

Staff survey data taken from the 2015 NHS staff survey

Code	Trust
R1A	Worcestershire Health and Care NHS Trust
R1C	Solent NHS Trust
R1D	Shropshire Community Health NHS Trust
R1E	Staffordshire And Stoke On Trent Partnership NHS Trust
R1F1	Isle of Wight NHS Trust (acute sector)
R1F3	Isle of Wight NHS Trust (mental health sector)
R1H	Barts Health NHS Trust
R1J	Gloucestershire Care Services NHS Trust
R1K	London North West Healthcare NHS Trust
RA2	Royal Surrey County Hospital NHS Foundation Trust
RA3	Weston Area Health NHS Trust
RA4	Yeovil District Hospital NHS Foundation Trust
RA7	University Hospitals Bristol NHS Foundation Trust
RA9	Torbay and South Devon Healthcare NHS Foundation Trust
RAE	Bradford Teaching Hospitals NHS Foundation Trust
RAJ	Southend University Hospital NHS Foundation Trust
RAL	Royal Free London NHS Foundation Trust
RAN	Royal National Orthopaedic Hospital NHS Trust
RAP	North Middlesex University Hospital NHS Trust
RAS	The Hillingdon Hospitals NHS Foundation Trust
RAT	North East London NHS Foundation Trust
RAX	Kingston Hospital NHS Foundation Trust
RBA	Taunton and Somerset NHS Foundation Trust
RBD	Dorset County Hospital NHS Foundation Trust
RBK	Walsall Healthcare NHS Trust
RBL	Wirral University Teaching Hospital NHS Foundation Trust
RBN	St Helens And Knowsley Hospitals NHS Trust
RBQ	Liverpool Heart and Chest Hospital NHS Foundation Trust
RBS	Alder Hey Children's NHS Foundation Trust
RBT	Mid Cheshire Hospitals NHS Foundation Trust
RBV	The Christie NHS Foundation Trust
RBZ	Northern Devon Healthcare NHS Trust
RC1	Bedford Hospital NHS Trust
RC9	Luton and Dunstable University Hospital NHS Foundation Trust
RCB	York Teaching Hospital NHS Foundation Trust
RCD	Harrogate and District NHS Foundation Trust
RCF	Airedale NHS Foundation Trust
RCU	Sheffield Children's NHS Foundation Trust
RCX	The Queen Elizabeth Hospital King's Lynn NHS Foundation Trust

RD1	Royal United Hospitals Bath NHS Foundation Trust
RD3	Poole Hospital NHS Foundation Trust
RD8	Milton Keynes Hospital NHS Foundation Trust
RDD	Basildon and Thurrock University Hospitals NHS Foundation Trust
RDE	Colchester Hospital University NHS Foundation Trust
RDR	Sussex Community NHS Trust
RDU	Frimley Health NHS Foundation Trust
RDY	Dorset Healthcare University NHS Foundation Trust
RDZ	The Royal Bournemouth and Christchurch Hospitals NHS Foundation Trust
RE9	South Tyneside NHS Foundation Trust
REF	Royal Cornwall Hospitals NHS Trust
REM	Aintree University Hospital NHS Foundation Trust
REN	The Clatterbridge Cancer Centre NHS Foundation Trust
REP	Liverpool Women's NHS Foundation Trust
RET	The Walton Centre NHS Foundation Trust
RF4	Barking, Havering And Redbridge University Hospitals NHS Trust
RFF	Barnsley Hospital NHS Foundation Trust
RFR	The Rotherham NHS Foundation Trust
RFS	Chesterfield Royal Hospital NHS Foundation Trust
RFW	West Middlesex University Hospital NHS Trust
RGD	Leeds and York Partnership NHS Foundation Trust
RGM	Papworth Hospital NHS Foundation Trust
RGN	Peterborough and Stamford Hospitals NHS Foundation Trust
RGP	James Paget University Hospitals NHS Foundation Trust
RGQ	Ipswich Hospital NHS Trust
RGR	West Suffolk NHS Foundation Trust
RGT	Cambridge University Hospitals NHS Foundation Trust
RH5	Somerset Partnership NHS Foundation Trust
RH8	Royal Devon and Exeter NHS Foundation Trust
RHA	Nottinghamshire Healthcare NHS Foundation Trust
RHM	University Hospital Southampton NHS Foundation Trust
RHQ	Sheffield Teaching Hospitals NHS Foundation Trust
RHU	Portsmouth Hospitals NHS Trust
RHW	Royal Berkshire NHS Foundation Trust
RJ1	Guy's and St Thomas' NHS Foundation Trust
RJ2	Lewisham and greenwich NHS Trust
RJ6	Croydon Health Services NHS Trust
RJ7	St George's University Hospitals NHS Foundation Trust
RJ8	Cornwall Partnership NHS Foundation Trust
RJC	South Warwickshire NHS Foundation Trust
RJE	University Hospitals Of North Midlands NHS Trust
RJF	Burton Hospitals NHS Foundation Trust
RJL	Northern Lincolnshire and Goole NHS Foundation Trust
RJN	East Cheshire NHS Trust
RJR	Countess of Chester Hospital NHS Foundation Trust
RJX	Calderstones Partnership NHS Foundation Trust
RJZ	King's College Hospital NHS Foundation Trust
RK5	Sherwood forest Hospitals NHS Foundation Trust
RK9	Plymouth Hospitals NHS Trust
RKB	University Hospitals Coventry And Warwickshire NHS Trust

RKE	The Whittington Hospital NHS Trust
RKL	West London Mental Health NHS Trust
RL1	The Robert Jones and Agnes Hunt Orthopaedic Hospital NHS Foundation Trust
RL4	The Royal Wolverhampton NHS Trust
RLN	City Hospitals Sunderland NHS Foundation Trust
RLQ	Wye Valley NHS Trust
RLT	George Eliot Hospital NHS Trust
RLU	Birmingham Women's NHS Foundation Trust
RLY	North Staffordshire Combined Healthcare NHS Trust
RM1	Norfolk and Norwich University Hospitals NHS Foundation Trust
RM2	University Hospital of South Manchester NHS Foundation Trust
RM3	Salford Royal NHS Foundation Trust
RMC	Bolton NHS Foundation Trust
RMP	Tameside Hospital NHS Foundation Trust
RMY	Norfolk and Suffolk NHS Foundation Trust
RN3	Great Western Hospitals NHS Foundation Trust
RN5	Hampshire Hospitals NHS Foundation Trust
RN7	Dartford And Gravesham NHS Trust
RNA	The Dudley Group NHS Foundation Trust
RNK	Tavistock and Portman NHS Foundation Trust
RNL	North Cumbria University Hospitals NHS Trust
RNN	Cumbria Partnership NHS Foundation Trust
RNQ	Kettering General Hospital NHS Foundation Trust
RNS	Northampton General Hospital NHS Trust
RNU	Oxford Health NHS Foundation Trust
RNZ	Salisbury NHS Foundation Trust
RP1	Northamptonshire Healthcare NHS Foundation Trust
RP4	Great Ormond Street Hospital for Children NHS Foundation Trust
RP5	Doncaster and Bassetlaw Hospitals NHS Foundation Trust
RP6	Moorfields Eye Hospital NHS Foundation Trust
RP7	Lincolnshire Partnership NHS Foundation Trust
RPA	Medway NHS Foundation Trust
RPC	Queen Victoria Hospital NHS Foundation Trust
RPG	Oxleas NHS Foundation Trust
RPY	The Royal Marsden NHS Foundation Trust
RQ3	Birmingham Children's Hospital NHS Foundation Trust
RQ6	Royal Liverpool And Broadgreen University Hospitals NHS Trust
RQ8	Mid Essex Hospital Services NHS Trust
RQM	Chelsea and Westminster Hospital NHS Foundation Trust
RQQ	Hinchingbrooke Health Care NHS Trust
RQW	The Princess Alexandra Hospital NHS Trust
RQX	Homerton University Hospital NHS Foundation Trust
RQY	South West London And St George's Mental Health NHS Trust
RR1	Heart of England NHS Foundation Trust
RR7	Gateshead Health NHS Foundation Trust
RR8	Leeds Teaching Hospitals NHS Trust
RRD	North Essex Partnership University NHS Foundation Trust
RRE	South Staffordshire and Shropshire Healthcare NHS Foundation Trust
RRF	Wrightington, Wigan and Leigh NHS Foundation Trust
RRJ	The Royal Orthopaedic Hospital NHS Foundation Trust

RRK	University Hospitals Birmingham NHS Foundation Trust
RRP	Barnet, Enfield And Haringey Mental Health NHS Trust
RRV	University College London Hospitals NHS Foundation Trust
RT1	Cambridgeshire and Peterborough NHS Foundation Trust
RT2	Pennine Care NHS Foundation Trust
RT3	Royal Brompton & Harefield NHS Foundation Trust
RT5	Leicestershire Partnership NHS Trust
RTD	The Newcastle Upon Tyne Hospitals NHS Foundation Trust
RTE	Gloucestershire Hospitals NHS Foundation Trust
RTF	Northumbria Healthcare NHS Foundation Trust
RTG	Derby Teaching Hospitals NHS Foundation Trust
RTH	Oxford University Hospitals NHS Foundation Trust
RTK	Ashford and St Peter's Hospitals NHS Foundation Trust
RTP	Surrey And Sussex Healthcare NHS Trust
RTQ	2Gether NHS Foundation Trust
RTR	South Tees Hospitals NHS Foundation Trust
RTV	5 Boroughs Partnership NHS Foundation Trust
RTX	University Hospitals of Morecambe Bay NHS Foundation Trust
RV3	Central and North West London NHS Foundation Trust
RV5	South London and Maudsley NHS Foundation Trust
RV9	Humber NHS Foundation Trust
RVJ	North Bristol NHS Trust
RVN	Avon And Wiltshire Mental Health Partnership NHS Trust
RVR	Epsom And St Helier University Hospitals NHS Trust
RVV	East Kent Hospitals University NHS Foundation Trust
RVW	North Tees and Hartlepool NHS Foundation Trust
RVY	Southport And Ormskirk Hospital NHS Trust
RW1	Southern Health NHS Foundation Trust
RW3	Central Manchester University Hospitals NHS Foundation Trust
RW4	Mersey Care NHS Trust
RW5	Lancashire Care NHS Foundation Trust
RW6	Pennine Acute Hospitals NHS Trust
RWA	Hull And East Yorkshire Hospitals NHS Trust
RWD	United Lincolnshire Hospitals NHS Trust
RWE	University Hospitals Of Leicester NHS Trust
RWF	Maidstone And Tunbridge Wells NHS Trust
RWG	West Hertfordshire Hospitals NHS Trust
RWH	East And North Hertfordshire NHS Trust
RWJ	Stockport NHS Foundation Trust
RWK	East London NHS Foundation Trust
RWN	South Essex Partnership University NHS Foundation Trust
RWP	Worcestershire Acute Hospitals NHS Trust
RWR	Hertfordshire Partnership University NHS Foundation Trust
RWV	Devon Partnership NHS Trust
RWW	Warrington and Halton Hospitals NHS Foundation Trust
RWX	Berkshire Healthcare NHS Foundation Trust
RWY	Calderdale and Huddersfield NHS Foundation Trust
RX1	Nottingham University Hospitals NHS Trust
RX2	Sussex Partnership NHS Foundation Trust
RX3	Tees, Esk and Wear Valleys NHS Foundation Trust

RX4	Northumberland, Tyne and Wear NHS Foundation Trust
RXA	Cheshire and Wirral Partnership NHS Foundation Trust
RXC	East Sussex Healthcare NHS Trust
RXE	Rotherham Doncaster and South Humber NHS Foundation Trust
RXF	Mid Yorkshire Hospitals NHS Trust
RXG	South West Yorkshire Partnership NHS Foundation Trust
RXH	Brighton And Sussex University Hospitals NHS Trust
RXK	Sandwell And West Birmingham Hospitals NHS Trust
RXL	Blackpool Teaching Hospitals NHS Foundation Trust
RXM	Derbyshire Healthcare NHS Foundation Trust
RXN	Lancashire Teaching Hospitals NHS Foundation Trust
RXP	County Durham and Darlington NHS Foundation Trust
RXQ	Buckinghamshire Healthcare NHS Trust
RXR	East Lancashire Hospitals NHS Trust
RXT	Birmingham and Solihull Mental Health NHS Foundation Trust
RXV	Greater Manchester West Mental Health NHS Foundation Trust
RXW	Shrewsbury And Telford Hospital NHS Trust
RXX	Surrey and Borders Partnership NHS Foundation Trust
RXY	Kent And Medway NHS And Social Care Partnership Trust
RY1	Liverpool Community Health NHS Trust
RY2	Bridgewater Community Healthcare NHS Foundation Trust
RY3	Norfolk Community Health And Care NHS Trust
RY4	Hertfordshire Community NHS Trust
RY5	Lincolnshire Community Health Services NHS Trust
RY6	Leeds Community Healthcare NHS Trust
RY7	Wirral Community NHS Trust
RY8	Derbyshire Community Health Services NHS Foundation Trust
RY9	Hounslow And Richmond Community Healthcare NHS Trust
RYG	Coventry And Warwickshire Partnership NHS Trust
RYJ	Imperial College Healthcare NHS Trust
RYK	Dudley And Walsall Mental Health Partnership NHS Trust
RYR	Western Sussex Hospitals NHS Foundation Trust
RYV	Cambridgeshire Community Services NHS Trust
RYW	Birmingham Community Healthcare NHS Trust
RYX	Central London Community Healthcare NHS Trust
RYY	Kent Community Health NHS Foundation Trust
TAD	Bradford District Care NHS Foundation Trust
TAE	Manchester Mental Health and Social Care Trust
TAF	Camden and Islington NHS Foundation Trust
TAH	Sheffield Health & Social Care NHS Foundation Trust
TAJ	Black Country Partnership NHS Foundation Trust

Staff survey data

Key Finding 7. Percentage of staff able to contribute towards improvements at work	Key Finding 30. Fairness and effectiveness of procedures for reporting errors, near misses and incidents	Key Finding 31. Staff confidence and security in reporting unsafe clinical practice	Key Finding 26. Percentage of staff experiencing harassment, bullying or abuse from staff in last 12 months
72.99	3.83	3.73	17.44
68.31	3.72	3.75	20.20
72.91	3.72	3.73	16.76
69.64	3.71	3.72	18.37
68.91	3.58	3.41	29.05
68.03	3.49	3.32	22.45
68.18	3.57	3.50	36.86
69.67	3.59	3.58	22.86
68.18	3.71	3.55	28.30
75.76	3.78	3.69	21.41
70.64	3.62	3.60	30.73
71.69	3.66	3.68	18.57
69.12	3.70	3.55	26.46
71.76	3.64	3.58	25.19
68.50	3.72	3.67	27.60
69.92	3.69	3.59	24.79
66.44	3.65	3.60	33.86
71.39	3.74	3.64	27.52
71.50	3.62	3.56	34.33
71.43	3.70	3.63	23.52
68.46	3.66	3.54	25.46
71.58	3.75	3.68	29.12
73.51	3.70	3.66	29.23
69.97	3.63	3.59	26.22
67.61	3.57	3.43	26.62
67.46	3.71	3.55	20.32
68.01	3.86	3.78	21.09
75.95	3.85	3.86	15.29
61.58	3.61	3.46	24.45
70.58	3.87	3.65	23.09
76.76	3.88	3.72	18.58
77.32	3.79	3.78	18.77
72.22	3.70	3.61	19.88
74.01	3.76	3.65	27.89
70.66	3.66	3.67	21.50
73.71	3.75	3.73	21.03
68.18	3.74	3.64	22.60
73.37	3.72	3.73	20.47
71.67	3.71	3.65	27.63

69.13	3.61	3.57	24.46
76.69	3.73	3.70	23.60
70.48	3.75	3.70	25.71
69.33	3.74	3.61	25.51
67.06	3.69	3.55	25.19
78.02	3.84	3.78	21.39
72.03	3.85	3.73	20.07
76.36	3.67	3.64	21.65
72.55	3.74	3.70	25.58
61.84	3.72	3.67	22.94
63.69	3.44	3.38	31.82
67.75	3.66	3.59	20.75
70.83	3.87	3.78	19.25
69.30	3.82	3.66	19.82
74.77	3.86	3.75	18.58
67.36	3.64	3.60	30.84
68.42	3.75	3.63	23.68
64.55	3.60	3.56	21.49
63.53	3.65	3.63	19.73
73.46	3.73	3.63	25.33
70.03	3.58	3.60	21.45
74.22	3.86	3.70	25.50
69.66	3.78	3.64	29.52
69.90	3.81	3.69	23.93
71.78	3.71	3.63	24.31
69.85	3.74	3.61	23.13
68.70	3.68	3.62	27.32
70.52	3.65	3.67	22.77
71.43	3.76	3.70	19.82
78.22	3.81	3.77	22.07
74.04	3.79	3.77	22.77
63.04	3.68	3.55	20.99
70.73	3.83	3.72	25.19
66.41	3.68	3.58	26.65
75.71	3.92	3.82	24.33
72.40	3.70	3.61	27.47
70.94	3.61	3.65	29.13
68.79	3.60	3.55	33.33
73.65	3.72	3.69	16.97
74.72	3.79	3.74	23.61
68.40	3.70	3.66	28.41
74.81	3.77	3.66	23.06
66.67	3.64	3.62	25.68
72.24	3.63	3.64	23.29
68.44	3.68	3.66	21.97
74.31	3.73	3.84	18.13
73.68	3.71	3.64	29.63
68.60	3.56	3.48	28.19
66.41	3.65	3.54	26.18
72.34	3.76	3.68	22.94

72.93	3.71	3.65	27.54
73.15	3.61	3.46	28.60
70.58	3.72	3.59	23.53
71.47	3.77	3.67	16.72
72.55	3.78	3.78	20.24
74.28	3.76	3.66	24.34
67.08	3.65	3.58	23.90
71.18	3.72	3.63	22.91
69.85	3.72	3.46	19.64
65.30	3.69	3.50	31.65
70.92	3.61	3.50	28.20
70.28	3.73	3.70	21.45
72.68	3.88	3.71	22.85
78.40	3.82	3.80	20.43
65.48	3.47	3.44	26.72
76.23	3.86	3.80	25.42
71.00	3.76	3.68	23.15
73.98	3.78	3.68	25.58
69.27	3.70	3.72	20.45
83.92	3.95	3.85	16.19
62.47	3.60	3.45	27.50
75.06	3.68	3.68	20.71
66.02	3.58	3.56	27.84
67.78	3.59	3.53	28.85
72.59	3.77	3.76	23.40
77.96	3.85	3.83	22.89
72.46	3.78	3.72	18.42
77.86	3.84	3.69	25.18
65.95	3.71	3.69	22.92
73.19	3.92	3.75	27.26
66.36	3.56	3.50	21.67
63.19	3.49	3.48	29.63
71.62	3.81	3.77	23.42
78.00	3.95	3.85	18.23
77.53	3.95	3.87	21.78
77.78	3.86	3.80	21.28
71.30	3.70	3.64	23.97
67.91	3.58	3.59	24.64
72.43	3.74	3.67	27.21
68.25	3.66	3.61	28.23
70.26	3.68	3.68	29.57
75.00	3.78	3.77	25.28
72.47	3.61	3.56	22.99
64.84	3.54	3.43	27.06
68.12	3.81	3.67	22.41
66.62	3.70	3.64	25.31
66.05	3.50	3.46	31.20
75.00	3.70	3.72	20.70
77.67	3.88	3.79	19.11
73.51	3.61	3.56	24.13

69.57	3.76	3.69	25.24
75.10	3.77	3.69	23.94
72.78	3.73	3.66	30.90
71.84	3.70	3.74	21.23
74.62	3.73	3.70	18.13
75.94	3.90	3.78	28.27
71.40	3.70	3.64	21.54
72.07	3.79	3.70	24.74
67.28	3.65	3.52	25.57
78.86	3.92	3.93	16.48
71.00	3.70	3.68	23.52
72.61	3.64	3.65	22.67
69.05	3.60	3.42	29.12
72.00	3.76	3.72	21.87
79.87	3.79	3.71	21.99
68.25	3.66	3.61	21.45
74.75	3.68	3.66	19.32
65.61	3.73	3.58	28.54
74.54	3.82	3.74	21.54
76.40	3.66	3.63	25.94
69.79	3.57	3.57	20.05
68.52	3.60	3.58	25.47
70.76	3.64	3.53	28.08
71.66	3.71	3.62	25.86
65.33	3.60	3.50	42.02
69.54	3.71	3.61	25.34
69.17	3.57	3.51	21.66
74.01	3.71	3.68	20.83
74.06	3.84	3.65	24.35
69.87	3.65	3.71	19.46
78.21	3.78	3.70	20.18
71.25	3.65	3.53	31.39
68.35	3.73	3.60	37.32
63.37	3.50	3.55	27.88
67.46	3.68	3.55	28.50
69.07	3.70	3.63	21.88
69.01	3.57	3.51	28.71
72.11	3.70	3.64	29.76
71.69	3.71	3.64	20.53
78.99	3.85	3.78	23.99
78.59	3.81	3.73	17.35
64.15	3.55	3.49	30.14
69.38	3.75	3.75	26.76
72.48	3.63	3.68	22.14
73.09	3.72	3.59	18.38
73.41	3.85	3.76	20.15
69.09	3.62	3.66	25.23
72.57	3.82	3.76	23.19
69.94	3.60	3.51	27.27
78.17	3.90	3.87	15.72

73.16	3.74	3.78	17.29
74.54	3.72	3.63	19.05
63.28	3.41	3.30	32.49
71.75	3.78	3.73	17.84
60.34	3.59	3.48	25.70
70.42	3.65	3.58	19.31
68.90	3.70	3.54	28.99
69.87	3.74	3.68	24.03
72.45	3.74	3.66	25.57
71.65	3.63	3.55	21.88
69.18	3.67	3.59	26.31
69.21	3.79	3.70	22.00
69.10	3.61	3.55	25.34
71.28	3.76	3.71	22.92
71.36	3.73	3.63	27.88
73.04	3.71	3.73	18.17
66.54	3.59	3.49	21.33
75.54	3.80	3.75	18.29
72.71	3.71	3.60	27.60
67.46	3.63	3.67	24.72
75.42	3.70	3.77	22.78
66.91	3.64	3.73	22.85
70.95	3.81	3.81	15.06
71.17	3.77	3.76	22.11
67.16	3.75	3.70	22.31
73.28	3.84	3.80	13.32
70.89	3.83	3.83	17.29
74.55	3.73	3.76	19.49
70.15	3.64	3.58	22.95
70.48	3.68	3.52	30.98
74.19	3.77	3.73	18.10
67.07	3.62	3.54	24.71
74.51	3.87	3.83	19.85
65.61	3.64	3.65	23.40
74.45	3.79	3.77	23.50
67.88	3.81	3.68	19.65
74.83	3.87	3.77	19.75
65.91	3.41	3.39	27.69
75.80	3.66	3.60	21.14
71.20	3.67	3.57	25.90
71.59	3.49	3.42	25.08

Red flags from staff survey

[illegible]

**NRLS red
flag**

[illegible]

0	0	0	0
0	1	1	1
0	0	0	0
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1	0	0	0
0	0	0	0
0	0	1	0
1	0	1	1
0	1	1	1
0	0	0	0
0	0	0	0
0	0	0	0
1	1	1	0
0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0
1	1	1	0
0	0	0	0
1	1	0	1
1	1	1	1
0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0
1	0	0	0
0	0	0	0
1	1	1	0
1	1	1	1
0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0
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1	1	0	0
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0	0	0	1
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1	1	1	0
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Comment

R1F1 and R1F3 are treated as one trust for NRLS

Total Red Flags	eligible for the top category (if
	Is trust top 20% on KF7, 30 and 31
0	0
0	0
0	0
0	0
3	0
3	0
3	0
1	0
2	0
0	0
2	0
0	0
1	0
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2	0
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2	0
0	0
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3	0
2	0
1	0
0	1
3	0
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1	0
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1	0
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1	0

Category
KF7,30 and 31 2 - if no red flags but not top 20% on all of KF7,30 and 31 3 - if 1 or 2 red flags 4 - if more than 2 red flags
2
2
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2
4
4
4
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Staff survey composite metric	Rank
Average of KF7, KF30 and KF31 / 20. (0 - 5 scale)	
3.74	37
3.63	103
3.70	60
3.64	96
3.48	212
3.40	222
3.49	208
3.55	173
3.56	172
3.75	32
3.58	156
3.64	92
3.57	165
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3.64	94
3.70	128
3.62	105
3.72	47
3.60	113
3.71	55
3.65	138

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3.76	18
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3.80	15
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