□■□□
Nursing and Midwifery	11.5%	11.2%	(-0.3%)	₀∎□□□
Other clinical staff	14.2%	15.3%	(+1.1%)	
All other staff	7.0% Apr 16 - Mar 17	16.5% Apr 17 - Mar 18	(+9.5%)	
Staff sickness				_
Medical and Dental	3.5%	1.4%	(-2.1%)	
Nursing and Midwifery	4.5%	4.2%	(-0.3%)	
Other clinical staff	5.5%	4.7%	(-0.7%)	
All other staff	3.8% Apr 16 - Mar 17	3.8% Apr 17 - Mar 18	(0.0%)	
Finance and governance	Previous	Latest	Change	National comparison
Projected surplus [£000s] (deficit)		368	NA	
Turnover [£000s]			NA	
NHSI Single Oversight Framework segmentation	NA	Providers offered targeted support	NA	S

# **Essex Partnership University NHS Foundation Trust (R1L)**Facts and figures > Inpatient services



FACTS, FIGURES & RATINGS	INTELLIGENCE FEATUR		RED DATA SOURCES	DEFINITIONS AND	APPENDICES	26 July 2018	
TRUST INPATIENT SERVICES	COMMUNITY-BASED SERVICES	RATINGS				Table of Cor	ntents
Ratings for inpatient core services:	Safe	Effective	Caring	Responsive	Well led	Overall	
Acute wards for adults of working age and psychiatric intensive care units	NA	NA	NA	NA	NA	NA	
Long stay/rehabilitation mental health wards for working age adults	NA	NA	NA	NA	NA	NA	
Forensic inpatient/secure wards	NA	NA	NA	NA	NA	NA	
Child and adolescent mental health wards	NA	NA	NA	NA	NA	NA	
Wards for older people with mental health problems	NA	NA	NA	NA	NA	NA	
Wards for people with learning disabilities or autism	NA	NA	NA	NA	NA	NA	

### Admissions, discharges and bed days

Activity	Sep-17	Oct-17	Nov-17	Dec-17	Jan-18	Feb-18
Admissions to hospital	330	300	335	325	340	190
Discharges from hospital	335	320	355	310	415	160
Bed days	18895	19630	17655	19445	18090	11895
Days of delayed discharge	1475	1305	1170	1060	1055	645
Under 16 bed days on adult wards	*	*	*	*	*	*
Age 16 bed days on adult wards	*	*	*	*	*	*
Age 17 bed days on adult wards	*	*	*	*	*	*

#### Open ward stays

Inpatient service	At the end of 31/08/2017	At the end of 28/02/2018
Adult mental health services	615	410
Adult acute mental health care	240	155
Specialised adult mental health services	110	110

# **Essex Partnership University NHS Foundation Trust (R1L)**Facts and figures > Inpatient services



FACTS, FIGURES & RATINGS	INTELLIGENCE	FEA	TURED DATA SOURCES	DEFINITIONS ANI	D APPENDICES	26 July 2018	
TRUST INPATIENT SERVICES	COMMUNITY-BASED SERVICES	RATINGS				Table of Co	ontents
Ratings for inpatient core services	Safe	Effective	Caring	Responsive	Well led	Overall	
Acute wards for adults of working age and psychiatric intensive care units	NA	NA	NA	NA	NA	NA	
Long stay/rehabilitation mental health wards fo working age adults	NA NA	NA	NA	NA	NA	NA	
Forensic inpatient/secure wards	NA	NA	NA	NA	NA	NA	
Child and adolescent mental health wards	NA	NA	NA	NA	NA	NA	
Wards for older people with mental health problems	NA	NA	NA	NA	NA	NA	
Wards for people with learning disabilities or autism	NA	NA	NA	NA	NA	NA	

Age	pro	ofil	es
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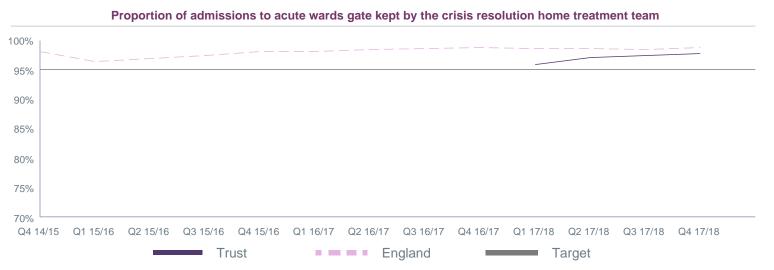
Age profile	Open hospital spells at the end of 28/02/2018
0 – 18	20
19 – 64	285
65 and over	140

Age profile	Subject to detention at end of 28/02/2018
0 – 17	5
18 – 64	180
65 and over	40

# Essex Partnership University NHS Foundation Trust (R1L) Facts and figures > Community-based services



FACTS, FIGURES & RATINGS	INTELLIGENCE	FEATUR	RED DATA SOURCES	DEFINITIONS AND	APPENDICES	26 July 2018	
TRUST INPATIENT SERVICES	COMMUNITY-BASED SERVICES	RATINGS				Table of Con	<u>itents</u>
Ratings for community-based core services:	Safe	Effective	Caring	Responsive	Well led	Overall	
Community-based mental health services for adults of working age	NA	NA	NA	NA	NA	NA	
Mental health crisis services and health-based places of safety	NA	NA	NA	NA	NA	NA	
Specialist community mental health services for children and young people	NA	NA	NA	NA	NA	NA	
Community-based mental health services for older people	NA	NA	NA	NA	NA	NA	
Community mental health services for people with learning disabilities or autism	NA	NA	NA	NA	NA	NA	



Contact with specialist community teams:

Contacts at 28/02/2018	All Contacts	Attended contacts
Crisis resolution service or home treatment team	1145	1005
Memory services team	1070	895
Perinatal mental health team	*	*

Seven day follow up of patients on Care Programme Approach (CPA):

	Trust	England Average
2017/18 Q1	97.5%	96.7%
2017/18 Q2	95.3%	96.7%
2017/18 Q3	97.8%	95.4%
2017/18 Q4	92.8%	95.5%





FACTS, FIGURES & RATINGS INTELLIGENCE FEATURED DATA SOURCES DEFINITIONS AND APPENDICES 26 July 2018

TRUST INPATIENT COMMUNITY-BASED SERVICES SERVICE

This page displays the latest ratings and the direction of travel for intelligence indicators that relate to the five key questions (safe, effective, caring, responsive and well-led), inpatient and community mental health services and to the trust overall.

### Key messages

Intelligence indicates that:

• Overall performance for this trust is not available at this time

	Overall	Safe NA NA	Effective NA NA	Caring NA NA	Responsive NA NA	Well led NA NA	Overall NA NA	
	Acute wards for adults of working age and psychiatric intensive care units	NA	NA	NA	NA	NA	NA	
	Long stay/rehabilitation mental health wards for working age adults	NA	NA	NA	NA	NA	NA	
Inpatient	Forensic inpatient/secure wards	NA	NA	NA	NA	NA	NA	NA
services	Child and adolescent mental health wards	NA	NA	NA	NA	NA	NA	INA
	Wards for older people with mental health problems	NA	NA	NA	NA	NA	NA	
	Wards for people with learning disabilities or autism	NA	NA	NA	NA	NA	NA	
	Community-based mental health services for adults of working age	NA	NA	NA	NA	NA	NA	
	Mental health crisis services and health- based places of safety	NA	NA	NA	NA	NA	NA	
Community- based	Specialist community mental health services for children and young people		NA	NA	NA	NA	NA	NA
services	Community-based mental health services for older people	NA	NA	NA	NA	NA	NA	
С	Community mental health services for people with learning disabilities or autism	NA	NA	NA	NA	NA	NA	

older people

Community mental health services for people

with learning disabilities or autism



Facts and figures > Ratings continued

FACTS, FIGURES & RATINGS
INTELLIGENCE

INTELLIGENCE FEATURED DATA SOURCES

**DEFINITIONS AND APPENDICES** 

26 July 2018

**INPATIENT** COMMUNITY-BASED **TRUST RATINGS Table of Contents SERVICES** SERVICES **Effective** Responsive Well led Safe Caring Overall This page displays changes to the core NA NA NA NA service, key questions and overall ratings. NA NA NA NA NA NA Overall Key messages Acute wards for adults of working age and NA NA NA NA NA NA psychiatric intensive care units Intelligence indicates that: Long stay/rehabilitation mental health wards NA NA NA NA NA NA for working age adults · Overall performance for this trust is not available at this time NA NA NA NA NA NA Forensic inpatient/secure wards Inpatient NA services NA NA NA NA NA NA Child and adolescent mental health wards Wards for older people with mental health NA NA NA NA NA NA problems Wards for people with learning disabilities or NA NA NA NA NA NA autism Community-based mental health services for NA NA NA NA NA NA adults of working age Mental health crisis services and health-NA NA NA NA NA NA based places of safety Community-Specialist community mental health services NA NA NA NA NA NA NA based for children and young people services Community-based mental health services for NA NA NA NA NA NA

Source(s): CQC data warehouse 10

NA

NA

NA

NA

NA

NA

HIV and sexual health services





NA

**FACTS, FIGURES & RATINGS** INTELLIGENCE DEFINITIONS AND APPENDICES **FEATURED DATA SOURCES** 26 July 2018 INPATIENT COMMUNITY-BASED **TRUST RATINGS Table of Contents SERVICES** SERVICES Responsive **Effective** Caring Well led **Overall** Safe This page displays the latest ratings for any NA NA NA community health services provided and the direction of travel for intelligence indicators NA NA NA NA NA NA Overall that relate to the five key questions (safe, effective, caring, responsive and well-led) for the trust overall. NA NA NA NA Community health services for adults NA NA Community health services for children, **Key messages** NA NA NA NA NA NA young people and families Intelligence indicates that: Community health inpatient services NA NA NA NA NA NA Community Community end of life care NA NA • Overall performance for this trust is not health NA NA NA NA available at this time services Urgent care services NA NA NA NA NA NA Community dental services NA NA NA NA NA NA

NA

NA

NA

NA

NA





**FACTS, FIGURES & RATINGS** INTELLIGENCE DEFINITIONS AND APPENDICES **FEATURED DATA SOURCES** 26 July 2018 INPATIENT COMMUNITY-BASED **TRUST RATINGS Table of Contents** SERVICES SERVICES Responsive Safe **Effective** Caring Well led Overall This page displays changes to the core NA NA NA NA service, key questions and overall ratings. NA NA NA NA NA NA Overall **Key messages** NA NA NA NA NA NA Community health services for adults Intelligence indicates that: Community health services for children, NA NA NA NA NA NA young people and families • Overall performance for this trust is not NA NA NA NA NA NA available at this time Community health inpatient services Community NA NA NA NA NA NA health Community end of life care services NA NA NA NA NA NA Urgent care services NA NA NA NA NA NA Community dental services

HIV and sexual health services

NA

NA

NA

NA

NA

NA

## **Essex Partnership University NHS Foundation Trust (R1L)** Facts and figures > Ratings continued



INTELLIGENCE **FACTS, FIGURES & RATINGS FEATURED DATA SOURCES** DEFINITIONS AND APPENDICES 26 July 2018 INPATIENT COMMUNITY-BASED **TRUST RATINGS Table of Contents** SERVICES SERVICES Caring Responsive Safe **Effective** Well led Overall NA NA NA NA NA NA This page displays the latest ratings for any additional core service provided and the NA NA NA NA NA NA Overall direction of travel for intelligence indicators that relate to the five key questions (safe, effective, caring, responsive and well-led) for the trust overall. Additional core services

### Key messages

Intelligence indicates that:

• Overall performance for this trust is not available at this time



FACTS, FIGURES	& RATINGS	INTELLIGENCE	FEATUR	RED DATA SOURCES	DEFINI	TIONS AND A	PPENDICES	26 .	July 2018	
TRUST	INPATIENT SERVICES	COMMUNITY-BASED SERVICES	RATINGS						<u>Table</u>	of Co
his page displays chan				<b>Safe</b> NA	Effective NA	Caring NA	Responsive NA	Well led	Overall NA	
ervice, key questions a	nd overall ratings.			NA NA	NA	NA NA	NA NA	NA	NA	
ey messages		Overall		-	-	-	-	-	-	
Intelligence indicates that:		Additional								
Overall performance fo vailable at this time	r this trust is not	core services								



Intelligence > Overview

FACTS, FIGURES & RATINGS	INTELLIGENCE	FEATUR	ED DATA SOURCES	DEFINITIONS AN	D APPENDICES	26 July 2018
OVERVIEW TRUST WIDE	INPATIENT SERVICES	COMMUNITY-BASED SERVICES				Table of Conte
rust level rating:	Safe	Effective	Caring	Responsive	Well led	Overall
Date of last inspection: Not available Date of publication: Not applicable	NA	NA	NA	NA	NA	NA
Intelligence key messages						
Trust-wide indicators						
Better compared nationally		dealing with (CAS) safe  Worse compared natior  • Proportion of Health C that have been vaccina	n <mark>ally</mark> Care Workers with dire	Dec	lined	
Inpatient services indicators						
Of the 3 Inpatient indicators, 0 (0%) are cat Much better compared nationally	regorised as much be	tter, 0 (0%) as better, 0 (0 Much worse compared  Ratio of occupied bed	nationally		lo key questions are imp roved	roving or declining.
Better compared nationally		Worse compared nation	nally	Dec	lined	
Community-based services indicators						
Much better compared nationally		Much worse compared	nationally	Imp	roved	
Better compared nationally		Worse compared nation	nally	Dec	lined	

**Intelligence > Trust-wide indicators** 



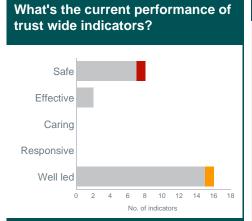
FACTS, FIGURES & RATINGS INTELLIGENCE FEATURED DATA SOURCES DEFINITIONS AND APPENDICES 26 July 2018

OVERVIEW TRUST WIDE

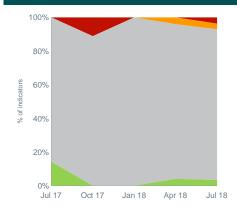
INPATIENT COMN SERVICES

COMMUNITY-BASED SERVICES

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# How have the performance of the trust-wide indicators changed over time?



Key			National	Р	erformance		National
question	KLOE	Indicator	average	Previous	Latest	Change	comparison
	S2	Percentage of staff working extra hours (%) NHS England - NHS Staff Survey (09 Jun 2018)	71.1%	NA	<b>72.9%</b> Oct 17 - Dec 17	NA	S
	S2	Staff confidence and security in reporting unsafe clinical practice (%) NHS England - NHS Staff Survey (09 Jun 2018)	67.5%	NA	66.7% Oct 17 - Dec 17	Under dev	S
	S5	Percentage of staff witnessing potentially harmful errors, near misses or incidents in last month (%) NHS England - NHS Staff Survey (09 Jun 2018)	24.3%	NA	23.5% Oct 17 - Dec 17	NA	S
	S5	Proportion of reported patient safety incidents that are harmful - proportion of all incidents reported to the NRLS that are categorised as low harm, moderate, severe or death (%) National Reporting and Learning System - NRLS (24 May 2018)	35.1%	NA	<b>32.0%</b> Apr 17 - Mar 18	NA	S
	S6	Central Alerting System (CAS): Composite indicator on dealing with (CAS) safety alerts indicators in a timely way  Medicines and Healthcare products Regulatory Agency (MHRA) - Central Alerting System (07 Jun 2018)			Apr 15 - Apr 18	NA	MW
Safe		Central Alerting System (CAS): The number of alerts which CAS stipulated should have been closed by trusts during the preceding 12 months, but which were still open on the date CQC extracted data		NA	>=5 alerts still open May 17 - Apr 18	NA	MW
		Central Alerting System (CAS): The number of alerts which CAS stipulated should have been closed by trusts more than 12 months before, but which were still open on the date CQC extracted data		NA	0 alerts still open Apr 15 - Apr 18	NA	S
		Central Alerting System (CAS): The percentage of CAS alerts with closing dates during the preceding 12 months which the trust has closed late		NA	<25% of alerts closed late May 17 - Apr 18	NA	S
	S6	Consistency of reporting to the National Reporting and Learning System (NRLS) National Reporting Learning System (NRLS) - National Reporting Learning System (NRLS) (24 Apr 2018)		NA	6 months of reporting Apr 17 - Sep 17	NA	S
	S6	Fairness and effectiveness of procedures for reporting errors, near misses and incidents (%) NHS England - NHS Staff Survey (09 Jun 2018)	68.8%	NA	68.4% Oct 17 - Dec 17	NA	S
	S6	Potential under-reporting of patient safety incidents - count of reported incidents as a ratio to MHMDS and HES spells (no harm, low harm, moderate harm, severe harm, death) National Reporting and Learning System / NHS Digital - NRLS / MHSDS-HES Bridged (24 May 2018)	0.2	NA	<b>0.4</b> Apr 17 - Mar 18	Under dev	5

Intelligence > Trust-wide indicators



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OVERVIEW

TRUST WIDE

INPATIENT SERVICES COMMUNITY-BASED SERVICES

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Key	1/1 05	L. Parker	National	Pe	National		
question	KLOE	Indicator	average	Previous	Latest	Change	comparisor
Effective	E3	Percentage of staff appraised in last 12 months (%) NHS England - NHS Staff Survey (09 Jun 2018)	90.1%	NA	90.7% Oct 17 - Dec 17	NA	s
	E3	Support from immediate managers (%) NHS England - NHS Staff Survey (09 Jun 2018)	72.5%	NA	<b>72.8%</b> Oct 17 - Dec 17	NA	S
	W1	Percentage of staff reporting good communication between senior management and staff (%) NHS England - NHS Staff Survey (09 Jun 2018)	36.1%	NA	33.9% Oct 17 - Dec 17	NA	S
	W3	Percentage of staff able to contribute towards improvements at work (%) NHS England - NHS Staff Survey (09 Jun 2018)	72.8%	NA	71.0% Oct 17 - Dec 17	NA	S
	W3	Percentage of staff agreeing that their role makes a difference to patients / service users (%) NHS England - NHS Staff Survey (09 Jun 2018)	88.5%	NA	88.4% Oct 17 - Dec 17	NA	S
	W3	Percentage of staff attending work in the last 3 months despite feeling unwell because they felt pressure from their manager, colleagues or themselves (%) NHS England - NHS Staff Survey (09 Jun 2018)	52.8%	NA	<b>52.1%</b> Oct 17 - Dec 17	NA	S
Well led	W3	Percentage of staff experiencing discrimination at work in the last 12 months (%) NHS England - NHS Staff Survey (09 Jun 2018)	12.7%	NA	12.4% Oct 17 - Dec 17	NA	S
	W3	Percentage of staff experiencing harassment, bullying or abuse from patients, relatives or the public in last 12 months (%) NHS England - NHS Staff Survey (09 Jun 2018)	29.0%	NA	28.4% Oct 17 - Dec 17	NA	S
	W3	Percentage of staff experiencing physical violence from patients, relatives or the public in last 12 months (%) NHS England - NHS Staff Survey (09 Jun 2018)	17.4%	NA	15.8% Oct 17 - Dec 17	NA	S
	W3	Percentage of staff feeling unwell due to work related stress in the last 12 months (%) NHS England - NHS Staff Survey (09 Jun 2018)	40.1%	NA	39.8% Oct 17 - Dec 17	NA	S
	W3	Proportion of days sick in the last 12 months for Medical and Dental staff (%) Electronic Staff Record - ESR Data Warehouse (24 May 2018)	2.2%	NA	<b>1.4%</b> Apr 17 - Mar 18	NA	S

Intelligence > Trust-wide indicators



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Key	KLOE	Indicator	National	<u>P</u>	erformance		National
question	KLUE	indicator	average	Previous	Latest	Change	comparison
	W3	Proportion of days sick in the last 12 months for non-clinical staff (%) Electronic Staff Record - ESR Data Warehouse (24 May 2018)	4.4%	NA	3.8% Apr 17 - Mar 18	NA	S
	W3	Proportion of days sick in the last 12 months for Nursing and Midwifery staff (%) Electronic Staff Record - ESR Data Warehouse (24 May 2018)	5.2%	NA	<b>4.2%</b> Apr 17 - Mar 18	NA	s
	W3	Proportion of days sick in the last 12 months for other clinical staff (%) Electronic Staff Record - ESR Data Warehouse (24 May 2018)	5.2%	NA	<b>4.7</b> % Apr 17 - Mar 18	NA	s
	W3	Proportion of Health Care Workers with direct patient care that have been vaccinated against seasonal influenza (%) Department of Health - HCW Seasonal Influenza Vaccination Programme (28 Jun 2018)	62.2%	NA	38.9% Sep 17 - Feb 18	NA	w
	W3	Snapshot of whistleblowing alerts received by CQC Care Quality Commission - Internal data (25 Jun 2018)		0 May 17	0 May 18	•	S
	W3	Staff recommendation of the organisation as a place to work or receive treatment (%) NHS England - NHS Staff Survey (09 Jun 2018)	67.1%	NA	65.2% Oct 17 - Dec 17	NA	S
	W4	Identified level of support needs by provider segmentation NHS Improvement - Single Oversight Framework (SOF) (18 Jun 2018)		NA	Providers offered targeted support Apr 18	NA	S





FACTS, FIGURES & RATINGS INTELLIGENCE FEATURED DATA SOURCES DEFINITIONS AND APPENDICES 26 July 2018

OVERVIEW TRUST WIDE

INPATIENT SERVICES COMMUNITY-BASED SERVICES

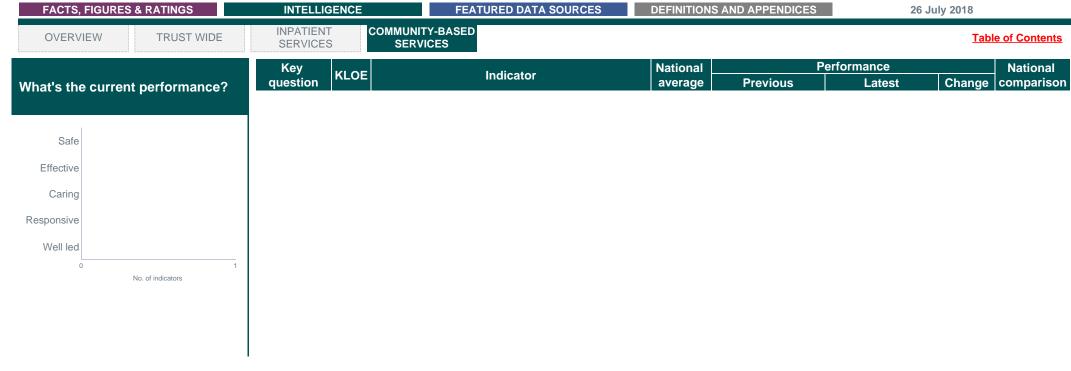
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Key	KI OF	la diserten	National	P	erformance		National
question KLOE		Indicator	average	Previous	Latest	Change	comparison
Safe	S2	Proportion of registered nursing staff (%) Electronic Staff Record - ESR Data Warehouse (13 Jun 2018)	51.4%	NA	<b>46.9%</b> Mar 18	NA	S
	S2	Ratio of occupied beds to all nursing staff Electronic Staff Record - ESR Data Warehouse (13 Jun 2018)	4.6	NA	8.8 Mar 18	Under dev	MW
Responsive	R3	Delayed transfers of care: Ratio of daily average beds delayed to daily average occupied beds open overnight in the quarter, where delay is attributable to the NHS or to the NHS and social care  NHS England - KH03/QNC/Delayed Transfers of Care (18 Apr 2018)	0.0	NA	0.0 Oct 17 - Dec 17	Under dev	s











FACTS, FIGURES &	RATINGS	INTELLIGENCE	F	EATU	RED DATA SOURCE	S DEFINITIONS	S AND APPENDICES	26 July	2018
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## Summary Information

Relevant Registered Locations:

439 Ipswich Road (R1LY8)
Basildon Mental Health Unit (R1LY9)
Brockfield House (R1LX6)
Broomfield Hospital Mental Health Wards (R1LX7)
Chelmer & Stort Mental Health Wards (R1LX9)
Colchester Hospital Mental Health Wards (R1LY2)
Heath Close (R1LY3)
Landemere Centre Mental Health Wards (R1LY4)
Robin Pinto Unit (R1LY7)
Rochford Hospital (R1LZ9)
St Margaret's Community Hospital (R1LX4)
The St Aubyn Centre (R1LX1)
Thurrock Hospital (R1LX2)

Wood Lea Clinic (R1LX3)

## **Featured data sources > Mental health act**



**FACTS, FIGURES & RATINGS** INTELLIGENCE **FEATURED DATA SOURCES** DEFINITIONS AND APPENDICES 26 July 2018 MENTAL HEALTH DELAYED **INCIDENTS** CQUIN PLACE PATIENT SURVEYS STAFF SURVEYS DATA QUALITY **Table of Contents** ACT **TRANSFERS** 

### Use of Mental Health Act

Detention Type	Section	Sections starting in previous 6 months (Apr 16 - Sep 16)	Sections starting in most recent 6 months (Oct 16 - Mar 17)	Snapshot of number of detained patients ()
Detentions under Part ii of the	Section 2	0	0	0
Mental Health Act	Section 3	0	0	0
	Section 35	0	0	0
	Section 36	0	0	0
Detentions under Part iii of the	Section 37 (with S41 restrictions)	0	0	0
	Section 37 (without S41 restrictions)	0	0	0
	Section 45A	0	0	0
Mental Health Act	Section 47 (with S49 restrictions)	0	0	0
	Section 47 (without S49 restrictions)	0	0	0
	Section 48 (with S49 restrictions)	0	0	0
	Section 48 (without S49 restrictions)	0	0	0
	Other sections - 38, 44 and 46	0	0	0
Diago of cofety and an	Section 135	0	0	0
Place of safety orders	Section 136	0	0	0
Uses of Section 4	Section 4	0	0	0
Lloop of Continue	Section 5 (2)	0	0	0
Uses of Section 5	Section 5 (4)	0	0	0

An asterisk (\*) indicates a suppressed value between 1 & 5.

Data source: NHS Digital Mental Health Services Data Set

## Featured data sources > Mental health act



FACTS, FIGURES & RATINGS		INTELLIGENCE		FEATURED DATA SOURCES	DEFINITIONS AND APPENDICES	26 July	2018
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## Health based places of safety

Name of Place of Safety	Local Authorities Served	Type of Place of Safety	Opening Hours	Capacity	Ages Accepted
Basildon Mental Health Unit, Basildon Hospital	Essex, Thurrock	136 Suite/room/ward/area (mental health hospital)	24 hours a day, 365 days a year	2	18 and over
Harbour Suite, The Lakes Mental Health Unit	Essex	136 Suite/room/ward/area (mental health hospital)	24 hours a day, 365 days a year	1	18 and over
Rochford Hospital	Essex, Southend-on-Sea	136 Suite/room/ward/area (mental health hospital)	24 hours a day, 365 days a year	2	18 and over
The Christopher Unit, Linden Centre	Essex	136 Suite/room/ward/area (mental health hospital)	24 hours a day, 365 days a year	1	18 and over
The St Aubyn Centre	Essex	136 Suite/room/ward/area (mental health hospital)	24 hours a day, 365 days a year	1	Under 18

Data source: CQC survey of health based places of safety, last refreshed 07 Aug 2017





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## **Complaints and Notifications**

### **Mental Health Act Complaints**

CQC received 49 Mental Health Act complaints for this provider from 01/03/2017 to 28/02/2018.

Location	Total number of complaints
Broomfield Hospital Mental Health Wards (R1LX7)	11
Basildon Mental Health Unit (R1LY9)	9
Chelmer & Stort Mental Health Wards (R1LX9)	7
Brockfield House (R1LX6)	6
Rochford Hospital (R1LZ9)	5
Colchester Hospital Mental Health Wards (R1LY2)	4
Wood Lea Clinic (R1LX3)	4
The St Aubyn Centre (R1LX1)	2
Heath Close (R1LY3)	1





FACTS, FIGURES & RATINGS	INTELLIGE	NCE FE	EATURED DATA SOURCES	DEFINITION	S AND APPENDICES	26 July	2018
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## Complaints and Notifications

#### **Deaths of Detained Patients**

CQC received 5 notification(s) of death(s) that occurred at this provider for the period 01/03/2017 to 28/02/2018. Summary details of deaths are listed in the table below

Reference number	Date of death	Location	Ward	Cause of death	Additional information	Notification received within 3 days
4755	13/02/2018	Rochford Hospital	Poplar Ward	1A - Hanging		Yes
4777	11/02/2018	St Margaret's Community Hospital	Roding Ward	8 - Unascertained	Death during S17 leave.	No
4684	24/12/2017	Thurrock Hospital	MEADOWVIEW	7 - Not Known		Yes
4601	03/10/2017	Broomfield Hospital Mental Health Wards	Topaz Ward	2 - Natural Causes	Death during escorted leave.	No
4403	12/04/2017	Broomfield Hospital Mental Health Wards	FINCHINGFIELD WARD	1J - Jumped Before Train	Death during S17 leave.	No





FACTS, FIGURES & RATINGS		INTELLIGENCE		FEATUR	RED DATA SOURCE	S	DEFINITION	S AND APPENDICES	26 July 2	2018
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## Complaints and Notifications

### **Absence Without Leave (AWOL)**

CQC received 18 notification(s) of unauthorised absence that occurred at this provider for the period 01/08/2016 to 31/07/2017.

The notification(s) referred to 14 service user(s).

A count of absences by type is recorded in the table below.

AWOL Incident Description	Count
Failed to return from authorised leave	16
Absented him or herself during escorted leave	2
Absented him or herself from hospital	0
Not known	0





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### Second Opinion Appointed Doctor (SOAD) Measures

Below is a table showing a summary of the SOAD visits carried out by the CQC at the provider's request for the period 01/03/2017 to 28/02/2018.

Total Number of SOAD Visits	Proportion of visits where problems were reported <sup>1</sup>	Proportion of relevant SOAD visit requests received late <sup>2</sup>					
185	5%	21%					

<sup>&</sup>lt;sup>1</sup> Problems reported by SOADs with the administration of the visit, e.g. paperwork/consultees/patient not available etc.

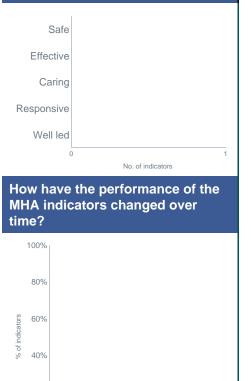
Please note: includes problems reported during SOAD visits for CTO patients, where non-attendance of patients may not be the direct fault of the provider that requested the visit.

<sup>2</sup> The proportion of requests for SOAD visits for medication submitted due to the expiry of a one month (for community patients) or three month (for detained patients) rule that were received later than one or three months (as appropriate) from the date of section (for community patients) or the date of treatment (for detained patients).









Oct 17 Jan 18 Apr 18

20%





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## Mortality

## **Deaths recorded in ONS mortality statistics**

Deaths of people aged 0-74 in contact with mental health services	Previous	Latest
People in contact with community mental health services		
People in contact with community mental health services due to self-harm or undetermined injury		
Mental health inpatients		
An asterisk (*) indicates a suppressed value between 1 & 5.		

### **Reported deaths**

Reporting System	Previous May 16 - Apr 17	Latest May 17 - Apr 18
National Reporting and Learning System (NRLS)	6	95

## Notifications and whistleblowing to CQC

	Jun 2017	Jul 2017	Aug 2017	Sep 2017	Oct 2017	Nov 2017	Dec 2017	Jan 2018	Feb 2018	Mar 2018	Apr 2018	May 2018
14-1,3,4 Absence	0	0	0	0	0	0	0	0	0	0	0	1
16-1 Unexpected Death	0	0	28	15	4	1	7	8	4	3	3	1
17-1 MHA Death in Detention	0	0	0	0	1	0	1	0	3	0	0	1
18-2c DoL Apply Supervis Body	9	14	6	5	23	23	8	31	13	39	19	11
18-2d DoL Apply Court Protect	0	0	0	0	0	0	1	0	1	0	0	0
18-2e Abuse or Allegation	0	0	1	0	0	1	0	0	0	0	0	0
Whistleblower	1	2	1	4	3	1	0	4	0	0	2	1

## Safeguarding alerts to CQC

	Jun 2017	Jul 2017	I	Sep 2017								May 2018
Safeguarding alert	1	4	4	4	6	4	2	3	5	8	10	7

### **Never Events**

Never events reported between 01/06/2017 and 31/05/2018: 0





FACTS, FIGURES & RATINGS		INTELLIGENCE	FEA	TURED DATA SOURCE	S DEFINITIONS	S AND APPENDICES	2018	
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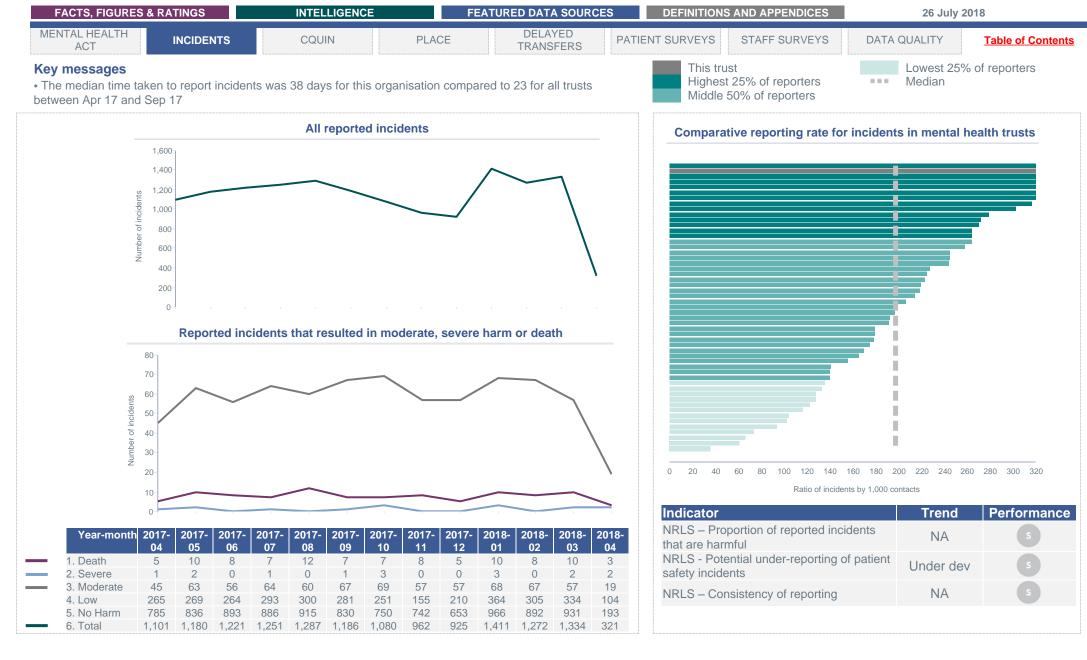
Serious incidents reported to Strategic Executive Information System (from and )

Type of Incident	Total
Grand Total	0

Source: STEIS (01/06/2017 - 31/05/2018 ) 30







Source: NRLS 31

# Essex Partnership University NHS Foundation Trust (R1L) Featured data sources > Incidents > NRLS



FACTS, FIGURES & RATINGS INTELLIGENCE FEATURED DATA SOURCES DEFINITIONS AND APPENDICES 26 July 2018

MENTAL HEALTH ACT INCIDENTS CQUIN PLACE DELAYED TRANSFERS PATIENT SURVEYS STAFF SURVEYS DATA QUALITY Table of Contents

National Reporting and Learning System (NRLS) incidents by type and severity between May 17 and Apr 18

Type of Incident	No Harm	Low	Moderate	Severe	Death	Total
Treatment, procedure	2058	94	5			2157
Self-harming behaviour	1286	611	41	3	47	1988
Patient accident	1357	479	39	9	1	1885
Implementation of care and ongoing monitoring / review	133	1191	551		2	1877
Disruptive, aggressive behaviour (includes patient-to-patient)	1186	182	3	1	1	1373
Medication	1106	128	3			1237
Access, admission, transfer, discharge (including missing patient)	876	133	28		2	1039
Documentation (including electronic & paper records, identification and drug charts)	500	37				537
Other	317	150	23	1	40	531
Consent, communication, confidentiality	318	32	1			351
Infrastructure (including staffing, facilities, environment)	195	38	2		2	237
Patient abuse (by staff / third party)	82	33	4			119
Medical device / equipment	31	7				38
Clinical assessment (including diagnosis, scans, tests, assessments)	28	7	2			37
Infection Control Incident	14	8	2			24
Total	9487	3130	704	14	95	13430

Speciality	No Harm	Low	Moderate	Severe	Death	Total
Mental health	7172	1372	117	10	88	8759
Primary care / Community	890	1350	538	1	4	2783
Medical specialties	385	193	40	3	1	622
Other specialties	465	131	5		1	602
Learning disabilities	454	69	1			524
Not applicable	70	5			1	76
Other	34	5	2			41
Surgical specialties	9	3	1			13
Diagnostic services	5	1				6
Unknown	3	1				4
	9487	3130	704	14	95	13430

Source: NRLS 32





FACTS, FIGURES	& RATINGS	INTELLIGENCE	FEAT	TURED DATA SOURCE	S DEFINITIONS	S AND APPENDICES	26 July	2018
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**CQUIN** 

Under development

Source: CQUIN, http://www.england.nhs.uk





FACTS, FIGURES & RATINGS INTELLIGEN			FEA	TURED DATA SOURCE	S DEFINITION	S AND APPENDICES	26 July 2018		
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**CQUIN** 

Under development

Source: CQUIN, http://www.england.nhs.uk

## Featured data sources > Patient led assessments of the care environment (PLACE)



FACTS, FIGURES & RATINGS	INTELLIGENCE FEAT	TURED DATA SOURCES DEFINITION	NS AND APPENDICES	26 July	2010
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PLACE assessments are self-assessments undertaken by teams of NHS and private/independent health care providers, and include at least 50 per cent members of the public (known as patient assessors). They focus on different aspects of the environment in which care is provided, as well as supporting non-clinical services such as cleanliness.

The 2017 PLACE scores for Essex Partnership University NHS Foundation Trust were:

Site scores	PLACE scores						
Site name	Site type	Cleanliness	Privacy, dignity and well being	Food	Facilities	Dementia	Disability
England average (MH and LD trusts)		98.4%	89.64%	90.72%	95.13%	85.53%	86.94%
England average (All MH trusts)		98.51%	89.61%	90.74%	95.25%	85.35%	86.78%

Source: NHSE (Mar 17 - Jun 17) 35

Featured data sources > Delayed transfers of care



FACTS, FIGURES	& RATINGS	INTELLIGENCE	FEA	TURED DATA SOURCES	DEFINITIONS	S AND APPENDICES	26 July	2018
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Delayed transfers of care between Apr 17 - Mar 18

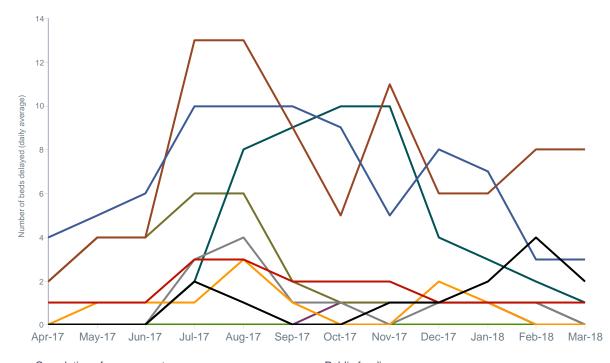
### Daily average beds delayed by responsibility

	NHS	Social	Both	Total
		Care		
Apr-17	4.1	3.9	1.4	9.5
May-17	5.4	7.2	2.4	15.0
Jun-17	6.4	7.9	2.0	16.3
Jul-17	19.3	17.3	2.6	39.2
Aug-17	26.2	17.8	1.9	46.0
Sep-17	21.8	11.7	1.5	35.0
Oct-17	20.1	6.7	2.6	29.4
Nov-17	25.8	4.3	0.9	31.0
Dec-17	13.7	6.5	4.4	24.6
Jan-18	13.5	5.2	3.9	22.6
Feb-18	15.2	3.0	2.2	20.4
Mar-18	11.5	2.9	1.0	15.4
Total	183.2	94.4	26.8	304.4

Footnotes: Numbers include delays from Non-Acute settings only, which include all Mental Health services and any other Non-Acute services the trust provides.

The DTOC Beds figure is calculated by dividing the number of delayed days during the month by the number of calendar days in the month.

#### Delayed Transfers of Care (DToC) Beds by reason



- Completion of assessment
- Waiting further NHS non-acute care
- Awaiting nursing home placement or availability
- Awaiting community equipment and options
- Disputes

- Public funding
- Awaiting residential home placement or availability
- Awaiting care package on own home
- Patient or family choice
- Housing patients not covered by NHS and Community ...

Source: NHSE (Apr 17 - Mar 18) 36

#### Featured data sources > Delayed transfers of care



INTELLIGENCE **FACTS, FIGURES & RATINGS FEATURED DATA SOURCES** DEFINITIONS AND APPENDICES 26 July 2018 MENTAL HEALTH **DELAYED INCIDENTS CQUIN PLACE** PATIENT SURVEYS STAFF SURVEYS **DATA QUALITY Table of Contents TRANSFERS ACT** 

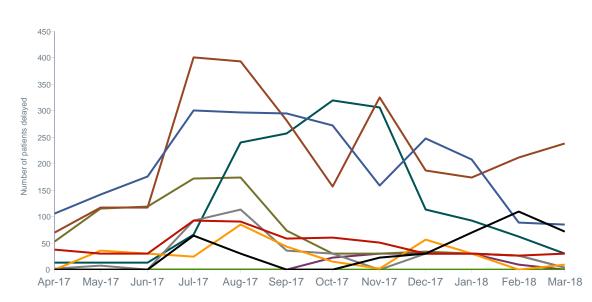
Delayed transfers of care between Apr 17 - Mar 18

#### Number of days delayed by responsibility

	NHS	Social Care	Both	Total
Apr-17	124	118	43	285
May-17	168	224	73	465
Jun-17	191	238	60	489
Jul-17	598	537	80	1215
Aug-17	813	552	60	1425
Sep-17	654	351	44	1049
Oct-17	624	208	80	912
Nov-17	775	128	27	930
Dec-17	426	200	137	763
Jan-18	419	162	120	701
Feb-18	426	84	62	572
Mar-18	358	89	31	478
Total	5576	2891	817	9284

Footnotes: Numbers include delays from Non-Acute settings only, which include all Mental Health services and any other Non-Acute services the trust provides.

#### Number of days delayed by reason



- Completion of assessment
- Waiting further NHS non-acute care
- Awaiting nursing home placement or availability
- Awaiting community equipment and options
- Disputes

- Public funding
- Awaiting residential home placement or availability
- Awaiting care package on own home
- Patient or family choice
- Housing patients not covered by NHS and Communit...

Source: NHSE (Apr 17 - Mar 18) 37

# Essex Partnership University NHS Foundation Trust (R1L) Featured data sources > Surveys > Community mental health survey



FACTS, FIGURES & RATINGS INT	FELLIGENCE FE	ATURED DATA SOURCES	DEFINITIONS AND APPENDICES	26 July 2	018
NTAL HEALTH INCIDENTS CO	QUIN PLACE	DELAYED TRANSFERS PATIENT	SURVEYS STAFF SURVEYS	DATA QUALITY	Table of Cont
Dutlier	Key:				
status:	MB Mu	uch better Better	About the same w	Worse Mw	Much worse

Feedback from adults (aged 18 or over) who received care or treatment for a mental health condition during September - November 2016

Where has patient experience improved from 2016 to 2017?

There were no areas that have improved

Where has patient experience continued to be better?

There were no areas better than expected in both years

Where has patient experience continued to be worse?

There were no areas that have declined

There were no areas worse than expected in both years

Source: Community mental health survey 38

## Essex Partnership University NHS Foundation Trust (R1L) Featured data sources > Surveys > Community mental health survey



**FACTS. FIGURES & RATINGS** INTELLIGENCE FEATURED DATA SOURCES **DEFINITIONS AND APPENDICES** 26 July 2018 MENTAL HEALTH **DELAYED INCIDENTS CQUIN PLACE PATIENT SURVEYS** STAFF SURVEYS **DATA QUALITY Table of Contents TRANSFERS ACT** 10 No significant change Kev: 2017 score is significantly lower than 2016 score 2017 score is **significantly higher** than 2016 score 2014 2015 2016 Score out of 10 Threshold between Trend 'As expected' and Score out of 10 Question Worse Better Q3. In the last 12 months, do you feel you have seen NHS mental health services often enough for your needs? Q4. Did the person or people you saw listen carefully to you? Q5. Were you given enough time to discuss your needs and treatment? Q6. Did the person or people you saw understand how your mental health needs affect other areas of your life? Q7. Have you been told who is in charge of organising your care and services? Q9. Do you know how to contact this person if you have a concern about your care? Q10. How well does this person organise the care and services you need? Q11. Have you agreed with someone from NHS mental health services what care you will receive? Q12. Were you involved as much as you wanted to be in agreeing what care you will receive? Q13. Does this agreement on what care you will receive take your personal circumstances into account? Q14. In the last 12 months have you had a formal meeting with NHS mental health services to discuss how your care is working? Q15. Were you involved as much as you wanted to be in discussing how your care is working? Q16. Did you feel that decisions were made together by you and the person you saw during this discussion? Q18. Were the reasons for any change to the people you see for your care explained to you at the time? Q19. What impact has this had on the care you receive? Q20. Did you know who was in charge of organising your care while this change was taking place? Q21. Do you know who to contact out of office hours if you have a crisis? Q23. When you tried to contact them, did you get the help you needed? Q25. Were you involved as much as you wanted to be in decisions about which medicines you receive? Q27. Were you given information about new medicine(s) in a way that you were able to understand? Q29. In the last 12 months, has an NHS mental health worker checked with you about how you are getting on with your medicines? Q31. Were these treatments or therapies explained to you in a way you could understand? Q32. Were you involved as much as you wanted to be in deciding what treatments or therapies to use? Q33. In the last 12 months, did NHS mental health services provide help or advice with finding support for physical health needs? Q34. In the last 12 months, did NHS mental health services provide help or advice with finding support for financial advice or benefits? Q35. In the last 12 months, did NHS mental health services provide help or advice with finding support for finding or keeping work? Q36. Has someone from NHS mental health services supported you in taking part in an activity locally? Q37. Have NHS mental health services involved a member of your family or someone else close to you as much as you would like? Q38. Have you been given information about getting support from people with experience of the same mental health needs? Q39. Do the people you see through NHS mental health services help you with what is important to you? Q40. Overall experience Q41. Overall in the last 12 months, did you feel that you were treated with respect and dignity by NHS mental health services?

Source: Community mental health survey 39













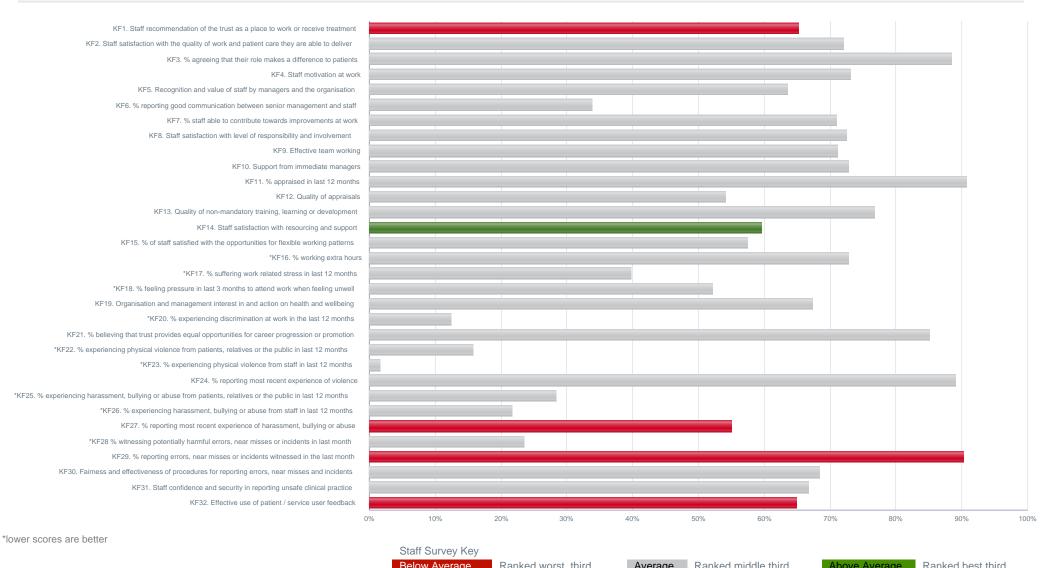


#### **Essex Partnership University NHS Foundation Trust (R1L)** Featured data sources > Surveys > NHS Staff survey



**FACTS, FIGURES & RATINGS** INTELLIGENCE **FEATURED DATA SOURCES DEFINITIONS AND APPENDICES** 26 July 2018 MENTAL HEALTH DELAYED **INCIDENTS CQUIN** PATIENT SURVEYS STAFF SURVEYS **DATA QUALITY PLACE Table of Contents ACT TRANSFERS** 

#### **NHS STAFF SURVEY 2017**



# Essex Partnership University NHS Foundation Trust (R1L) Featured data sources > Surveys > NHS Staff survey



**FACTS, FIGURES & RATINGS** INTELLIGENCE **FEATURED DATA SOURCES** DEFINITIONS AND APPENDICES 26 July 2018 MENTAL HEALTH DELAYED STAFF SURVEYS **INCIDENTS CQUIN PLACE** PATIENT SURVEYS DATA QUALITY **Table of Contents** ACT TRANSFERS

Key finding	Rank	Chang
KF1. Staff recommendation of the trust as a place to work or receive treatment	44	
KF2. Staff satisfaction with the quality of work and patient care they are able to deliver	20	
KF3. % agreeing that their role makes a difference to patients	30	
KF4. Staff motivation at work	26	
KF5. Recognition and value of staff by managers and the organisation	33	
KF6. % reporting good communication between senior management and staff	34	
KF7. % staff able to contribute towards improvements at work	37	
KF8. Staff satisfaction with level of responsibility and involvement	24	
KF9. Effective team working	29	
KF10. Support from immediate managers	29	
KF11. % appraised in last 12 months	27	
KF12. Quality of appraisals	26	
KF13. Quality of non-mandatory training, learning or development	25	
KF14. Staff satisfaction with resourcing and support	17	
KF15. % of staff satisfied with the opportunities for flexible working patterns	35	
KF16. % working extra hours	36	
KF17. % suffering work related stress in last 12 months	25	
KF18. % feeling pressure in last 3 months to attend work when feeling unwell	23	
(F19. Organisation and management interest in and action on health and wellbeing	35	
KF20. % experiencing discrimination at work in the last 12 months	29	
F21. % believing that trust provides equal opportunities for career progression or promotion	33	
KF22. % experiencing physical violence from patients, relatives or the public in last 12 months	20	
KF23. % experiencing physical violence from staff in last 12 months	20	
F24. % reporting most recent experience of violence	38	NDC
KF25. % experiencing harassment, bullying or abuse from patients, relatives or the public in last 12 months	27	
KF26. % experiencing harassment, bullying or abuse from staff in last 12 months	37	
F27. % reporting most recent experience of harassment, bullying or abuse	48	NDC
KF28 % witnessing potentially harmful errors, near misses or incidents in last month	28	
KF29. % reporting errors, near misses or incidents witnessed in the last month	49	
KF30. Fairness and effectiveness of procedures for reporting errors, near misses and incidents	31	
KF31. Staff confidence and security in reporting unsafe clinical practice	38	
KF32. Effective use of patient / service user feedback	42	

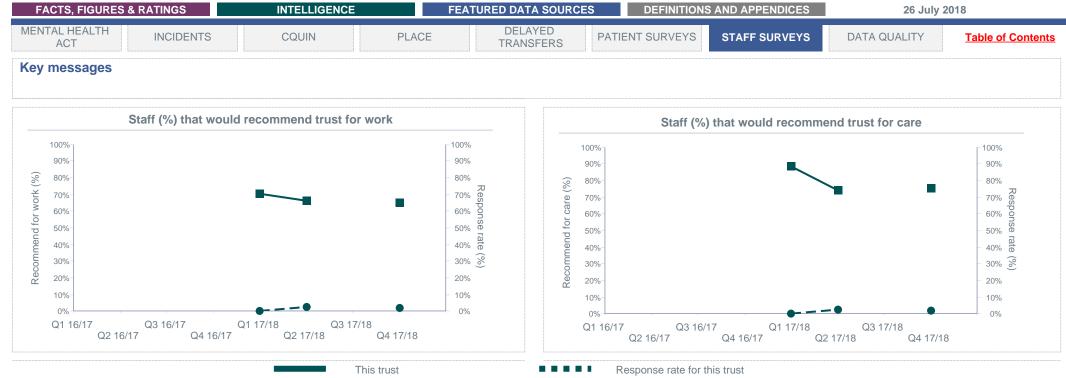
\*lower scores are better

Staff Survey Key

Rank
Below Average
Ranked worst third
Average
Ranked middle third
Above Average
Ranked best third
Morsening
Ranked best third







Please note: Data is not collected during Q3 each year because the Staff Survey is conducted during this time

## Essex Partnership University NHS Foundation Trust (R1L) Featured data sources > Workforce race equality standard (WRES)



FACTS, FIGURES 8	& RATINGS	INTELLIGENCE		FEATURED DATA SOURCES		S AND APPENDICES	26 July 2018	
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#### **Key messages**

- In the latest survey the responses from BME staff and white staff were significantly different for KF21, Q17b
- The total response rate was lower than both the England average and the minimum recommended response rate of 50%

NHS Staff Survey Indicator		Proportion of answerir	ng "Yes"	% difference between BME and white staff	
KF25. Percentage of staff experiencing	Trust	BME staff 32.0%	White staff 27.6%		-4.3%
harassment, bullying or abuse from patients, relatives or the public in the last 12 months	Sector	33.1%	28.1%		-5.0%
KF26. Percentage of staff experiencing	Trust	22.3%	21.4%	0	-0.8%
harassment, bullying or abuse from staff the last 12 months	Sector	24.4%	20.2%		-4.3%
KF21. Percentage of staff believing that the trust	Trust	75.0%	87.3%	•	12.3%
provides equal opportunities for career progression or promotion	Sector	73.4%	87.7%		14.4%
Q17b. In the last 12 months have you personally	Trust	12.1%	6.0%	•	-6.1%
experienced discrimination at work from a manager / team leader or other colleagues?	Sector	13.3%	6.2%		-7.1%

Key for % difference between BME and white staff							
•	Statistically significant						
	Not statistically significant						
0	Statistical analysis of results was not undertaken due to the low number of BME respondents (<50)						

		Previous	Latest
Sampling method	Trust	Not In Survey	Census
Total number of recipients *(ineligible staff removed)	Trust		5,733
Response rate from total	Trust		41.8%
recipients	Sector	46.9%	48.3%

		BN	ΛE	Wi	Total		
verage number of spondents across the 4	Trust	329	(15.7%)	1,760	(84.3%)	2,089	
•	Sector	11,886	(14.3%)	70,979	(85.7%)	82,865	

Trusts are encouraged to perform a census rather than a basic or extended sample in order to understand experiences for different staff groups. We encourage the trust to get more respondents to really understand issues affecting staff. It would also be helpful for inspection staff to follow up on what the trust is doing to understand the potential underlying causes and improve the experience for staff.





**FACTS. FIGURES & RATINGS** INTELLIGENCE **FEATURED DATA SOURCES DEFINITIONS AND APPENDICES** 26 July 2018 MENTAL HEALTH DELAYED **INCIDENTS CQUIN PLACE** PATIENT SURVEYS STAFF SURVEYS **DATA QUALITY Table of Contents TRANSFERS ACT** 

#### Mental Health Services Data Set Monthly Statistics - Provider level data quality measures

#### **Dataset coverage DQ Measure – proportion of valid records** Aug 17 **National Average** Feb 18 Description MHS-DQM01 NHS Number 100% 100% 99% 99% 99% 99% MHS-DQM02 Postcode Of Usual Address MHS-DQM03 Person Birth Date 100% 100% 100% MHS-DQM04 Person Stated Gender Code 100% 100% 100% 93% MHS-DQM05 Ethnic Category Code 94% 82% MHS-DQM06 General Medical Practice Code (Patient Registration) 99% 99% 98% MHS-DQM07 Mental Health Act Legal Status Classification Code 39% 74% 90% MHS-DQM08 Treatment Function Code (Mental Health) 90% 87% 85% MHS-DQM09 Site Code (Of Treatment) 100% 100% 85% MHS-DQM10 Primary Reason for Referral (Mental Health) 35% 43% 28% MHS-DQM11 Care Professional Service Or Team Type Association (Mental Health) 95% 95% 80% MHS-DQM12 Organisation Code (Code of Commissioner) 43% 97% 100% MHS-DQM13 Organisation Code (Code of Commissioner) 52% 100% 97% MHS-DQM14 Organisation Code (Code of Commissioner) 99% not available not available MHS-DQM15 Organisation Code (Code of Commissioner) not available not available 99% MHS-DQM16 Organisation Code (Code of Commissioner) 100% 100% 98% MHS-DQM18 Service Or Team Type Referred To (Mental Health) 90% 89% 83% MHS-DQM19 Primary Reason for Referral (Mental Health) (Referral received on or after 1st Jan 2016) 42% 51% 34% MHS-DQM20 Clinical Response Priority Type 26% 35% 91%

not available

MHS-DQM21 Coded Procedure (Clinical Terminology Read Codes CTV2)

0%

not available

**Definitions > Key** 

NA

Not rated



**FACTS, FIGURES & RATINGS** INTELLIGENCE DEFINITIONS AND APPENDICES **FEATURED DATA SOURCES** 26 July 2018 KEY DATA APPENDIX 1 **Table of Contents Understanding data** Performance level Much better Better The boxes represent all Mental Health NHS trusts from smallest to largest in five groups, or quintiles. The purple highlighted box shows you where this trust lies relative to the other trusts. If the smallest box is highlighted this trust is in the group of the smallest About the same trust or lowest activity level, and if the second largest box is highlighted the trust is in the second largest group, or quintile, for higher activity levels. Worse What do N/A, \*, and - mean when they are used for data values? Much worse Value is not applicable n/a Non-submission Data is not available for trust or time period. Suppressed values between 1 and 5. We apply a strict statistical disclosure control in accordance with the HES protocol No data to all published data. This requires that small numbers are supressed to prevent individuals being identified and to ensure that patient confidentiality is maintained. Performance change **Definitions and guidance documents: Improving** About the same Declining **Statistical Methods of Analysis Guidance** Ratings Outstanding 0 **Indicator Guidance** G Good Requires improvement Inadequate Inspected but not formally rated

**Definitions > Data** 



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#### **Registered Locations**

Location Name & ID	Last Site Visit	Local Authority	Location Team	Location Service Type Description	Service User Bands
439 Ipswich Road - R1LY8	01/05/2018	Essex	HSP Central East MH	Hospital services for people with mental health needs, learning disabilities and problems with substance misuse	Mental Health
439 Ipswich Road - R1LY8	01/05/2018	Essex	HSP Central East MH	Hospital services for people with mental health needs, learning disabilities and problems with substance misuse	People detained under the Mental Health Act
439 Ipswich Road - R1LY8	01/05/2018	Essex	HSP Central East MH	Hospital services for people with mental health needs, learning disabilities and problems with substance misuse	Younger Adults
439 Ipswich Road - R1LY8	01/05/2018	Essex	HSP Central East MH	Rehabilitation services	Mental Health
439 Ipswich Road - R1LY8	01/05/2018	Essex	HSP Central East MH	Rehabilitation services	People detained under the Mental Health Act
439 Ipswich Road - R1LY8	01/05/2018	Essex	HSP Central East MH	Rehabilitation services	Younger Adults
Basildon Mental Health Unit - R1LY9	03/05/2018	Essex	HSP Central East MH	Hospital services for people with mental health needs, learning disabilities and problems with substance misuse	Dementia
Basildon Mental Health Unit - R1LY9	03/05/2018	Essex	HSP Central East MH	Hospital services for people with mental health needs, learning disabilities and problems with substance misuse	Learning disabilities or autistic spectrum disorder
Basildon Mental Health Unit - R1LY9	03/05/2018	Essex	HSP Central East MH	Hospital services for people with mental health needs, learning disabilities and problems with substance misuse	Mental Health
Basildon Mental Health Unit - R1LY9	03/05/2018	Essex	HSP Central East MH	Hospital services for people with mental health needs, learning disabilities and problems with substance misuse	Older People
Basildon Mental Health Unit - R1LY9	03/05/2018	Essex	HSP Central East MH	Hospital services for people with mental health needs, learning disabilities and problems with substance misuse	People detained under the Mental Health Act

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Location Name & II	D	Last Site Visit	Local Authority	Location Team	Location Service Type Description	Service User Bands
Basildon Mental Heal	lth Unit - R1LY9	03/05/2018	Essex	HSP Central East MH	Hospital services for people with mental health needs, learning disabilities and problems with substance misuse	Younger Adults
Brian Roycroft Ward	- R1LX8	09/11/2017	Essex	HSP Central East MH	Hospital services for people with mental health needs, learning disabilities and problems with substance misuse	Dementia
Brian Roycroft Ward	- R1LX8	09/11/2017	Essex	HSP Central East MH	Hospital services for people with mental health needs, learning disabilities and problems with substance misuse	Mental Health
Brian Roycroft Ward	- R1LX8	09/11/2017	Essex	HSP Central East MH	Hospital services for people with mental health needs, learning disabilities and problems with substance misuse	Older People
Brian Roycroft Ward	- R1LX8	09/11/2017	Essex	HSP Central East MH	Hospital services for people with mental health needs, learning disabilities and problems with substance misuse	People detained under the Mental Health Act
Brockfield House - R	1LX6	03/05/2018	Essex	HSP Central East MH	Hospital services for people with mental health needs, learning disabilities and problems with substance misuse	Mental Health
Brockfield House - R	1LX6	03/05/2018	Essex	HSP Central East MH	Hospital services for people with mental health needs, learning disabilities and problems with substance misuse	Older People
Brockfield House - R	1LX6	03/05/2018	Essex	HSP Central East MH	Hospital services for people with mental health needs, learning disabilities and problems with substance misuse	People detained under the Mental Health Act
Brockfield House - R	1LX6	03/05/2018	Essex	HSP Central East MH	Hospital services for people with mental health needs, learning disabilities and problems with substance misuse	Younger Adults
Broomfield Hospital N R1LX7	Mental Health Wards -	03/05/2018	Essex	HSP Central East MH	Hospital services for people with mental health needs, learning disabilities and problems with substance misuse	Dementia
Broomfield Hospital N R1LX7	Mental Health Wards -	03/05/2018	Essex	HSP Central East MH	Hospital services for people with mental health needs, learning disabilities and problems with substance misuse	Mental Health
Broomfield Hospital N R1LX7	Mental Health Wards -	03/05/2018	Essex	HSP Central East MH	Hospital services for people with mental health needs, learning disabilities and problems with substance misuse	Older People

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Clifton Lodge - R1LJ3

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Southend-on-Sea HSP Central East MH

health needs, learning disabilities and

problems with substance misuse

Older People

07/06/2018

Essex

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HMP Chelmsford - R1LMP



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HSP Central East MH

Prison Healthcare Services

Mental Health

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Location Name & ID	Last Site Visit	Local Authority	Location Team	Location Service Type Description	Service User Bands
HMP Chelmsford - R1LMP	07/06/2018	Essex	HSP Central East MH	Prison Healthcare Services	Older People
HMP Chelmsford - R1LMP	07/06/2018	Essex	HSP Central East MH	Prison Healthcare Services	People who misuse drugs and alcohol
HMP Chelmsford - R1LMP	07/06/2018	Essex	HSP Central East MH	Prison Healthcare Services	People with an eating disorder
HMP Chelmsford - R1LMP	07/06/2018	Essex	HSP Central East MH	Prison Healthcare Services	Physical Disability
HMP Chelmsford - R1LMP	07/06/2018	Essex	HSP Central East MH	Prison Healthcare Services	Sensory Impairment
HMP Chelmsford - R1LMP	07/06/2018	Essex	HSP Central East MH	Prison Healthcare Services	Younger Adults
Heath Close - R1LY3	10/05/2018	Essex	HSP Central East MH	Hospital services for people with mental health needs, learning disabilities and problems with substance misuse	Dementia
Heath Close - R1LY3	10/05/2018	Essex	HSP Central East MH	Hospital services for people with mental health needs, learning disabilities and problems with substance misuse	Learning disabilities or autistic spectrum disorder
Heath Close - R1LY3	10/05/2018	Essex	HSP Central East MH	Hospital services for people with mental health needs, learning disabilities and problems with substance misuse	Mental Health
Heath Close - R1LY3	10/05/2018	Essex	HSP Central East MH	Hospital services for people with mental health needs, learning disabilities and problems with substance misuse	Older People
Heath Close - R1LY3	10/05/2018	Essex	HSP Central East MH	Hospital services for people with mental health needs, learning disabilities and problems with substance misuse	People detained under the Mental Health Act
Heath Close - R1LY3	10/05/2018	Essex	HSP Central East MH	Hospital services for people with mental health needs, learning disabilities and problems with substance misuse	Younger Adults
Landemere Centre Mental Health Wards - R1LY4	03/05/2018	Essex	HSP Central East MH	Hospital services for people with mental health needs, learning disabilities and problems with substance misuse	Dementia

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problems with substance misuse

03/05/2018

03/05/2018

03/05/2018

03/05/2018

Essex

Essex

Essex

Essex

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Rochford Hospital - R1LZ9

Rochford Hospital - R1LZ9

Rochford Hospital - R1LZ9

Rochford Hospital - R1LZ9

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HSP Central East MH

HSP Central East MH

HSP Central East MH

HSP Central East MH

problems with substance misuse

problems with substance misuse Hospital services for people with mental

problems with substance misuse

problems with substance misuse

problems with substance misuse

Hospital services for people with mental health needs, learning disabilities and

health needs, learning disabilities and

Hospital services for people with mental

Hospital services for people with mental

health needs, learning disabilities and

health needs, learning disabilities and

Dementia

Mental Health

Older People

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problems with substance misuse

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autistic spectrum disorder

problems with substance misuse

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16/05/2018

Bedford

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Wood Lea Clinic - R1LX3



People detained under the

Mental Health Act

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HSP Central East MH

health needs, learning disabilities and

problems with substance misuse

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Location Name & ID	Last Site Visit	Local Authority	Location Team	Location Service Type Description	Service User Bands
Wood Lea Clinic - R1LX3	16/05/2018	Bedford	HSP Central East MH	Hospital services for people with mental health needs, learning disabilities and problems with substance misuse	Younger Adults